

Diversity Reporting for the 2017-2018 School Year
Office of Students and Housing

- **Special events, programs, initiatives that were designed to serve diverse populations**
 - In the housing department, we comply with the approved accommodations set forth by the Americans with Disabilities Act office. We have several residents in housing that have been approved for accommodations and we provide all the services necessary to accommodate the student.
 - We also have several students who have been approved through the Americans with Disabilities office to have service animals or emotional support animals live with them in the residence halls. We have seen an increase in the amount of service animal and emotional support animal requests and approvals this year. We have ordered and will install dog waste stations to accommodate the resident and the animals.
 - The head residents and the resident assistants provide a housing activity once a month for all residents to attend. These activities are provided to help all students get connected to the university as well as meet other students. The activities are developed based on the residence halls mission statement: “The residence hall department strives to make every student feel safe and comfortable while providing an environment that will allow each student to reach their potential academically, socially, and personally”.
 - The student government association also provides activities and events for all students throughout the academic year. These activities and events are provided for all students are free of cost. The purpose of the activities and the events is provide a safe and comfortable environment for all students have fun and connect to the university as well as other students on campus.
 - The student government association oversees all the campus clubs and organizations on campus. The clubs and organizations are developed to provide needs to diverse students on campus. The clubs and organizations represent students of diverse backgrounds, gender, race, ethnicity, and socio-economic status.
- **Outreach services provided which support minority student enrollment/retention**
 - We are currently in the process of developing a Residence Life Curriculum. We are developing the curriculum with the purpose of providing the residents with opportunities while living in the residence halls as well as support student enrollment/retention. The housing staff will continue to provide an event/activity once a month but each activity will now have a focus such as rules and regulations, surviving college, services learning, health and wellness (mental), finals, leadership, health and wellness (physical), alcohol and drug education, and global and cultural awareness. The resident assistants will also be challenged to keep a communication log to break down barriers and help students with any issues including enrollment/retention.
 - We are also currently in the process of planning to host an Enroll-A-Thon in the residence halls next year. The purpose of the enroll-a-thon is to go to the students to provide advising needs in order to help understand enrollment barriers.
 - We purchased sheets, a comforter, and a pillow that are available at the front desk of each resident hall. Students who arrive on campus and do not have the mentioned items can borrow them for a couple of days until they are able to make a trip to the store.

- We develop study rooms in three of our residence halls to provide a quiet and comfortable spot in the building for the residents to study. The study rooms are equipped with couches, tables, a Keurig, a microwave, and a white board.
- **Accommodations provided to support language differences**
 - We work closely with the International office on campus to overcome any communication and language barriers we may experience with residents.
- **Trainings and conferences attended by staff, which focus on diversity awareness and engagement**
 - All staff members completed the Title IX training.
 - At the beginning of each semester, we provide resident assistant training to educate the resident assistants on how to best assist all residents in the university environment.
 - Staff members will attend the Diversity meeting on March 15, 2018.
 - Staff members will attend a lunch and learn on March 15, 2018.
 - Staff members attended the SWACUHO housing conference in February 2018 for training on how to serve all students including students of diverse backgrounds, gender, race, ethnicity, and socio-economic status.