

Academic Department/Division
Diversity Report Executive Summary

1. Name of Department/Division

Social Sciences

2. Academic Year of Report

Fall 2020-Spring 2021

3. Faculty/Staff extra-curricular or co-curricular activities involving or supporting Diversity and Inclusiveness

Since 2006, Mr. Jeff McAlpin in the Department of Social Science's Sociology program has also served as Administrative Director for Community Service Program (CSP) at Bill Johnson Correctional Center (BJCC) in Alva. Some of his main duties include the following:

- Create and manage a budget for \$490,000 contract with the Oklahoma Department of Correction (DOC) to provide drug/alcohol treatment to offenders.
- Creation of drug/alcohol treatment, behavioral reward systems, and activities for offenders at BJCC.
- Supervise eight full-time employees and two student interns who provide drug/alcohol treatment services for above contract.
- Supervision of delivery services, monitoring case notes and field files of clients of the CSP at BJCC.
- Working with DOC staff to monitor client behavior in all sectors of the BJCC facility.
- Annual obligation to provide training to DOC personnel at BJCC during "In-Service."
- Ensure compliance with DOC policies from NWOSU staff and with the Oklahoma Department of Mental Health and Substance Abuse Services (ODMHSAS) policies for certification from that agency.
- Guidance of NWOSU-CSP staff through audits from ODMHSAS, the American Correction Association (ACA), and the Correctional Professional Certification (CPC) to ensure compliance from all entities/agencies.

Mr. McAlpin also holds the following organizational memberships/affiliations:

- Member Social-Work Advisory Board, 2007-present.
- Member Governing Board BJCC Treatment Component, 2005-present.
- Member of American Correctional Association, 2007-present.
- Member American Counseling Association, 1993-1999, 2003-present.
- Member of Southwest Area Criminal Justice Society, 2002-present.
- Member of Oklahoma Sociological Association, 1999-present.
- Member of Southwest Area Criminal Justice Society, 2002-present.
- Member of Oklahoma Sociological Association, 1999-present.

4. Diversity activities in the Classroom

Mr. McAlpin has served over twenty years at Northwestern, and he has been part of many committees over the years as well as serving several terms on Faculty Senate. He also has served on a variety of committees at BJCC as part of the program there. These duties allow him to stay connected to both cultures and function effectively in both. This has allowed his BJCC staff and him to take a contract with the Oklahoma Department of Corrections from an original \$300,000 to a \$491,000 contribution to our university and deliver effective drug and alcohol treatment to inmates at BJCC.

List of Degree Program Courses which highlight or support diversity awareness/engagement in the course or degree curriculum (a variety of course content and perspectives are built into course instruction as is consistent in current social science programs nationwide):

- SOC 1113 Introduction to Sociology
- SOC 2123 Social Problems
- SOC 3523 Social Diversity
- SOC 3323 Cultural Anthropology
- SOC 3603 Social Gerontology
- HIS 1483 Early American History
- HIS 1493 Late American History
- HIS 1223 Modern World Civilizations
- HIS 1233 Non-Western Civilizations
- HIS 3583 History of Middle and Far East Asia
- HIS 3663 Survey Latin American History
- HIS 3713 Native American History
- HIS 3723 African American History
- HIS 4013 World History Since 1945
- HIS 4213 American Colonial History (pre-Columbian Era to 1783)
- HIS 4223 United States, 1783-1840
- HIS 4233 United States, 1841-1877
- HIS 4303 United States, 1877-1932
- HIS 4313 United States, 1933-Present
- POLS 3013 Political Theory
- POLS 4113 Comparative Government
- POLS 4223 International Relations
- POLS 4263 American Indian Politics
- POLS 4313 US Foreign Policy

The various program curricula (Criminal Justice, History/Global Studies, Political Science/Public Administration, Sociology/Juvenile Services and Social Science Education) in the Social Sciences Department require that students develop and exhibit diversity awareness and engagement.

The Student Learning Outcomes in each program reflect these objectives. Each program offers opportunities, both in class and outside of class, for departmental students to exhibit the characteristics necessary to achieve professional and personal success in a globalized workplace and in future graduate program expectations.

5. Department activities pursuing Diversity and Inclusion

Extra-curricular or co-curricular activities housed within the department/division or which are sponsored by the department/division that highlight or support diversity awareness and engagement:

- Constitution Day Event each September
- Cultural Heritage Lecture (periodically hosted in the fall semester)
- Presidential Lecture each March
- Conference attendance opportunities in each discipline
- Ranger Research Day participation each fall
- Civic Education Fellowship Program-Congressional and Legislative Internships for students each spring.

Internship placements that encourage or require interaction with underserved, minority or socio-economically disadvantaged populations. All departmental programs often place students with state and local non-profits, and municipal and county government agencies, during the internship semester, which expose them to individuals of all socio-economic backgrounds.

Explanation of how department provides support for or outreach to minority students. The Social Sciences Department staff participate in all university recruitment events, and provide opportunities for advisement sessions on all campuses. Faculty are aware of the unique needs of first generation college attendees regarding advisement and rapport building. We encourage well-qualified students to apply for departmental scholarships and to apply for the Civic Education Fellowship Program's legislative and Congressional internships. Funding support in the way of a stipend is provided to help off-set travel costs associated with the Civic Education Fellowship internship. Dr. Eric Schmaltz, departmental chair, serves as the current faculty advisor/mentor in these programs.

Dr. Aaron Mason in Political Science serves as faculty advisor to NWOSU's Native American Student Association (NASA), which was founded in 2019.

For nearly two decades, Dr. Schmaltz in History has served on various national academic advisory and international editorial boards connected with ethnic heritage and transnational topics, and he has spoken and has published both here and abroad in academic/public venues on ethnic/nationalities topics, comparative genocide issues, and international migration topics.

Training or conference attendance for faculty and staff that included diversity awareness and/or engagement and number of attendees. Faculty regularly participate in Ranger Research Day, Oklahoma Research Day, discipline-specific conferences and symposiums annually. Faculty are

strongly urged to attend pedagogy workshops, which are offered on campus, to strengthen ADA and first generation student outreach.