

Diversity Reporting Guide for Student Life Recruitment, Retention, Financial Aid, Special Programs, Initiatives

Staff in Student Affairs, Upward Bound Programs, and Branch Campuses are asked to submit an annual Diversity Report of Diversity Awareness and Engagement events, activities, programs, support services, and special initiatives.

1. Name of reporting office: The Upward Bound programs
2. Year of report: 2018-2019
3. Number of special events/activities/programs/initiatives that were designed to serve diverse populations of NWOSU students, faculty, staff.

Our high school Upward Bound programs are designed to help youth in 9-12th grade. We provide academic, social and cultural experiences throughout their four years of participation. We strive to create collaborative partnerships among Northwestern Oklahoma State University staff, community organizations, and Upward Bound students through programs, activities and events that develop students' professional skills, individual creativity, personal excellence and social awareness. The Upward Bound grant requires the staff to hold events, activities and programs designed to serve diverse populations that are either low-income and/or first generation college bound.

4. Outreach services provided which support minority student enrollment/retention.
 - Tutoring
 - Mentoring
 - Periodic Grade Checks
 - ACT Preparation
 - Academic Summer Camp
 - FAFSA Workshop for parents & students
 - Motivational Speaker – Brandon Gosselin (**Overcoming challenges**)
5. English language learners—what accommodations are provided to support language differences that may impact understanding of FAFSA, Admissions forms, Student Services programs and services?
 - Our Upward Bound program works closely with the Spanish department
 - Our summer academic program provides classes that help reinforce the English and Spanish Language; English class, Spanish class and Language Arts. We also provide a free service to all of our students called “Reading Plus.”
6. Trainings and conferences attended by staff which focuses in whole or in part on diversity awareness and engagement.
 - ODSA Spring Conference for TRIO programs
 - SWASAP Regional Conference for TRIO programs – **Attended LGBTQ Inclusion Training**
 - Fall Summit