

Academic Year 2019-2020
Diversity and Inclusion Reporting
Northwestern Oklahoma State University

1. Academic Unit/Division/Department/Administrative Office:
Department of Social Work
2. Faculty and Staff Events, Activities, On-Campus and Off-Campus Conference Attendance and Presentations:
 - a. 44th NASW Annual State Conference- Fall 2019: <https://www.nwosu.edu/news/northwestern-social-work-faculty-attend-nasw-state-conference>
 - b. 45th NASW Annual State Conference- Spring 2020: <https://www.nwosu.edu/news/jonathan-wales-named-oklahomas-social-work-student-of-the-year>
 - c. Primp for Prom earns state community service award: <https://www.nwosu.edu/news/primp-for-prom-event-earns-state-wide-community-service-award>
3. Special recruitment events and activities for underserved and/or minority populations:
 - a. 420 internship hours for 14 students focused on interactions with underserved and/or minority populations.
 - b. SOCW 2121 Service Learning in Social Work: 20 volunteer hours for 12 students at social service agencies and/or charities.
 - c. Compassion in Action- Dignity Drive: Donating personal hygiene products for the YWCA
 - d. Primp for Prom 2020- Annual Event giving away formal dresses to high school students free of charge: <https://www.nwosu.edu/news/students-from-26-high-schools-attend-annual-primp-for-prom-event-in-woodward>
 - e. Enid Campus Fall Festival: Community comes to play games, eat and trick or treat
 - f. United Way Wreath Decorating Contest
 - g. Participated in child abuse prevention initiatives: “Wooden Children” project sponsored by the Garfield County and Child Advocacy Center
4. Faculty and Staff Supportive Services to underserved and/or minority populations:
 - a. Faculty serving on the Behavioral Sciences Advisory Committee at Northern Oklahoma College along with other individuals in the behavioral health field.
 - b. Faculty serving on the Diversity Committee at Northwestern Oklahoma State University.
 - c. Faculty serving on the Child Welfare Professional Enhancement Program for OKDHS.
5. Alternative Educational Delivery Methods Employed during the Covid-19 Crisis:
 - a. BlackBoard Course Management System
 - b. Zoom Courses and Meetings
 - c. Joined a Northeastern and Northwestern social work course to address the profession’s purpose and role during a pandemic.
 - d. 50-80 internship hours for 14 students focused on responses to the Covid-19 Crisis addressing the needs of vulnerable populations.
6. Certifications Achieved:
 - a. Kylene Rehder, LCSW #3143 & Jennifer Pribble, LCSW #5742