

### **Measure 3:** Cohort Retention Grade Point Average

**What:** The Cohort Retention Grade Point Average assesses initial level candidates' content knowledge at the beginning of the professional semester which is the semester of student teaching (Transition Point II). The RGPA indicates that initial level candidates have the content knowledge at the end of the program prior to the application of that knowledge in PK-12 classrooms. The Retention Grade Point Average is used as it excludes any courses repeated and/or reprieved.

**When:** The RGPA is calculated for the entire initial level program and for each individual content program at the beginning of the professional semester, the final semester for completion of the program (Transition Point II). This is calculated for the fall semester and for the spring semester.

**Data Reporting:** The RGPA is reviewed by each content program and by the EPP overall to determine initial level candidates' content knowledge. The data are reviewed by the Teacher Education Assessment and Management System (TEAMS) Committee on an annual basis. The committee makes recommendations for program changes to the EPP's policy making body, the Teacher Education Committee, based upon analysis of the data. The aggregate data show that the EPP's cohort Retention Grade Point Average is above the 3.00 threshold for the fall 2021 and spring 2022 semesters. The disaggregate data show that the EPP's RGPA is above 3.00 for each initial program, with the exception of Special Education with one program completer having a GPA of 2.82.

## Cohort Retention Grade Point Average (RGPA)

### By Semester

	N =	Fall 2021	N =	Spring 2022
<b>RGPA Cohort Totals</b>	14	3.40	21	3.34
Elementary Education (1-8)	5	3.38	6	3.52
Early Childhood Education (PK-3)	5	3.58	6	3.83
Vocal Music Education (K-12)	-	-	-	-
Instrumental Music Education (K-12)	-	-	-	-
Health & Sports Science Education (K-12)	2	3.27	2	3.04
Special Education (K-12)	1	2.82	-	-
Agriculture Education (6-12)	-	-	2	3.42
English Education (6-12)	-	-	2	3.31
Math Education (6-12)	-	-	-	-
Natural Science Education (6-12)	-	-	-	-
Biology Education (6-12)	-	-	-	-
Chemistry Education (6-12)	-	-	-	-
Physics Education (6-12)	-	-	-	-
Social Science Education (6-12)	1	3.34	3	3.24