

CURRICULUM VITAE

Shelly C. (Anderson) Wells
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Education

Institution	Degree	Date Conferred	Field of Study
Graceland College	BS(Nursing)	August 1983	Nursing
University of MO-Kansas City	MS (Nursing)	May 1988	Nursing
University of MO-Kansas City	MBA	July 1998	Management
University of MO- Kansas City	PhD	December 2009	Nursing

Certifications and Licensure

License/Certification	State	Number	Dates
Professional Registered Nurse	Missouri	094467	1984 to present
Registered Nurse	Iowa	104867	1987 to 1991 and 2000 to 2005
Clinical Nurse Specialist	Missouri	094467	1991 – 2005
ANCC Certification – Nursing Administration	National	None	1986 – 2000
ANCC Certification – Clinical Nurse Specialist	National	None	1990 – present
Registered Nurse	Oklahoma	R0082264	2005 to 2018
Advanced Practice Registered Nurse- CNS	Oklahoma	R0082264	2005 to present
Multi-State Registered Nurse – (e-NLC)	Oklahoma	R0082264	2018 to present

Professional Experience (Academic Positions)

Dates	Institution and Location	Academic Position
August 2017 to Present	Northwestern Oklahoma State University	Professor (Tenured) and Division Chair
August 2012 – July 2017	Northwestern Oklahoma State University	Associate Professor and Division Chair
August 2005 to August 2012	University of Oklahoma College of Nursing – Tulsa OK	Assistant Professor Assistant Dean – Clinical and Community Affairs Assistant Dean – Tulsa Campus
June 2000 to July 2005	Graceland University – Independence MO	Associate Professor (Tenured) Associate Professor of Nursing
June 1988 to July 1993	Graceland College Independence MO	Adjunct Faculty- Psychology Division
August 1987 to June 1991	Graceland College Independence MO	Assistant Professor of Nursing Acting Division Chair (Summer 1989, 1990)

Professional Experience (Clinical Positions)

Dates	Institution and Location	Clinical Position
June 1992 to December 1999	Saint Luke's Hospital Kansas City MO	Nurse Manager Clinical Nurse Specialist
June 1991 to May 1992	Truman Medical Center Kansas City MO	Clinical Nurse Specialist – Medicine
March 1986 to December 1991	Park Lane Medical Center Kansas City MO	Nursing Supervisor (PRN) Staff Development Instructor
August 1989 to May 1991	Lee's Summit Hospital Lee's Summit MO	Staff Nurse (PRN)
August 1983 to July 1989	Trinity Lutheran Hospital Kansas City MO And Saint Mary's Hospital Kansas City MO	Staff Nurse (PRN) Staff Nurse (Full time)
February 1978 to September 1979	Blue Cross and Blue Shield Kansas City MO	Medical Claims Examiner
August 1974 to December 1978	Trinity Lutheran Hospital Kansas City MO And Saint Mary's Hospital Kansas City MO	Unit Secretary

Awards and Honors

Date	Award	Sponsoring Organization
October 2019	<i>Oklahoma Nurse of the Year – Education</i>	March of Dimes
April 2019	<i>Outstanding Diversity Engagement Award</i>	NWOSU
October 2018	<i>Nursing Impact on Public Policy Award (State Level)</i>	Oklahoma Nurses Association
April 2018	<i>Nursing Impact on Public Policy Award (Region Level)</i>	Oklahoma Nurses Association – Region 2
September 2017	<i>Fellow- Academy of Nursing Education (National level)</i>	National League for Nursing
November 2016	<i>Diversity Awareness and Engagement Award</i>	Northwestern Oklahoma State University
October 2016	<i>Florence Nightingale Award for Excellence in Nursing (State Level)</i>	Oklahoma Nurses Association
April 2016	<i>Nightingale Award for Nursing Excellence (Region Level)</i>	Oklahoma Nurses Association – Region 2
May 2010	<i>Nursing Dissertation of the Year</i>	University of MO- Kansas City School of Nursing
November 1996	<i>Mary Reed Nursing Excellence Award</i>	Saint Luke’s Hospital – Kansas City MO
1996, 1994, 1992, 1990, 1988	<i>Listed in Who’s Who in American Nursing</i>	
1990	<i>Listed in Who’s Who in American Women Executives</i>	
1990	<i>Listed in Who’s Who in Nursing Education</i>	
April 1989	<i>Outstanding Nurse Educator Award</i>	Greater Kansas City Collegiate Nurse Educators
May 1989 May 1988 May 1987	<i>Senior Nursing Class Outstanding Faculty Member</i>	Graceland College Independence MO
May 1983	<i>Nelle Morgan Award for Leadership in Nursing</i>	Graceland College Independence MO

Grants and Funding

Oklahoma Rural Health Projects Office (October 2020). Online Rural Nursing Residency Program Development. PI: Shelly Wells. Asked \$30,000. Fully Funded.

Enid Rotary Club (September 2020). Requested funding for purchase of SIM VS Deluxe monitoring Equipment for Enid Ketterman Lab. PI: Shelly Wells. Asked \$4695.00. Fully Funded.

Oklahoma Rural Health Projects Office. (August 2000). Requested funding in partial support of purchase of SimMan 3G for the Alva Ketterman Lab. PI: Shelly Wells. Asked \$6,000. Fully Funded.

Oklahoma Rural Health Projects Office. (June 2020). Requested funding for purchase of Simulation equipment for telehealth education. PI: Shelly Wells. Asked: \$10,000. Fully Funded.

Charles M. Morton Family Foundation and the Wisdom Family Foundation. (2016). Joint gift of \$6.5 million to develop and fund the first three years of the BSN-to-DNP Program for rural family nurse practitioners at Northwestern Oklahoma State University. Project Director: Shelly Wells

Arnold P Gold Foundation and American Associations of Colleges of Nursing Inaugural White Coat Ceremony (2014). PI: Shelly Wells, \$3000.00 funded

University of Oklahoma-Tulsa Community Engagement Center's Program to Serve Vulnerable Populations through Education for a Stronger Community. (2010). Wal-Mart Co-PI: Shelly Wells Foundation. Asked \$55,606. Not Funded.

University STEM Curriculum Collaboration with Title I High Schools
 Sponsor: Corporation for National and Community Service Secondary Sponsor: University of Oklahoma, Norman ORA #: 20101565 (2010) Co-PI: Shelly Wells. Asked \$250,000 for 3 years Not Funded.

Healthy Women- Health Futures Initiative. (2009 - 2012). Funded by George Kaiser Family Foundation. Funded in excess of \$1,250,000. to year 2015. Sponsor: Shelly Wells, Project Director: Su An Phipps

HRSA Advanced Education Nursing Traineeship Grant (2005). Funded \$73,480 for Graceland University School of Nursing. PI: Shelly C. Anderson

UMKC Women's Graduate Assistance Grant (2003) – Funded \$1000 for Dissertation Work

UMKC Women's Graduate Assistance Grant (1988). – Funded \$500 for Thesis Work

Scholarship/Research Presentations (restricted to past 10 years of presentations)

Date of Presentation	Title of presentation, type of presentation (poster, paper), Program Title, Organization sponsoring program, Location of program
December 3, 2020	<i>Oklahoma Academic-Practice Partnership Press Conference.</i> Virtual presentation to 34 news and media outlet representatives. <i>(Invited)</i> .
November 9, 2020	<i>Healthcare in Rural Oklahoma.</i> Enid Rotary Club. Enid, OK <i>(Invited)</i> .
October 31, 2019	<i>Oklahoma Health Workforce: Supply and Ideas".</i> Rural Health Association of Oklahoma. Norman, OK. <i>(Invited)</i> .
March 5, 2020	<i>The Current State of the Nursing Workforce: Supply & Pipeline.</i> Oklahoma Council of Deans & Directors of BSN and Higher Degrees Programs Annual Retreat. Norman OK, <i>(Invited)</i> .
June 14, 2019	<i>Nursing by the Numbers in Oklahoma: Supply, Demand and Strategies for Recruitment and Retention in Rural Oklahoma.</i> Oklahoma Rural Health Association Annual Meeting, Norman Oklahoma <i>(Invited)</i>
May 30, 2019	<i>Nursing in Oklahoma: Implications for Tribal Health.</i> Oklahoma State Health Department Tribal Health Advisory Council, Oklahoma City, OK. <i>(Invited)</i> .
March 28, 2019	<i>The Nursing Workforce in Oklahoma. Implications for Tribal Health.</i> The Intertribal Council of the Five Civilized Tribes. Tulsa OK. <i>(Invited)</i>
January 10, 2019	<i>ADN/BSN Articulation. The Call for BSN-Prepared Nurses in Oklahoma.</i> The Oklahoma State Regents for Higher Education Presidents' Council. Oklahoma City, OK. <i>(Invited)</i>
November 7, 2018	<i>Nursing in Northeastern Oklahoma.</i> NE Oklahoma Regional Planning and Workforce Investment Board. Claremore OK. <i>(Invited)</i>
November 6, 2018	<i>Nursing in Oklahoma. Implications for the Workforce.</i> Governor's Council for Workforce and Economic Development. Oklahoma City, OK <i>(Invited)</i>
October 26, 2018	<i>A Report on the Oklahoma Nursing Workforce.</i> Oklahoma Nurses Association House of Delegates Annual Meeting. Tulsa OK. <i>(Invited)</i>
October 25, 2018	<i>The Nursing Workforce in Oklahoma.</i> Oklahoma Careers Planning Meeting. Oklahoma City, OK. <i>(Invited)</i>
October 4, 2018	<i>The Nursing Workforce in Western Oklahoma.</i> Western Oklahoma Regional Planning Board Meeting. Enid, OK. <i>(Invited)</i>
July 25, 2018	
October 2016	<i>The Oklahoma Nurse Workforce Explained.</i> (Podium Presentation). Oklahoma Nurses Association Annual House of Delegates Meeting, Tulsa OK, Meeting, <i>(Invited)</i>

October 2010	<i>Staffing Ratios- Truths and Myths.</i> (Podium Presentation). Oklahoma Nurses Association Annual Convention, Tulsa OK (Invited)
January 2010	<i>Nurse Staffing Ratios -Good or Bad?</i> (Podium Presentation). Oklahoma Nurses Association – Region 2. Bartlesville OK (Invited)
April 2010	<i>A Comparison of the Nursing Costs Associated with the Implementation of the Mandated Nurse-to-Patient Ratios in California.</i> (Poster Presentation). OU-Tulsa Research Day, April 2010 (Invited)
April 2009	<i>A Comparison of the Nursing Costs Associated with the Implementation of the Mandated Nurse-to-Patient Ratios in California: A Pilot Study.</i> (Podium Presentation). Sloan Health Care Network Meeting, Cornell University, NYC. (Invited)

Publications

- Wells, S.** (2020, November). President's Message. *The Oklahoma Nurse*. <https://www.nursingald.com/publications/2150>
- Wells, S.** (2018, November 24). Oklahoma needs more registered nurses with bachelor's degrees, not fewer. *Tulsa World*. Found online at https://www.tulsaworld.com/opinion/opinionfeatured/shelly-wells-oklahoma-needs-more-registered-nurses-with-bachelor-s/article_5aae3832-c5a2-5458-a9e9-14c2641a56e3.html?utm_medium=social&utm_source=facebook&utm_campaign=user-share&fbclid=IwAR39IbmDE3ansIS2f2XCZT99nrDfrH2QIWY1HfHQNxrufMAB6i6NAjK7xwY
- Wells, S.** et al., (2018, August). *Nursing Professions in Oklahoma. Issue Compilation Brief.* A Report from the Nursing Professions Workgroup – Healthcare Workforce Subcommittee. Governor's Council on Workforce & Economic Development. Found online at <https://oklahomaworks.gov/wp-content/uploads/2018/10/7.-HWSC-Nursing-Professions-Issue-Compilation-Brief-2018.pdf>
- Wells, S.,** et al., (2018, March). *Nursing Workforce Oklahoma.* A Report of the Nursing Professions Workgroup- Healthcare Workforce Subcommittee. Governor's Council on Workforce & Economic Development. Found online at <https://oklahomaworks.gov/wp-content/uploads/2018/03/FINAL030218Nursing-Workforce-Oklahoma-Report-2018.pdf>
- Wells, S.** (2016). MPS-NA Courseware Developer for Sherpath (Elsevier). *MS-DOS- Spinal Cord and Peripheral Nerve Injuries.* Summer, 2016
- Wells, S.** (2016). Knowledge is power-Using your power to inform your colleagues through poster presentations. *The Oklahoma Nurse*, 61 (2) p 6-7.
- Wells, S.** (2016). NWOSU Receives Approval for First Doctorate Degree: A Doctor of Nursing Practice. *Oklahoma's Nursing Times*, 17 (8) p1.
- Wells, S.** (2014). White Coat Ceremony Instills Commitment Compassionate Care. *Oklahoma's Nursing Times*, 15 (29). p1.
- Muilenburg, J., Fox, M., **Wells, S.**, & Hellman, C., (2009), Factors Related to Job Satisfaction Among Nurses in a Rural Community Hospital (Submitted 12/2009 to *Policy, Politics & Nursing Practice* – Awaiting peer review scores).
- Cox, K., **Anderson, S**, Teasley, S., Sexton, K., & Carroll, C., (2005). Nurses' Work Environment Perceptions When Employed in States With and Without Mandatory Staffing Ratios and/or Mandatory Staffing Plans. *Politics, Politics and Nursing Practice*. 6, (3), pp 191-197.
- Huelskamp, L., **Anderson, S**, & Bernhardt, M. (2000). Tuberculosis of the Spine: Pott's disease. *Orthopaedic Nursing*. 19 (4) 31-5.
- Anderson, S.C.**, Ericson, S., Gurba, D., & Soper, P.A. (1998). Total joint replacement outcome improvement. In Blancet & Flarey (Eds) *Outcomes in Path-Based Collaborative Care*. Aspen, Inc.
- Wood, G.W., Gumbhir, A., Anderson, J.L. & **Anderson, S.C.** (1992). Strategic Planning in the U.S. Pharmaceutical Industry: An Introduction. *Drug Information Journal*, Volume 25.
- Wood, G.W., Gumbhir, A., Anderson, J.L. & **Anderson, S.C.** (1992). Strategic Planning in the U.S. Pharmaceutical Industry: A Study. *Drug Information Journal*, Volume 25.

Educational Presentations (restricted to past 10 years of presentations)

Date of Presentation	Title of presentation, type of presentation (poster, paper), Program Title, Organization sponsoring program, Location of program
May 12, 2020	<i>Role of the Clinical Nurse Specialist as an Advanced Practice Nurse.</i> Oral Roberts University Anna Vaughn College of Nursing, DNP Program.
October 31, 2019	<i>Health Policy in Advanced Nursing Practice.</i> Oklahoma City University PhD Program, Oklahoma City, OK <i>(Invited)</i>
June 27, 2019	<i>Choosing your APRN Program – Things to Consider when Exploring your Options.</i> (Podium Presentation) Rogers State University RN-to-BSN Program. Claremore OK. <i>(Invited)</i>
April 5, 2019	<i>The Future of Nursing and You.</i> (Podium Presentation). RN-to-BSN Day at NEO A&M College, Miami OK. <i>(Invited)</i> .
January 29, 2019	<i>Update on the NWOSU DNP Program.</i> (Podium Presentation). Meeting of the Oklahoma State Regents for Higher Education. Oklahoma City, OK. <i>(Invited)</i> .
November 7, 2018	<i>Nursing Workforce in Oklahoma: ADN to BSN Transitions: Report to the Presidents' Council</i> (Podium Presentation). Oklahoma State regents for Higher Education Economic and Community development Committee of the Presidents' Council. <i>(Invited)</i>
February 6, 2018	<i>Policy, Politics and Nursing Practice.</i> NWOSU Division of Nursing – Senior Students (Podium Presentation) NURS 4333 Professional Issues. Alva OK. <i>(Invited)</i>
March 2017, 2018	<i>The Future of Nursing – The BSN.</i> (Podium Presentation). NEO A&M Community College, Miami OK, <i>(Invited)</i>
December 2016	<i>Wholeness of Character.</i> (Podium Presentation) Oklahoma Nurses Association Region 2. Tulsa OK. <i>(Invited)</i>
April 2016	<i>An Update on the Revised ANA Code of Ethics for the ONA Board Members.</i> (Podium Presentation). Oklahoma Nurses Association, Oklahoma City, OK. <i>(Invited)</i>
November 2015	<i>The ANA Code of Ethics for Nurses- What Does It Mean for You?</i> (Podium Presentation) Oklahoma Nurses Association Region 2, Tulsa OK, <i>(Invited)</i>
October 2015	<i>ANA Nursing Code of Ethics Updates for the Nurse Researcher.</i> (Podium Presentation). Northeastern Oklahoma Chapter of the International Association of Clinical Research Nurses. Tulsa OK, <i>(Invited)</i>
August 2017, 2015, 2013	<i>Places Nursing Students Would Rather Be Than Sitting in Class,</i> (Podium Presentation). Nursing All Division Meeting, Northwestern Oklahoma State University, Alva OK <i>(Invited)</i>
May 2013	<i>Ethics and the New Nurse.</i> (Podium Presentation). NWOSU Division of Nursing Pinning Keynote Speaker, Northwestern Oklahoma State University, Alva OK <i>(Invited)</i>
July 2011	<i>The Graduate Nurse and the ANA Code of Ethics.</i> (Podium Presentation) ABSN Pinning, University of Oklahoma College of Nursing, Tulsa OK. <i>(Invited)</i>
July 2009	<i>The IFFCOSM – A Prototype for an Interdisciplinary Frequent Flyer Clinic for Better Outcomes to Save Money.</i> (Podium Presentation). OU School of Community Medicine Summer Institute, Tulsa OK. <i>(Invited)</i>
July 2009	<i>A Case for Using EBP in Clinical Practice, Nursing Leadership, and Community Practice.</i> (Podium Presentation). Third Annual ABSN Evidence Based Practice Day. OU College of Nursing, Tulsa OK. <i>(Invited Keynote speaker)</i>

May 2009	<i>A Case for Utilizing Evidence-Based Practice in Nursing Leadership and Community Practice.</i> (Podium Presentation). Sixth Annual Evidence Based Practice Symposium, OU College of Nursing, Tulsa, OK. (<i>Invited Keynote Speaker</i>)
November 2008	<i>Presidential Candidates and Their Health Policy Plans.</i> (Podium Presentation). Oklahoma Nurses Association Annual Convention, Norman OK. (<i>Invited</i>)
November, 2008	<i>Policy, Politics and Nursing Practice: More than a Journal Title.</i> (Podium Presentation). Oklahoma Association of Clinical Nurse Specialists Third Annual Recognition Day, Tulsa, OK. (<i>Invited</i>)
June 2008	<i>Bridging the Turnpike: Using the Bolman-Deal Model to Reframe Intercampus Dialogue.</i> (Podium Presentation). OU College of Nursing, Oklahoma City, OK. (<i>Invited</i>)
April 2008	<i>Evidence Based Practice: Closing the Circle.</i> (Poster Presentation). Quest for Quality, Integris Health System. Oklahoma City, OK.
February 2008, 2007, 2006	<i>Evidence Based Practice: The Evidence.</i> (Podium Presentation). OU College of Nursing, Tulsa OK, (<i>Invited</i>)
January 2008, 2007, 2006	<i>Evidence Based Practice: The Concept.</i> (Podium Presentation). OU College of Nursing, Tulsa, OK (<i>Invited</i>)
March 2008, 2007, 2006	<i>Nursing and Money in Health Care.</i> (Podium Presentation). OU College of Nursing, Tulsa, OK (<i>Invited</i>)
September 2007	<i>Evidence Based Practice: Full Circle.</i> (Poster Presentation). NLN Education Summit, Phoenix AZ

Professional Memberships

Present Membership:

American Nurses' Association (1983 – present)
 Golden Key International Honor Society, (2008 – present)
 Midwest Nursing Research Society (2003 – present)
 National League for Nursing (1983 – present)
 Nightingale Society – Fellow (1989 - present)
 Oklahoma Association of Clinical Nurse Specialists (2005 – present)
 Oklahoma Council of Deans and Directors of BSN and Higher Degree Programs, (2007 – 2012, 2013 – present)
 Oklahoma League for Nursing (2008 – present)
 Oklahoma Nurses Association, (2008 – present)
 SIGMA THETA TAU International Nursing Honor Society Beta Delta Chapter at Large, & Mu Iota Chapters (1988 - present)

Past Membership:

American College of Healthcare Executives (1997- 2004)
 Greater Kansas City Area Clinical Nurse Specialist Group (1995 - 2005)
 Missouri League for Nursing (1983 – 2005)
 Missouri Nurses' Association, District 2 (1993 – 2005)
 National Association of Clinical Nurse Specialists (1995 – 2010)
 Oklahoma Organization of Nurse Executives, (2008 – 2012)
 Sloan Network Industries Study Program, (2008 – 2014)

Professional Service

Dates of Service

Office/Organization/Activity

2020 to present	<i>Member- ANA Standards Committee</i>
2020 to present	<i>President – Oklahoma Nurses Association</i>
2019 to present	<i>Oklahoma State Grass Roots Liaison - American Association of Colleges of Nursing</i>
2019 to present	<i>Advisory Board Member. Oral Roberts University Anna Vaughn College of Nursing, Tulsa OK</i>
2019 to present	<i>Oklahoma APRN Coalition</i>
2018 to 2020	<i>President Elect – Oklahoma Nurses Association</i>
2018 to present	<i>Elected Delegate- ANA Membership Assembly</i>

2018-2020	<i>Doctoral Education Conference Planning Committee. American Association of Colleges of Nursing, Washington DC (Appointed)</i>
2016 to present	<i>Governor Appointed Nurse Representative – Oklahoma Healthcare Workforce Subcommittee of the Governor’s Council on Workforce and Economic Development.</i>
2016 to present	<i>Member - Governmental Affairs Committee (GAC). Oklahoma Nurses Association.</i>
2016 to 2018	<i>State Membership Development Chair – Oklahoma Nurses Association</i>
2015 to present	<i>Member – Oklahoma Board of Nursing’s Nursing Education and Nursing Practice Advisory Committee</i>
2014 to present	<i>Treasurer – Oklahoma Council of Deans and Directors of BSN and Higher Degree Programs</i>
2015 to 2016	<i>Chair – Oklahoma Council of Deans and Directors of BSN and Higher Degree Programs</i>
2014 to 2016	<i>Region 2 Representative- to the ONA Board of Directors – Oklahoma Nurses Association</i>
2014 to 2015	<i>Member- ONA Policy Manual Revision Task Force</i>
2014 to 2015	<i>Member- ONA Med/Surg Residency Task Force</i>
2012 to 2015	<i>At Large Board Member – Oklahoma League for Nursing</i>
2014 to 2015	<i>Member- ANA Nursing Scope and Standards of Practice Advisory Group</i>
2014 to 2015	<i>Member- ANA Nursing Code of Ethics Revision Advisory Group</i>
2013	<i>Delegate – House of Delegates – ONA Region 2</i>
2009	<i>Delegate – House of Delegates - ONA Region 2</i>
1993 to 1996	<i>Member – Finance and Nominations Committees – Sigma Theta Tau, Lambda Phi Chapter</i>
1990 to 1992	<i>Treasurer – Missouri Nurses Association Region 2</i>
1987 to 1991	<i>Member - Missouri Nurses Association PAN-M Statewide Committee</i>
1986 to 1989	<i>Member – MO League for Nursing Board of Directors</i>
1985 to 1994	<i>Member - Missouri Nurses Association Med/Surg SIG</i>
1986 to 1988	<i>Unit Chair – Kansas City Chapter – Missouri League for Nursing</i>
1986 to 1987	<i>Member- MO League for Nursing Public Affairs Committee</i>
1985 to 1989	<i>Member- MO League for Nursing Long Range Planning Committee</i>
1985 to 1986	<i>Member - MO League for Nursing Nominations Committee</i>

Academic Service Teaching

University	Course and Credit Hours
Northwestern Oklahoma State University	NURS 3033 Role Transition (online)– 3 credits
2012 to present	NURS 3033 Pathophysiology (online) – 3 credits
	NURS 4003 Research Utilization (online)– 3 credits
	NURS 4206 Nursing Care in the Community (online)– 6 credits
	NURS 4216 Nursing Leadership (online)– 6 credits
	NURS 4316 Nursing Care of the Adult III (online)– 6 credits
	NURS 4333 Professional Issues in Nursing (online) – 3 credits
	NURS 6123 Health Policy, Ethics, Economics and Advanced Nursing Practice (online) – 3 credits
	NURS 6153 Advanced Research Methods (online) – 3 credits
	NURS 6412 Advanced Nursing Practice in Rural Communities (online) – 2 credits
	NURS 6233 Evidence Based Practice for Advanced Practice Nurses – 3 credits
	NURS 6511 DNP Project – 1 credit (selected students)
	NURS 6521 DNP Project – 1 credit (selected students)
	NURS 6531 DNP Project – 1 credit (selected students)
	NURS 6541 DNP Project – 1 credit (selected students)
University of Oklahoma College of Nursing	N 5053 Policy and Ethics in Nursing (online) – 3 credits
2005 to 2013	N 5123 Financial Management in Nursing (online) – 3 credits
	N5313 Background for Nursing Practice (online) – 3 credits
	N 5640 Advanced Practicum in Acute Care Nursing I (CNS Pathway) – 3 credits
	N 8323 Health Policy: Local to Global (online) – 3 credits
Graceland University	Community Health Nursing (Generic Didactic and Clinicals) – 5 hours
2000 to 2005	Family Health (Generic Clinicals) – 2 hours
	Adult Health (Generic Didactic and Clinicals) – 5 hours
	Community Health Nursing (Online RN-to-BSN) – 5 credits
	Healthcare Economics (Online RN-to-BSN) – 3 credits
	Information Management Systems (Residency- MSN) – 3 credits
	Advanced Health Assessment (Residency- MSN) – 3 credits
	Law, Policy and Labor Relations (Online MSN) – 3 credits
	Health Care Ethics (Online MSN)- 3 credits
	Pharmacotherapeutics (Online MSN)- 3 credits
	Professional Development (Online MSN)- 3 credits

Care of the Adult for the CNS (Online MSN)- 5 credits
 Care of the Child for the CNS (Online MSN)- 5 credits
 Nurse Educator Practicum Course (Online MSN)- 5 credits
 Health Care Administration I (Online MSN)- 3 credits
 Health Care Administration II (Online MSN)- 3 credits
 Human Resource Management in Healthcare (Online BA-HCA) – 3 credits
 Quality Improvement in Operations Management (Online BA-HCA) – 3 credits
 Information Management Systems (Online BA-HCA) – 3 credits
 MSN Thesis/Project Committee Chair and Member – 3 credits

University of
 MO- Kansas
 City (Graduate
 Teaching
 Assistant)
 2001 to 2005

Health Assessment – 3 credits
 Taught to Pharmacy students and RN-to-BSN degree completion students

Graceland
 College
 1987 - 1993

Adult Health Nursing (Generic Didactic and Clinicals) – 5 credits
 Adult Surgical Nursing (Generic Didactic and Clinicals) – 5 credits
 Pathophysiology (Generic Didactic) – 3 credits
 Health Assessment (Distance RN-to-BSN Residency course) – 3 credits
 Pathophysiology (Distance RN-to-BSN Program) – 3 credits
 Physiological Psychology (Distance RN-to-BSN Program) – 3 credits
 Cultural Nursing Winter Term Experience in Haiti and Dominican Republic – 3 credits

Academic Service Activities, Committees, and Other

University	Service Activity
Northwestern Oklahoma State University 2012 to present	Member – University Academic Affairs Committee (2019 – present) University Graduate Faculty Appointment (2016 to present) Member- Graduate Studies Committee (2016 to present) Member- University Faculty Evaluation and Development Committee (2015 to present) Chair – Charles Morton Share Trust Division of Nursing (2013 to present) Member – Department and Division Chairs Committee (2013 to present) Member – University Online Education Committee (2012 to present) Faculty Advisor for Online RN-to-BSN students (2012 to present) Member - University Diversity Committee (2015 to 2017) Member- University Faculty Development Advisory Board (2013 to 2015) Member (ex-Officio) – Division of Nursing Academic Affairs Committee (2013 to present) Member (ex-Officio) – Division of Nursing Student Affairs Committee (2013 to present) Representative to the Northern Oklahoma College Nursing Advisory Board Representative to the Northwest Technology Center Advisory Board
University of Oklahoma College of Nursing 2005 to 2012	Assistant Dean of Clinical and Community Affairs (2009 to 2012) Assistant Dean of Tulsa Campus (2007 to 2012) Vice Chair- School of Nursing Faculty Leadership Board (2008 to 2010) Faculty Academy Member and Steering Committee Member – OU School of Community Medicine (2009 to 2012) Member – College of Nursing Dean’s Advisory Council (2007 to 2012) Member – College of Nursing Leadership Committee (2007 to 2012) Member – OU-Tulsa Academic Leadership Council (2007 to 2012) Member – Oklahoma University Health Science Center Graduate Faculty (2005 to 2012) Member – Associate Dean Search Committee (2008) Member – Nursing Graduate Academic Integrity Task Force (2006 to 2007) Faculty Advisor for MSN/CNS students (2005 to 2012) Chair /Committee Member for MSN Students’ Comprehensive Exam Committees Coordinator – Third Annual Evidence Based Practice Symposium (2006) Representative to Tulsa Deans and Directors of Nursing Council (2007 to 2012) Representative to Deans and Directors of Oklahoma BSN and Higher Degree Programs Council (2007 to 2012) Representative to the Institute for Oklahoma Nursing Education (2007 to 2012)
Graceland University	Associate Dean of Nursing Graduate Programs (2004 to 2005) Chair – School of Nursing Student/Faculty Activities Committee (2000 to 2003)

School of Nursing 2000 to 2005 Faculty Liaison – School of Nursing Recognition Ceremony (2000 to 2003)
 Chair - University Faculty Advisory Committee (2004 to 2005)
 Member – University Faculty Advisory Committee (2001 to 2004)
 Member - University Graduate Council (2000 to 2005)
 Member – University Dean’s Council (2004 to 2005)
 Academic Advisor to students in the BSN-RN program and the MSN program
 Representative to Greater Kansas City Collegiate Nurse Educators

Graceland College Division of Nursing 1987 to 1991 Acting Division Chair (Summer of 1989 and 1990)
 Member – Division Curriculum Committee (1987 to 1991)
 Chair – Division of Nursing Student Activities Committee (1988 to 1991)

Community Service

- Oklahoma Academic-Service Partnership. ONA/OONE. (2020 – present).
- Northeastern Oklahoma Health Advisory Board. NE Oklahoma Workforce Development Board. (2018 – present)
- Nursing Member of the Health Workforce Subcommittee of the Governor’s Council for Workforce and Economic Development. (2016 – present). Lead- Nursing Professions Workgroup (2017 – present).
- Broken Arrow Neighbors Medical Clinic – Nurse Volunteer (2017 to present).
- Oklahoma Nurse Staffing Summit Planning Subcommittee, (2016 – present)
- Health Women Healthy Futures of Tulsa Advisory Board Member (2015 – 2018)
- St. John’s Medical Center (Tulsa OK) CNS Council Consultant (2013 – 2017)
- St. John’s Medical Center (Tulsa OK) Research Round Table Council (2012 – 2015)
- Duquesne University School of Nursing – Pittsburgh, PA. Adjunct Clinical faculty for four DNP students – Kent, Bartlow, Collins and Mahieu (2012 to 2015)
 - Capstone Project External Committee Member – Cheryl Kent – “The Impact of Team-Based Learning on Student Accountability and Classroom Engagement in First Semester Baccalaureate Students in a Basic Pharmacology Class” (May 2014)
 - Capstone Project External Committee Member – Ramona Bartlow – “Orientation for New Nursing Faculty in a Baccalaureate Program: Basis of a Strong Foundation” (May 2015)
 - Capstone Project External Committee Member – Leslie Collins – “The Effects Of The CREW Intervention On Faculty-to-Faculty Incivility In Nursing Education: A Quality Improvement Project” (May 2015)
 - Capstone Project External Committee Member – Jennifer Mahieu - “An Enrichment Program: Effects on Pre-Nursing Student’s Success” (May 2015).
- Awarded the U.S. Department of Defense “Patriotic Employer” Award (2012)
- Leadership Tulsa Member, (2009 to present)
 - Leadership Tulsa Flagship Class 40, (2008 to 2009)
- Community Health Connection FQHC Board of Directors, Tulsa OK, (2008 to 2017)
 - Quality Assurance Committee Member – (2008 to 2017)
 - Research Committee Chairperson – (2009 to present)
- Boy Scouts of America Indian Nations Council. Tulsa, OK. First Aid Coordinator at Annual “Boy Scout Shoot” fundraiser (2006, 2007, 2008, 2009, 2010, 2011)

Professional Development (restricted to past 7 years of CE Activity)

- “Transition to RN Practice: Are Pre-Licensure Program Nurses Ready?”. American Association of Colleges of Nursing Webinar. November 11, 2020.
- “Emotional Intelligence”. Oklahoma Nurses Association Region 2. Video meeting. November 10, 2020.
- “Global Virtual Conference on Nursing Science” United Scientific Group Webinar. November 10, 2020.
- “Opportunity Makers: Melding Health and Equity in Rural Places”. The Aspen Institute. Webinar. November 10, 2020.
- “2020 ONA Annual Nurses’ Convention: Year of the Nurse: Celebrating Oklahoma Nurses”. Virtual Meeting. October 1, 2020.
- “Coaching and Leadership in Uncertain Times”. Oklahoma Nurses Association Network of Support Meeting. September 17, 2020.
- “Faculty Presence to Support Student Engagement Online”. American Association of Colleges of Nursing Webinar. September 10, 2020.
- “Clinical Leaders Peer-to-Peer Forum: Leading Together in Uncertain Times” Bureau of Health Workforce, HRSA. Webinar. June 25, 2020.
- “The Impact of COVID-19 on DNP Projects”. Springer Publishing Webinar. June 24, 2020.
- “Nurses Caring for Nurses: Mitigating the Effects of Trauma in the Current Crisis”. Michigan, Iowa, Oklahoma and Wyoming Nurses Association Webinar. May 3, 2020.
- “Oklahoma COVID-19 Surge Plan ECHO”. OSU Health Sciences Center. Webinar. April 21, 2020.
- “How to Manage Stress as a Faculty Member During Uncertain Times”. Academic Impressions Webinar. April 9, 2020
- “RHAO Annual Convention”. Rural Health Association of Oklahoma. Norman, OK. March 4 – 5, 2020.
- “Compassionomics”. Oklahoma Nurses Association Region 2. Tulsa Oklahoma. February 11, 2020.

- “Doctoral Education Conference”. American Association of Colleges of Nursing. Naples, Florida. January 30 - February 1, 2020.
- “Rural Sociology”. Northwestern Oklahoma State University. January – May 2019.
- “At Risk for University and College Faculty and Staff”. Webinar. January 15, 2020
- “Seeking Inclusion Excellence by Understanding Microaggressions in Health Professions Students”. American Association of Colleges of Nurses. Webinar. December 11, 2019
- “2020 ANA Leadership Summit”. American Nurses Association. Washington DC. December 3 – 5, 2019
- “Care of the Older Adult”. American Nurses Association Professional Policy Committee. Webinar. November 19, 2019.
- “Academic Nursing Leadership Conference”. American Association of Colleges of Nursing. Washington DC October 19 – 22, 2019.
- “ONA Annual Convention- Be the Change: Your Nursing Journey”. Oklahoma Nurses Association, Norman OK. October 2 – 3, 2019
- “Distinguishing Between Evidence-Based Practice, Quality Improvement, and Research”. American Association of Colleges of Nursing. Washington DC Webinar. September 25, 2019
- “Investigating into Economic Class for Nursing Students”. Oklahoma Nurses Association Region 2, Tulsa OK. September 10, 2019
- “Do Higher Nursing Degrees Lead to Better Care?” Medscape CE. September 9, 2019.
- “Using Data to Improve Test Items”. NWOSU Nursing Academic Affairs Committee, August 15, 2019
- “ANA Membership Assembly”. American Nurses Association. Washington DC. June 20 – 22, 2019.
- “2019 ANA Hill Day”. American Nurses Association. Washington DC, June 20, 2019.
- “Oklahoma Rural Health Association Annual Meeting”, Norman OK. May 29 – 30, 2019
- “Oklahoma’s Peer to Peer Assistance Program”. Oklahoma Nurses Association Region 2, Tulsa OK. May 3, 2019.
- “Challenges in Nursing: Bullying in the Workplace”. American Nurses Association Webinar. April 11, 2019.
- “2019 AACN Annual Deans Meeting”. American Association of Colleges of Nursing. Washington DC. March 23 – 26, 2019
- “Workshop on Writing Self-Studies”. Commission on Collegiate Nursing Education, Washington DC. March 22, 2019
- “Doctoral Education: From, Discovery to Transition”. American Association of Colleges of Nursing Doctoral Education Annual Meeting. Coronado CA: January 17 – 19, 2019.
- “ONA 2018 Annual Convention: Empowering Nurses. Inspire. Innovate. Influence”. Oklahoma Nurses Association, Tulsa OK October 24-25, 2018
- “15th Annual Caring Across Cultures Conference: A Culture of Disaster”. Oklahoma City University College of Nursing, Oklahoma City OK. September 28, 2018.
- “CCNE Accreditation: Standard IV- Program Effectiveness: Assessment and Achievement of Program Outcomes”. American Association of Colleges of Nursing, Washington DC Webinar. August 28, 2019.
- “CCNE Accreditation: Standard III – Program Quality: Curriculum and Teaching-Learning Practices”. American Association of Colleges of Nursing, Washington DC Webinar. August 23, 2018.
- “CCNE Accreditation: Standard I- Program Quality: Mission and Governance”. American Association of Colleges of Nursing. Washington DC Webinar. August 15, 2018.
- “High Velocity Nasal Insufflation: An Important Therapeutic Approach for Use in the Emergency Department”. VapoTherm Webinar, June 20, 2018
- “2018 AACN Deans Annual Meeting”. American Association of Colleges of Nursing, Washington DC March 24 -27, 2018
- “Oklahoma Research Day”. OK State Regents of Higher Education. Enid OK. March 8, 2018
- “Nurses Day at the Capitol” Oklahoma Nurses Association. OKC, OK. February 27, 2018.
- “Leading for Tomorrow”. Oklahoma BSN & Higher Degree Programs Council, Claremore OK, February 9, 2018
- “A New Era for Academic Nursing: From Concept to Action”. AACN Webinar January 10, 2018.
- “Why Treat Seborrheic Keratosis?” Medscape CE. December 27, 2017.
- “CCNE Accreditation ABCs for new Chief Nurse Administrators”. AACN Webinar. November 2, 2017.
- “ONA 2017 Convention: Dawn of a New Era in Health Care”. Oklahoma Nurses Association, Norman OK. October 18-19, 2017.
- “BLS Provider Basic Life Support” American Heart Association. October 13, 2017. Alva OK
- “Caring Across Cultures – A Culture of Compassion”. Oklahoma City University Kramer School of Nursing, Oklahoma City, OK September 29, 2017
- “CCNE Accreditation: Understanding Standard IV and the Collection and Reporting of Key Data”. AACN Webinar. September 19, 2017.
- “2017 NLN Education Summit”. National League for Nursing, San Diego, CA. September 14 – 16, 2017.
- “CVAD Competency in the Hospital”. Indian Nations Chapter, Infusion Nurses Society. Tulsa OK, May 31, 2017.
- “Interprofessional Care Coordination of the Complex Patient”. AACN Webinar. May 11, 2017.
- “Evidence-based Guidelines for Online Course Enrollments”. AACN Webinar. April 20, 2017.
- “MACRA in the Context of the ACA: Future Directions”. Jones & Bartlett Learning Webinar. March 30, 2017.
- “Student Technology Findings and Curriculum Solutions”. Wolters Kluwer Nursing Education Speaker Series, Spring 2017. Webinar. March 30, 2017.
- “BSN to DNP Education: Lessons Learned”. AACN Webinar. March 30, 2017.
- “Demystifying the DNP: Programs, Outcomes, Opportunities. AACN Webinar. March 28, 2017.
- “Navigating the Pitfalls of DNP Projects through an Academic-Practice Partnership”. AACN Webinar. March 22, 2017.
- “Integrating Population Health into the NP Curriculum”. AACN Webinar. March 8, 2017.
- “Oklahoma Research Day”. Northwestern Oklahoma State University, Enid, OK. March 3, 2017.
- “Managing Financial Resources for Assuring the Health of the Public”. AACN Webinar. February 28, 2017.
- “Nurses Day at the Capitol”. Oklahoma Nurses Association. Oklahoma City OK February 28, 2017.
- “Care of the Veteran” Oklahoma Nurses Association Region 2. Tulsa OK. February 21, 2017.
- “Research to Strengthen Behavioral Health Workforce Capacity”. MT State Workforce Center Webinar. February 17, 2017.
- “Civics Refresher for Student Policy Summit Attendees”. AACN Webinar. February 8, 2017.

- "LGTB Health Disparities". Oklahoma Nurses Association Region 2. Tulsa OK. November 15, 2016.
- Elite Continuing Education: "Best Nursing Practices: Care of Patients Prescribed Opioids for the Treatment of Pain", "Bugs and Drugs: Pharmacology of Infectious Disease Review", "Controlled Substances: A Nurse Practitioner's Guide", "Older Adult Polypharmacy", "Vaccine Preventable Diseases: Dealing with the Threat of Potential Disease Outbreak". 32 contact hours of Pharmacology CE. November 10, 2016.
- "Humor in Healthcare: The Laughter Prescription. 2nd Edition" Western Schools CE- 20 contact hours. November 8, 2016.
- "Assessment of Pain in Special Populations". Western Schools CE-1 contact hour. November 8, 2016.
- "Traumatic Brain Injury". Western Schools CE – 3 contact hours. November 8, 2016.
- "Oral Chemotherapy: Not Just an Ordinary Pill". American Nurses Association. Webinar. November 7, 2016.
- "Mastery Learning Through Deliberate Practice in Nursing Education". AACN Webinar. November 2, 2016.
- "AACN Semi-Annual Meeting of Deans". Washington DC, October 29th – November 1, 2016.
- "Oklahoma Nurses Association Annual Convention. Dreaming in Color". Tulsa OK. October 19-20, 2016
- "The Opioid Crisis: APRN Curricular Integration". AACN Webinar. October 16, 2016.
- "Selecting Your Peers: A Motivation Strategy". Oklahoma League for Nursing. Oklahoma City OK. October 7, 2016.
- "Strategies for Making QSEN Foundational in your Curriculum". AACN Webinar. October 5, 2016.
- "Caring Across Cultures – A Culture of Mental Health". Oklahoma City University Kramer School of Nursing, Oklahoma City, OK September 23, 2016.
- "Understanding the CDC Guideline for Prescribing Opioids for Chronic Pain and Other National Movements". AACN Webinar. September 22, 2016.
- "The Female-Male Pay Gap in Nursing. Potential Causes and Consequences". Vanderbilt Health Services Research Center Webinar. September 21, 2016.
- "Innovative Teaching Strategies to Embed QSEN into Student Teaching". AACN Webinar. September 20, 2016.
- "Health Literacy". Oklahoma Nurses Association Region 2. Tulsa OK. September 20, 2016.
- "Answering the Call to Action: Addressing the Nation's Opioid Crisis". AACN Webinar. September 8, 2016
- "Changing the Climate: Creating a Culture of Safety". National Association of Clinical Nurse Specialists. Webinar. September 1, 2016.
- "Nurse Staffing in Oklahoma Summit" – Inaugural Meeting. Tulsa OK. July 11, 2016
- "Overview of New CCNE Pre-Approval Process for developing NP and CNS Programs/Tracks". AACN Webinar, April 29, 2016
- "13th Annual Evidence Based Practice Symposium". OU College of Nursing, Tulsa OK. April 21, 2016.
- "The Art of Getting What You Want from Your BSN-DNP Projects". AACN Webinar, April 18, 2016.
- "Pursuing CCNE Accreditation: Accreditation 101 for New and Prospective Applicants". AACN Webinar, April 12, 2016.
- "The DNP: Current Issues and Clarifying Recommendations". AACN Webinar, March 29, 2016.
- "AACN Spring Annual Meeting". American Association of Colleges of Nursing, Washington DC. March 19-22, 2016
- "ONA 2015 Annual Convention". Oklahoma Nurses Association, Oklahoma City OK. October 21-22, 2015
- "Use of Xarelto in Cardiac Patients". Oklahoma Association of Clinical Nurse Specialists, Tulsa OK. October 6, 2016.
- "Caring Across Cultures – The Culture of Addiction" Oklahoma City University Kramer School of Nursing, Oklahoma City, OK. September 11, 2015.
- "Violence in the Workplace". ONA Region 2, Tulsa OK. September 8, 2015
- "ATI Faculty Integration Workshop", NWOSU, Alva OK. August 14, 2015.
- "The Dean as Entrepreneur – Spring Annual Meeting". AACN, Washington DC. March 22-24, 2015
- "Oklahoma Research Day". Northeastern Oklahoma State University, March 13, 2015
- "Infectious Disease – Ebola". ONA Region 2, Tulsa Oklahoma, February 10, 2015
- "Keeping the Code: Every Nurse's Ethical Obligation", American Nurses Association Webinar, January 21, 2015.
- "Finding the Joy in the Healthcare Journey" American Nurses Association Webinar, January 6, 2015.
- "Navigating Nursing: How to Create the Change You Want". American Nurses Association Webinar, January 6, 2015.
- "ANA Principles of Nurse Staffing". American Nurses Association Webinar, January 6, 2015.
- "Rural Healthcare and the Nurse Practitioner Workforce" Webinar from Vanderbilt Health Sciences Research, November 12, 2014.
- "Trauma Nursing in War Zone and Then Back Home". ONA Region 2, Tulsa Oklahoma, November 11, 2014.
- "Creating and Sustaining Civility: Practical Strategies for Nursing Education and Practice". OSU-OKC Department of Nursing, Oklahoma City, October 31, 2014.
- "ONA 106th Annual Convention", Tulsa OK October 22 – 23, 2014.
- "Teaching Health Policy at the DNP Level using Problem Based Learning" AACN Webinar, October 21, 2014.
- "Tuberculosis and Respiratory Protection" OUHSC Online Training, October 17, 2014.
- "Bloodborne Pathogens, Personal Protective Equipment, regulated Waste Shipping and Security Awareness" OUHSC Online Training, October 17, 2014
- "Twelfth Annual Caring Across Cultures Conference. The Culture of Violence". Oklahoma City University College of Nursing, September 19, 2014.
- "Can You Create a Culture of Professionalism?" and "Creative Teaching: New Strategies for 2014". Oklahoma League for Nursing Spring Workshop, Tulsa OK, April 11, 2014.
- "Top Ten List of Ethical Issues Affecting Nurses in Health Care Delivery", Dr Marguerite Chapman, ONA-Tulsa OK, April 4, 2014
- "Peer Evaluation for Online Learning". AACN Webinar, April 1, 2014
- "AACN Annual Spring Meeting", Washington DC, March 22- 25, 2014
- "AACN Executive Development Series", Washington DC, March 21-22, 2014
- "Nurses Day at the Capital", ONA, Oklahoma City, OK. February 25, 2014
- "Strategies for Dealing with Difficult Patients and Families", ONA Region 2, February 11, 2014
- "ONA Annual Convention", Norman Oklahoma, October 9-10, 2014