

Academic Department/Division Diversity Reporting Guide

- 1. Name of Department/Division**
 - a. Department of Social Work
- 2. Academic Year for Report**
 - a. Fall 2017-Spring 2018
- 3. List of Degree Program Courses which highlight or support diversity awareness/engagement in the course or degree curriculum.**
 - a. SOCW 2113 Social Work: A Helping Profession
 - b. SOCW 2121 Service Learning in Social Work
 - c. SOCW 3523 Social Diversity
 - d. SOCW 3214 Human Behavior and the Social Environment
 - e. SOCW 3143 Social Welfare Policies and Services
 - f. SOCW 4043 Domestic Violence
 - g. SOCW 4053 Child Abuse & Neglect

The Social Work Program goals and curriculum content address diversity as an integrated whole. The Social Work Program goal, specifically addressing diversity, states: "Provide a learning environment, which models respect for diversity and a commitment to ending discrimination and promoting social justice." The social work curriculum focuses on two core competencies directly related to diversity: Competency 2: Engage Diversity and Difference in Practice and Competency 3: Advance Human Rights and Social, Economic and Environmental Justice-Practice Behaviors.

- 4. Extra-curricular or co-curricular activities housed within the department/division or which are sponsored by the department/division that highlight or support diversity awareness and engagement.**
 - a. Compassion in Action - Dignity Drive: Donating personal hygiene products for the YWCA
 - b. Primp for Prom- Annual Event giving away formal dresses to high school students free of charge.
 - c. Enid Campus Fall Festival: Community comes to play games, eat and trick or treat
 - d. United Way Wreath Decorating Contest
 - e. Presentation to Parents Helping Parents Support Group – "The Role of Family in Addiction"

5. Internship/Practicum placements that encourage or require interaction with underserved, minority or socio-economically disadvantaged populations.

- a. Oklahoma Department of Human Services
- b. 4RKids – Working with individuals that have intellectual disabilities
- c. Millennium Healthcare – Mental Health Services
- d. Youth and Family Services – Mental Health Services and Homelessness
- e. Northwest Substance Abuse Treatment Center – Inpatient Women’s Substance Abuse
- f. United Methodist Circle of Care – Foster Care Services

6. Explanation of how department provides support for or outreach to minority students.

- a. Presentation to small schools to make aware of degree options – 2017 Cheyenne Public Schools
- b. Faculty serving on the Behavioral Sciences Advisory Committee at Northern Oklahoma College along with other individuals in the behavioral health field.
- c. Faculty serving on the Diversity Committee at Northwestern Oklahoma State University
- d. Presentation at the Healthcare Fair for area high school students held at Newman Memorial Hospital
- e. Faculty serving on the Freedom West Community Development Corporation for rural development.
- f. Faculty serving on the Child Welfare Professional Enhancement Program for OKDHS.

7. Training or conference attendance for faculty and staff that included diversity awareness and/or engagement and number of attendees.

- a. 2018 National Association of Social Work Annual State Conference- 2 Faculty Attendees
- b. 2018 The Association of Baccalaureate Social Work Program Directors Annual Conference- 1 Faculty Attendee
- c. 2018 NASW-OK Annual Legislative Education and Action Day- 2 Faculty Attendees