

Academic Year 2019-2020
Diversity and Inclusion Reporting
Northwestern Oklahoma State University

1. Academic Unit/Division/Department/Administrative Office:
 - Social Sciences

2. Faculty and Staff Events, Activities, On-Campus and Off-Campus Conference Attendance and Presentations:
 - Extra-curricular or co-curricular activities housed within the department/division or which are sponsored by the department/division that highlight or support diversity awareness and engagement:
 - Constitution Day Event each September
 - Presidential Lecture each March (this year cancelled due to COVID-19 outbreak)
 - Conference attendance opportunities in each discipline: For example, Dr. Eric Schmaltz gave German from Russia immigration talks in Alva and Shattuck, Oklahoma and in Rugby, North Dakota (hosted by Humanities North Dakota) in the fall and early winter
 - Ranger Research Day participation each November
 - Oklahoma Research Day each March
 - Civic Education Fellowship Program-Congressional and Legislative Internships for students each spring
 - Other highlights: Dr. Kay Decker helped coordinate with the NWOSU Diversity Committee an African-American guest-speaker, writer, and activist on campus in February; Dr. Roger Hardaway was interviewed via Zoom on the topic of African-American cowboys in the West for a French documentary program this winter
 - Ruth Welters-Smith attended this spring the Webinar DMST Discussion Forum – Community Responses to COVID-19: Law Enforcement & Demand

3. Special recruitment events and activities for underserved and/or minority populations:
 - Mr. Jeff McAlpin is the current director of the Charles E. “Bill” Johnson Correctional Center (BJCC), a substance abuse/mental health treatment facility for men located in Alva, Oklahoma
 - Dr. Aaron Mason gave “Let’s Talk About It, Oklahoma” book discussions at a handful of correctional facilities across Oklahoma in fall 2019 and early winter 2020
 - In fall 2019, Dr. Aaron Mason agreed to serve as faculty advisor for NWOSU’s new Native American Student Association (NASA) on campus

4. Faculty and Staff Supportive Services to underserved and/or minority populations:
 - The various program curricula (Criminal Justice, History/Global Studies, Political Science/Public Administration, Sociology/Juvenile Services and Social Science Education) in the Social Sciences Department require that students develop and exhibit diversity

awareness and engagement. The Student Learning Outcomes in each program reflect these objectives. Each program offers opportunities, both in class and outside of class, for departmental students to exhibit the characteristics necessary to achieve professional and personal success in a globalized workplace and in future graduate program expectations.

- Public History and Museum Studies course offerings in the department include opportunities for student service-learning components in the community and region

5. Alternative Educational Delivery Methods Employed during the Covid-19 Crisis:

- Zoom meetings
- Cell phone contacts and texting
- Email correspondence
- Blackboard (online university system)

6. Certifications Achieved:

- Last fall several faculty members, including Mr. Kirk Rogers, Ms. Sarah Fry, and Dr. Eric Schmaltz, received campus certification in a grant-funded program for Narcan training concerning the opioid crisis