

**Academic Year 2019-2020**  
**Diversity and Inclusion Reporting**  
**Northwestern Oklahoma State University**

1. Academic Unit/Division/Department/Administrative Office:
  - Charles Morton Share Trust Division of Nursing
  - Wisdom Family Foundation Doctoral Program in Rural Nursing Practice
  
2. Faculty and Staff Events, Activities, On-Campus and Off-Campus Conference Attendance and Presentations:
  - Keith RN on campus faculty development – presentation on strategies for culturally sensitive instruction in nursing: Attended by all BSN faculty
  
  - Diversity and Inclusion Related Courses:
    - NURS 6243 Population Health
    - NURS 6412 Rural Nursing
    - NURS 4206 Nursing Care in the Community
    - DNP Clinical Practicums at the Enid Free Clinic for Women’s Services
  
3. Special recruitment events and activities for underserved and/or minority populations:
  - Ongoing participation of Division Chair on the ADN-BSN articulation task force exploring avenues to help community college nursing graduates to complete their BSN seamlessly.
  
4. Faculty and Staff Supportive Services to underserved and/or minority populations:
  - Student Success Coordinator – faculty member dedicated to tracking the junior and senior traditional nursing students academic progress. In this capacity, Dr Mahieu evaluates individual learning strategies, meets 1:1 with students and assists them with techniques to improve students’ study habits and learning strategies.
  
5. Alternative Educational Delivery Methods Employed during the Covid-19 Crisis:
  - Alternative clinical placement using ZOOM technology to work with expectant mothers in medically underserved populations for the OB portion of the NURS 3147 Nursing Care of the Family course. Students performed family assessments and developed family teaching plans specifically for the client.
  
6. Certifications Achieved:
  - None