

NWOSU Diversity Committee

November 9, 2018 Committee Meeting at 1:00 p.m. in Jesse Dunn 322, Alva Campus and via Zoom

Agenda and Minutes

1. Meeting was called to order and recorded members present and absent.
2. Review the recommendations by Department Chairs and Senior Administration for Diversity Recognition at the annual Employee Recognition Ceremony. Committee members made their recommendations for Diversity Recognition at the Faculty-Staff Recognition Ceremony.
3. Discussion about highlights of the Diversity website (its creation and publication in 2018).
4. Discussion was held about Heritage Month Activities for the year. This program is being revamped to become more relevant for students.
5. Discussion was held on the Diversity Training for all faculty and staff. This year's topic will focus on Financial Aid issues and advisement.
6. There was no new business.
7. Adjourn.

Members Present: Dr. Kay Decker, Chair; Calleb Mosburg-Dean of Students and Enrollment Management; Dr. Roger Brown, Business; Dr. Wei Zhou, Business; Dr. Steven Mackie, Education; Dr. Courtney Ballina, Nursing; Dr. Henry Trabuc, Education; Karsten Longhurst, Music; Shannon Leaper, Library; Mistie Kline, Psychology; Jennifer Pribble, Social Work; Dr. Frank Martinez, Spanish; Mary Ann Braten-Hall, Education.

NWOSU Diversity Committee Meeting

February 8, 2019 2:00 p.m. Committee Meeting Jesse Dunn 322, Alva Campus and by Zoom

Agenda and Minutes

1. Call meeting to order by Chair Kay Decker and recorded members present and absent.
2. Discussion was held and date set for All-Campus Diversity Awareness Training. Topic for this year's training will focus on Student Financial Aid: Understanding Income Guidelines and Restrictions While Providing Quality Academic Advisement for Low and Moderate Income Students. Date was set for March 12 in the Ranger Room of Student Center. Calleb Mosburg and Tara Hannaford will present the training. The training will be recorded for posting to the Diversity website.
3. Discussion about Diversity website updates for the Academic Year 2018-2019 was held.
4. Committee member's role in data collection: Committee members are strongly urged to support academic department's data reporting efforts across campus. Data updates and collection will be held in April and May, 2019. This is the annual update time-period each year.
5. Discussion was held about upcoming U.S. Census Bureau's upcoming collection process. How does the census impact NWOSU and the institutional ability to better serve a diverse student population?
6. Under new business, Calleb Mosburg informed committee that the new Title IX handbooks were now available.
7. Adjourn.

Members Present: Courtney Ballina, Marianne Braten-Hall, Steve Mackie, Jennifer Pribble, Wei Zhou, Roger Brown, Frank Martinez, Mistie Kline, Calleb Mosburg, Karsten Longhurst, and Kay Decker, Chair.

Diversity Training was held on March 12, 2019 Student Center Ranger Room of the Alva campus. Topic of the training was: "Understanding Financial Aid: Challenges and Restrictions for Faculty Advisors". Presented by Dean Calleb Mosburg and Financial Aid Director, Tara Hannaford. Training was recorded and power-points will be posted to the Diversity website. Committee Members who assisted with the Training were: Shannon Leaper, Wei Zhou, Roger Brown and Kay Decker.