

### **NWOSU Diversity Committee Meeting (Fall 2019)**

**October 31, 2019 2:30 p.m. in Jesse Dunn 322/Alva Campus and by Zoom to Branch Campus locations**

1. Call to order and record members present and absent. Decker
2. Review Diversity website for data/departmental information/faculty awards. Decker
3. Student Services Training for Diversity Awareness—Fall Semester 2019. Decker/Mosburg
4. Discussion about Campus-Wide Diversity Training for Spring Semester (tentative February, 2020). Decker
5. Committee Selection of Faculty and Staff for Diversity Recognition Awards for 2019. Diversity Awareness Certificates will be handed out at the Faculty & Staff Recognition Ceremonies in Alva and Enid. Decker
6. Title IX and NCAA Compliance News and Updates. Sadiia Jones and Calleb Mosburg
7. New Business-none was presented
8. Adjournment

**Posted on October 3, 2019 Kay Decker, M.S. Ed.D. Chair of Diversity Committee**

### **NWOSU Diversity Committee Meeting (Spring 2020)**

**February 7, 2020 1:30 p.m. Jesse Dunn 322/Alva Campus and by Zoom to Branch Campus locations**

1. Call to order and record members present and absent. Decker
2. Discuss the upcoming Diversity Training set for February 27/28 on the Alva campus and sent via Zoom to the Enid and Woodward campuses. Shewanda Riley, Professor of English, Tarrant County College, Ft. Worth, Texas, will serve as the guest presenter/speaker. A schedule of events and locations will be sent out to the faculty and on press releases to area press outlets. Members of the Diversity Committee will need to assist with each presentation over the two-day event.
  - A. February 27<sup>th</sup>: Shawna Gilbert will distribute programs at 2:00 p.m. and Dr. Decker will introduce Prof. Riley. Dr. Golightly will distribute programs at 7:00 p.m. and Dr. Bell will introduce Prof. Riley. Dr. Roger Brown assisted with technology set up and management.
  - B. February 28<sup>th</sup>: Calleb Mosburg will assist with distribution of programs and will introduce Prof. Riley. Dr. Bell assisted with the technology set up and management.
  - C. Professor Riley also met with the English and Foreign Language Departments and the Mass Communications Departments to discuss Diversity and Inclusion during her visit to campus.
3. Diversity Committee will select two faculty and two students who will be recognized as Champions of Diversity for the Academic Year 2020/2021. These individuals will have demonstrated a history of engaging diverse individuals and practicing inclusion at NWOSU.
4. Diversity Reporting for the 2019/2020 Academic year will be requested soon. Committee members are asked to remind their colleagues and department chairs to submit reporting (this reporting was postponed due to Covid-19). However, most academic departments and institutional offices were able to submit reporting by May 15<sup>th</sup>, 2020. Faculty and Staff Champions of Diversity were selected. However, students were no longer on campus after March 13, and no students were selected during the spring of 2020. The Diversity Committee will need to select students for recognition as Champions of Diversity once the Fall, 2020 semester begins. Dr. Steven Mackie, Professor of Education and Angelia Case, Secretary of Arts and Sciences and Chair of the Campus Cabinet program were selected as Champions of Diversity for Faculty and Staff.

5. Dr. Decker will retire from NWOSU at the conclusion of the 2019-2020 academic year. Dr. Roger Brown will take over as Chair of the Diversity Committee starting in July 2020.
6. Dr. Decker and Dr. Brown will be updating the Diversity Data and Reporting on the university's Diversity website.
7. No New business was presented.
8. Adjournment.

**Posted by Kay Decker, M.S. Ed.D. March 1, 2020**

**Committee Members attending meetings: Kay Decker, Calleb Mosburg, Sadiaa Jones (spring only), Zhou Wei, Roger Brown, Kay Decker, Colleen Golightly, Steven Mackie, Karsten Longhurst (fall only), Henry Trabuc, Shawna Gilbert, Jennifer Pribble (fall only), Taylor Randolph, Mary-Ann Braten-Hall.**