

**Academic Department/Division**  
**Diversity Report Executive Summary**

**1. Name of Department/Division**

**Library Services**

**2. Academic Year of Report**

**Fall 2022-Spring 2023**

**3. Faculty/Staff extra-curricular or co-curricular activities involving or supporting Diversity and Inclusiveness**

**Outreach services which provided support for minority student enrollment/retention.**

- Print collection that supports the needs of a diverse community of users
- Electronic collection that supports the needs of a diverse community of users
  - *Bibliography of Native North Americans (BNNA)*
  - *eBook Academic Collection*
  - *eBook Collection*
  - *Hobbies & Craft Reference Center*
  - *Humanities International Complete*
  - *Newspaper Source Plus*
  - *Retraction Watch*
  - *EBSCO Open Theses and Dissertations*
  - *Mometrix eLibrary*
  - *Elsevier Open Access*
  - *Slavery in America and the World: History, Culture & Law*
- Support of nontraditional and off-campus students through access to online resources

**Number of special events/activities/programs/initiatives that were designed to serve diverse populations of NWOSU students, faculty, staff.**

- Special events & programming – 1
  - March 5-31, 2023 – NWOSU Art Society Art Show
- Displays - 4
  - August 2022 – Welcome Back Rangers Display: Display of flags representative of our student population
  - September 15 – October 15, 2022 – Hispanic Heritage Month: Book display
  - February 2023 – Black History Month: Book & bulletin board display
  - May 2023 – Jewish History Month – Jewish Novelists
  - June 2023 – Pride Month Display

#### 4. Diversity activities in the Classroom

**English language learners—what accommodations are provided to support language differences that may impact understanding of FAFSA, Admissions forms, Student Services programs and services?**

- All *EBShost* databases provide 41 language options in advance search results.

#### 5. Department activities pursuing Diversity and Inclusion

**Trainings and conferences attended by faculty/staff which focuses in whole or in part on diversity awareness and engagement.**

- Douglas Davidson
  - July 13, 2022 – Webinar: Student-Centered Research Guides
  - July 14, 2022 – Choice Webinar: Libraries in the Open Ecosystem
  - July 21, 2022 – Springshare Webinar: SpringyCamp
  - September 15, 2022 – NWOSU: Title IX Training
  - September 15, 2022 – NWOSU: Legal Points of Interest Training
  - October 28, 2022 – Niche Academy Webinar: Information Literacy Training
  - October 28, 2022 – Niche Academy Webinar: Library Accessibility
  - November 15, 2022 – Springshare Webinar: LibGuides Search Engine Optimization
  - April 26-29, 2023 – Society of Southwest Archivists Conference (including workshops on tribal archives and community outreach)
  - July 21, 2023 – UnCOILed 2023 Workshop: Spacing Out: Avoiding Burnout, Managing Stress, & Improving Student Engagement
- Shawna Gilbert
  - August 19, 2022 – NWILL Conference: Practical Copyright for Libraries, Archives, and Cultural Institutions Archivists

- September 8, 9, 14-16 2022 – Northwest Interlibrary Loan Conference
  - November 16-17 2022 – Access Services Conference
  - March 23, 2023 – NWOSU: Diversity Speaker Chris LittleCook
  - April 19, 2023 – Amigos Workshop: Debriefs and retrospectives for evaluating library projects and services
  - June 7, 2023 – Amigos Workshop: Creating a Collection Development Policy
- Shannon Leaper
    - October 26-27, 2022 – 2022 Oklahoma OER Summit
    - October 28, 2022 – TSRT Annual Workshop - Changes in Cataloging: Vendors & Advocacy
    - November 11, 2022 – OK-ACRL Annual Conference: Learning to MOP: Marketing, Outreach, and Promotion in Libraries
    - January 31, 2023 – Amigos Community Conversations: Libraries and Sustainability
    - February 3, 2023 – UCD Workshop: Library Hiring Pipeline
    - March 2, 2023 – NWOSU: Title IX, Campus Safety & Mental Health Lunch & Learn
    - March 8-10, 2023 – Oklahoma Library Association & Mountain Plains Library Associations Combined Conference: Building for the Future: Block by Block
    - March 23, 2023 – NWOSU: Diversity Speaker Chris LittleCook
    - April 20 & 27, 2023 – OSHRE: 2023 Oklahoma Learning Innovations Summit
    - June 5-9, 2023 – Conference on Academic Library Management (CALM) Conference