

Academic Department/Division
Diversity Report Executive Summary

1. Name of Department/Division

Division of Business

2. Academic Year of Report

Fall 2021-Spring 2022

3. Faculty/Staff extra-curricular or co-curricular activities involving or supporting Diversity and Inclusiveness

Dr. W.D. Hawkins served as an active member of the Kiwanis Club of Alva, which has been providing support for youth groups in the community.

Dana Roark took part in a walk and events to raise funds and awareness for fallen military members, Wounded Warriors, military veterans, and their families.

Dr. Joseph Paul attended an event in April 2022 to help recruit students from Northern Oklahoma Community College to come to NWOSU's business programs.

Dr. Joseph Paul, Dana Roark, Dr. Wei Zhou, Stephanie Lambert, Dr. Garret Lahr, and Dr. Roger Brown attended a diversity training event in April 2022 with guest speaker George Lee.

Dana Roark was an active member of the Enrollment Task Force for the AY 2021–2022. One of the goals of this task force is to increase minority enrollment.

Stephanie Lambert and a few Business students volunteered for the “Stamp Out Starvation” food packing event in April 2022 in the Health and Sports Sciences Practice Gym.

4. Diversity activities in the Classroom

- **GBUS 3953 Business Society and Government Fall and Spring Semesters**
 - Each student is required to do a Social Responsibility Audit and Community Service. These projects often involve helping various individuals in rural activities.
- **Dr. Jerry Gustafson hosted the Entrepreneur Seminar in February of 2021 which included presentations from female and minority business owners. These presentations were attended by multiple business faculty and students.**
 - Meredith Westfahl of the Autry Technology Center provided a presentation on the technology center which provides an opportunity to many individuals to develop technical skills that are currently in demand.

- Patricia “Patty” Stevenson presented on her experiences starting Patty Cake Day care in 1983, maintaining a day care and her involvement in the community in Enid.
- **GBUS 2033 Leadership in Business group presentations**
 - For the Fall 2021 and Spring 2022 semesters students were encouraged select a wide range of leaders to do for their group projects. The students in these classes selected 7 different female leaders combined for of both semesters. The students also selected 4 leaders of color for the combined semesters.

5. Department activities pursuing Diversity and Inclusion

- **Dr. Lahr and other business faculty took part in the Spring Showcase Recruitment event in February 2022.**
- **Student organization (Rangers Business Club) activities**
 - In the Spring of 2021 the Rangers Business Club held a joint Blood Drive with the Nursing club on April 19-20, 2022.
- **The Division of Business Scholarship committee met in April 2021 to make recommendations to the Financial Aid office for the recipients of Business and Accounting major scholarships for AY 2021-2022.**
 - Approximately 69% of the Business and Accounting major specific scholarships went to females and 47% went to minority students.