

APPENDIX
VOLUME 2A

APPENDIX 16
FACULTY VITAS

VITA OF JACOB BOEDECKER

Name: Jacob Boedecker
Rank: Adjunct Instructor
Classification: Adjunct/Part-time
Department Area: Business Administration
Year Joined NWOSU: July 2005

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	Aug-07	Dec-10	E-Commerce

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input checked="" type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | Entrepreneurship |
| | | <input type="checkbox"/> Education |

Other (please list)

E-Commerce

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
M.S.	2005	Oklahoma State University	Management Information Systems

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
July 2005 - Present	Northwestern Oklahoma State University	Alva, OK	Online and Distance Learning Coordinator/Webmaster
Sept. 2003 - May 2005	Oklahoma State University	Stillwater, OK	Video Production and Operations Specialist - full media production and synchronization of video lectures, uploading to servers to meet deadlines, and Dept webmaster.

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Noational Society of Collegitate Scholars	Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Northwestern Oklahoma State University's Online Learning Committee (Chairperson), Northwest Technology Center Web Development and Graphic Design Advisory Committee, Oklahoma State Committee to integrate the Online College of Oklahoma with the Southern Region Education Board's Electronic Campus, and Served on the Student Advisory Board to assess candidates for Dean of the William S. Spears School of Business at Oklahoma State University.

Recognition and honors:

Oklahoma State University Cum Laude Graduate, and Vici, Oklahoma High School Valedictorian

Professionally related community activities:

VITA OF RALPH BOURRET

Name: Ralph Bourret

Rank: Assistant Professor

Classification: Tenure Track

Department Area: Accounting

Year Joined NWOSU: 2009

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Asst	Aug-09	May-12	Accounting and Finance
Eastern New Mexico University	Asst	Aug-07	Aug-09	Accounting
Mississippi State University	Inst	Aug-99	Aug-04	Accounting
University of Wisconsin - Platteville	Adj	Aug-98	Aug-99	Accounting
Clark College	Adj	Aug-97	Aug-99	Accounting and Business Planning

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|-------------------------------------|
| <input checked="" type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Personal Finance

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ph.D.	2005	Mississippi State University	Accounting
M.B.A.	1995	University of Dubuque	Business

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
American Accounting Association	Member
MBAA International	Member
Business, Society and Government Consortium	Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
MBAA International Conference, Chicago, IL	2008-2010
AAA Annual Conference, Washington D.C.	2009

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"Is Opportunistic Behavior Mitigated by Vesting Stock Options?"	Bourret, Ralph	MBAA International Conference	2010
"Is the Failure to Find Earnings Management by CEOs of Successful Firms Who Take an Unanticipated Departure the Results of Their Having Exhausted Their Accounting Choices? The Empty Quiver Theory."	Bourret, Ralph	MBAA International Conference	2009
"Do CEO's from Financially Sound Firms Exhibit Opportunistic Behavior Prior to a Voluntary Non-Routine Departure?"	Bourret, Ralph	MBAA International Conference	2008
"Do CEO's from Financially Sound Firms Exhibit Opportunistic Behavior Prior to a Voluntary Non-Routine Departure?"	Bourret, Ralph	AAA Annual Conference	
"Do CEO's from Financially Sound Firms Exhibit Opportunistic Behavior Prior to a Voluntary Non-Routine Departure?"	Bourret, Ralph	AAA Annual Conferene	2009

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

NWOSU: Division of Business Course Assessment Committee

MBAA International/Business, Society and Government: "Grab Bag" Session Chair (2010)

Recognition and honors:

Professionally related community activities:

VITA OF JAMES BREYLEY

Name: Dr. James Breyley
Rank: Associate Professor
Classification: Tenured
Department Area: Management
Year Joined NWOSU: 2009

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
University of New England	Assoc	Aug-11	Jul-11	Accounting, Finance, and Management
Louisiana State University	Assoc	Aug-11	Jun-11	Accounting, Finance, and Management
St. Augusting's College	Assoc	Aug-98	Jul-11	Accounting, Finance, and Management
Mississippi Valley State University	Assoc	Aug-96	Aug-98	Accounting and Management
Quincy University	Assoc	Aug-90	Aug-96	Accounting, Finance, and Management Undergraduate and Graduate
University of Nebraska – Kearney	Assoc	Aug-88	Aug-90	Finance and Management (Undergraduate) and Administration Policy, Managerial Acct, and Managerial Finance (Graduate)
Rockford College	Assoc	Aug-86	Aug-88	Finance and Management (Undergraduate) and Accounting (Graduate)
University of Wisconsin – Whitewater	Assist	Aug-84	Dec-85	Administrative Policy and Organizational Behavior
Mesa State College	Assist	Aug-82 Aug-75	Aug-84 Aug-77	Accounting, Finance, and Management
Arizona State University	Other	Sept-77	Jul-79	Management and Business Policy
University of Wyoming	Instr	Sept-72 Sept-69	Jun-73 Jun-70	Finance
Indiana University	Lect	Sept-67	Aug-69	Finance and Management
University of Southern California	Other	May-86	Aug-86	Economics
University of Northern	Other	Sept-76	Aug-81	Finance and Investments

Colorado				
University of West Los Angeles	Other	Jan-74	Jul-75	Accounting

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|--|
| <input checked="" type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input checked="" type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input checked="" type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | Entrepreneurship |
| | | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ph.D.		Arizona State University	Management, Industrial Engineering and Business Education
M.S.		Colorado State University	Business Administration

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
10/73-08/75	General Electric Credit Corporation	Los Angeles, CA	Generate financing business on construction and large equipment, credit analysis and collection processes
06/70-07/72	Major Leasing Company	Fort Collins, CO	Process credit applications, rate setting, financing lease contracts, collection activities and sales.
01/67-08/67	U.S. Atomic Energy Commission, AEC-ALO	Albuquerque, NM	Personnel actions for 100 employees, audit report follow-up, and computer hardware requests.
03/65-07/65	National State Bank and Trust Company	Evanston, IL	Operations and Data Processing

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Academy of Legal Studies in Business	Member
Business, Society & Government consortium	Member and Officer

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
2009 annual Meeting of the Midwest Business Administration Association International	2009
83 rd Annual Conference of the Academy of Legal Studies in Business	2008
The Midwest Business Administration Association International	2011, 2010, 2009, 2008, 2007

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"Fannie Mae and Freddie Mac: Failures of Social Engineering Revisited"	James Breyley	Midwest Business Administration Association International	2011
"Fannie Mae and Freddie Mac: ...And the Beat Goes On"	James Breyley	Midwest Business Administration Association International	2010
"Fannie Mae and Freddie Mac: Failures of Social Engineering"	James Breyley and Steven Palmer	Midwest Business Administration Association International	2009
"Some Reasoned Views About Global Warming Presented in the Context of a Politically correct Climate A Pun, if not an Oxymoron"	James Breyley	Midwest Business Administration Association International	2008
"Engle: The Final Word"	James Breyley	Midwest Business Administration Association International	2007

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date
"The Epic Tale of a Merger: an Analysis of the Sirius-XM Satellite Merger"	Steven Palmer, David Hemley and James Breyley	Business, Society, and Government Journal	Spring 2009
"The Bird's Eye View: An Analysis of the United States Department of Justice's Positions on the 2002 Proposed Satellite Television Merger and the 2007 Proposed Satellite Radio Merger"	James Breyley and Steven C. Palmer	2008 National Proceedings	August 2008

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

N.W.O.S.U.: Faculty Senate (Member) and Academic Affairs Appeals Committee (Member);
University of New England: Search and Screening Committees for Dept. of Business (Chair) and
Academic Curriculum Committee (Chair)

Recognition and honors:

Professionally related community activities:

Biddeford-Saco Chamber of Commerce & Industry: Finance Committee (06-09), Board of
Directors - Member (05-09), First Vice-Chair (08), and Chair (09); Saco Economic Development
Commission (06-09)

VITA OF DAVID BUTLER

Name: David Butler
Rank: Adjunct Instructor
Classification: Adjunct/Part-time
Department Area: Business Administration

Year Joined NWOSU: 2011

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	Jan-11	May-11	Business Law

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|---|--|-------------------------------------|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input checked="" type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | Entrepreneurship |
| | | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
J.D.	1976	University of Oklahoma	

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
2002-Present	Mitchell DeClerck	Enid, OK	Attorney
1995-2001	McKnight, Seals, Bigheart & Butler, P.C.	Enid, OK	Attorney
1985-1995	Crowley, Butler, Pickens, & Martin	Enid, OK	Attorney
1978-1985	Butler & Pickens	Enid, OK	Attorney
1976-1978	David C. Butler	Enid, OK	Attorney
1975-1976	Fagin, Hewitt, Mathews & Fagin	Oklahoma City, OK	Law Clerk/Legal Intern
1976-1974	National Drug Education Center	Norman, OK	Event/Training Coordinator
1970-1972	United States Air Force	Big Spring, TX	1 st Lieutenant and Social Actions Officer

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Oklahoma Bar Association	Board of Governors
Oklahoma Bar Association Journal	Board of Editors
Supreme Court Advisory Panel on Appellate Rules Revisions	Member
Real Property Section	Chair
Title Examination Standards Handbook	Editor
Legislative Monitoring Committee	Co-Chair
Law School Visitation Committee	Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Recognition and honors:

Professionally related community activities:

Youth Opportunity Task Force Steering Committee, (1995-2008)

VITA OF CHERYL EVANS

Name: Cheryl Evans

Rank: Professor

Classification: Tenured

Department Area:

Year Joined NWOSU: 2004

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northern Oklahoma College	Prof	Aug-11	Dec-11	Dean, Communications
Northwester Oklahoma State University	Prof	Aug-04	Dec-11	Communications

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input checked="" type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|--|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input checked="" type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ph.D.	2000	Oklahoma State University	Doctor of Education
M.A.	1993	Wichita State University	Communication

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
1992	K-101 Radio	Woodward, OK	Intern Sales and Promotion
1984-1994	Homemaker, Discovery Toys Sales consultant & Part- time Student	Cherokee, OK	Evans Household
1991-1984	Evans Home Center (Self-Employed)	Cherokee, OK	Owner/Manager, inventory purchases, accounts recivable and payable, displays, sales, and management.

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Oklahoma Women in Higher Education	Member
Higher Educating Alumni Council of Oklahoma	Member
Phi Delta Kappa Cherokee Strip Chapter #1585	Member
American Association of University Women	Member
Broadcast Education Association	Member
Freedom of Information Oklahoma Inc.	Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
National Area Health Education Center Organization Rural Health Annual conference	06/2010
Oklahoma Women in Higher Education Annual Conference	2005-2010
Sarkeys Fourdation: southwest Leadership Forum for nonprofits and fundraisers	11/2009
Council for Advancement and Support of Education Annual Conference	2009

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"Understanding Commission Monitoring through Reports and Visits"	Evans, Cheryl L. et al	The Higher Learning Commission of the North Central Association Annual Meeting	04/2008
Numerous speaking engagement to civic, community, and school groups on leadership, career choices, and University updates	Evans, Cheryl		1994-Present

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date
Oklahoma Humanities Council Grant	Winter Chautauqua "Pearl S. Buck" \$1,000	Cheryl Evans	Spring 2011
Charles Koch Foundation and Lew Ward	To fund Entrepreneurship Seminar, \$6,000	Cheryl Evans	Fall 2010
Charles Koch Foundation and Lew Ward	To fund Entrepreneurship Seminar, \$8,400	Cheryl Evans	Fall 2009
Women's Heart Health Event	Wrote grant to fund this event, \$1,500	Integris Hospital	March, 2010
Oklahoma Humanities Council Grant	Winter Chautauqua "Ulysess S. Grant" \$1,000	Cheryl Evans	Spring 2010
Oklahoma Humanities Council Grant	Winter Chautauqua "Booker T. Washington" \$1,000	Cheryl Evans	Spring 2009
Oklahoma Humanities Council Grant	Winter Chautauqua "Mary Draper Engels" \$1,000	Cheryl Evans	Spring 2008
Oklahoma Humanities Council Grant	Winter Chautauqua "Will Rogers" \$1,500	Cheryl Evans	Spring 2007
Oklahoma Humanities Council Grant	Winter Chautauqua "Edison" \$1,500	Cheryl Evans	Spring 2006
Trio Grant	Gear Up meetings with Alfalfa County Schools and Consultant	Dr. Bill Cole	

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Leadership Ponca City (2012 Class), Leadership Oklahoma - Class XXI (2007-2008), Leadership Greater Enid - Graduate Class XIV (2004-2005), and NEW Leadership for Women OKC - "Pipeline to Politics" OU's Carl Albert Center (2006)

Professional presentations, speeches, etc.:

Workshop Presenter for NWOSU Assessment Day 2010 - Grants: Success Stories

Institutional services performed (including all committees):

NWOSU Strategic Planning Group - Vision Statement Committee Chair (2010-Present), NWOSU and State Regents "Making Place Matter" Committee (2009-Present), NWOSU Distance/On-line Learning Committee (2005-Present), Peer Evaluator for the Higher Learning commission of the North Central Association (2004-Present), NWOSU University Leadership Team - President's Senior Staff (2004-Present), NWOSU Executive Vice President's Administrator's Council (2004-Present), Base Education Planning and Advisory Committee Meeting Representative at Vance Air Force Base (2004-Present), Enid Leadership Council (2004-Present), Graduate student committee member (2002-Present), NWOSU Accreditation Liaison Office for Higher Learning Commission - North Central Association (2001-Present), NWOSU Scholarship Drive - Enid Team Captain (2005-2011), Peer Reviewer - paper evaluator for the Business, Society, and Government Consortium (2010), Enid Higher Education council Scholarship Fund Drive Committee Member (2010). Chair SMART "moms2college" event for State REgents Office (2010), and Cardinal Key Honor Society - Chapter Advisor (1995-2008).

Recognition and honors:

Journal Record's Woman of the Year "50 Making a Difference" honoree (2011), Enid News & Eagle Reader's Choice - Best College Professor (2006), NWOSU John Barton Distinguished Teaching and Service Award (2004), National Association for Education in Journalism and Mass Communication - Second Place Research Paper (2001), Top Graduate Presentation of Dissertation - Oklahoma State University (2000), and Selected NWOSU Student Government.

Association John Sheffield Teacher of the Year (2000), and Lisa John Faculty Fellowship - Oklahoma Association of Broadcasters (1996).

Professionally related community activities:

NBC Bank Advisory council - Council Member (2008-Present), Vice-President, Encompass Financial services, Inc. (2000-Present), United Way of Enid & Northwest Oklahoma Fund Drive Chair (2009-2010), Hiland Holding GP, LP (Nasdaq: HPGP) - Board Member (2006-2009), Initiated \$150,000 gift to fund "The Ranger" Monument (Jan. 2007), Worked with Paul Ketterman to develop Kettermand Clinical Skills Lab for NWOSU and NOC Nursing Programs in partnership with St. Mary's and Integris Hospitals (Now an Annual gift of \$70,000), Society of Professional Journalists - Chapter Advisor (1995-2004), Oklahoma Broadcast Education Association - Chapter Advisor (1994-2004), worked with Todd Dayton family and Larry Hammer family to establish scholarship and endowment in their memory, and assisted various nonprofit organizations in campaigns and annual fund drives.

VITA OF BRANDI GANN

Name: Brandi Gann
Rank: Adjunct Instructor
Classification: Adjunct/Part-time
Department Area: Business Administration
Year Joined NWOSU: 2007

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	Aug-07	May-12	Management Information Systems
Tri County Technology Center	Inst	Aug-09	May-12	Dental Assistant Courses

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|---|---|-------------------------------------|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input checked="" type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | Entrepreneurship |
| | | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
M.Ed.	2008	Northwestern Oklahoma State University	Adult Education, Management, and Administration - Business and E-Commerce

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
2000-2008	G. Franklin Forney D.D.S., M.S.	Enid, OK	Financial Manager & Assistant
1996-2000	Scott Tefft, D.D.S. & Leon Brewer, D.D.S.	Enid, OK	Receptionist
1987-1996	Robert A. Marti, D.D.S.	Fairview, OK	Receptionist

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

NWOSU: Redeveloping Management Information Systems Course

Recognition and honors:

Professionally related community activities:

VITA OF ANTHONY GOROSPE

Name: Anthony Gorospe

Rank: Adjunct Instructor

Classification: Adjunct/Part-time

Department Area: Business Administration

Year Joined NWOSU: 2007

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	8-07		
	Prof			
	Prof			
	Prof			
	Prof			

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|---|--|-------------------------------------|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input checked="" type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
J.D.	2004	University of Tulsa College of Law	Law

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
2004-Present	Tulsa County District Attorneys Office	Tulsa, OK	Assistant District Attorney
2003-2004	Atkinson, Haskins, Nellis, Holeman, Phipps	Tulsa, OK	Law Clerk
2001-2002	Doyle, Harris, Davis & Haughey LLC	Tulsa, OK	Clerk and Runner
2000-2001	Advanced Financial Solutions	Oklahoma City, OK	Installation Manager
01/1998-05/1998	Integrated Business Core	Norman, OK	Vice President

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Oklahoma Bar Association	Member
Phi Delta Phi Legal Fraternity	Member
International Law Society	Member

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Member of the Tulsa College of Law Enrichment Committee

Recognition and honors:

1st Place in Board of Advocates Negotiation Competition, 5th Place at NTC Regional Moot Court Competition in Denver, CO; Chosen for Dublin, Ireland Comparative & International Law Program; Invited to 23rd Ed. of "Who's Who: American Law Students"

Professionally related community activities:

VITA OF BILL GREGORY

Name: Bill Gregory
Rank: Adjunct Instructor
Classification: Adjunct/Part-time
Department Area: Business Administration
Year Joined NWOSU: 1997

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	Aug-97	Dec-12	Management; Entrepreneurship
Phillips University	Adj	May-96	Aug-97	Psychology, Management, Marketing, and Social Organization
LaVerne College of California at Denver	Other	Aug-73	May-75	Developed Graduate Program for teachers
	Prof			
	Prof			

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input checked="" type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input checked="" type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|--|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input checked="" type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Recognition and honors:

Professionally related community activities:

VITA OF JERRY J. GUSTAFSON

Name: Jerry J. Gustafson

Rank: Professor

Classification: Tenured

Department Area: Business Administration

Year Joined NWOSU: 1998

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Phillips University	Prof	Aug-84	Jul-98	Mathematics, Computer Science
	Prof			
	Prof			
	Prof			
	Prof			

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|------------------------------------|
| <input type="checkbox"/> Agricultural Business | <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Management | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Mgt Information Systems | <input checked="" type="checkbox"/> E Commerce | |

General Business (indicate areas below)

- | | | |
|---|--|--|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input checked="" type="checkbox"/> Real Estate |
| <input checked="" type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input checked="" type="checkbox"/> Entrepreneurship |
| <input checked="" type="checkbox"/> Investments | <input type="checkbox"/> Law | <input type="checkbox"/> Education |
| <input type="checkbox"/> Consumerism | | |

Other (please list)

Personal Finance

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Other	2011	Kansas State University Oklahoma State University (1990)	Graduate Certificate in Personal Financial Planning Computer Science
Ph.D.	1984	University of Nebraska-Lincoln	Mathematics Education
M.A.	1979	University of Nebraska-Omaha	Mathematics Education

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
2006-present	Self	Enid, OK	Stocks & Options Trader- Buying Stocks, Selling Stocks Short, Buying Calls, Selling Covered Calls, Buying Puts, Selling Puts, Selling LEAPS, Diagonal Spreads, Bear Call Spreads, Bull Put Spreads, and Iron Condors.
1995-present	Gustafson Rental Properties	Enid, OK	Owner/Operator: manage and repair residential rental properties
2001-2003	Bestboots.com	Enid, OK	President- doing e-commerce and research in the following areas: e-marketing, payment gateways, security, fourth generation e-commerce programming languages, databases, website design and development, and systems analysis & design.

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Federation of Business Disciplines	
Association of Business Information Systems	
International Academy of Business and Public Administration Disciplines	
Sigma Beta Delta	
Northwestern Business Advisory Council	
Accreditation Council for Business Schools and Programs	

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
Course Equivalency Project, Edmond, OK	September 24, 2009
Investools Options Conference, Chicago, IL	June 30-July 1, 2009
The Money Show, Washington, D.C.	November 2008
Investools Options Conference, Orlando, FL	December 27-28, 2007
Investools Options Conference, Kansas City, KS	January 30-31, 2007
Investools Stocks Conference, Oklahoma City, OK	December 21-22, 2006
Council for Adult and Experimental Learning, Oklahoma City, OK	November 28-29, 2006
OK Reach Higher Conference, Oklahoma City, OK	September 21, 2006
Contingency Planning Seminar, Edmond, OK	October 5, 2006
Investools Stocks Conference, Oklahoma City, OK	June 22, 2006
Get Motivated Seminar, Oklahoma City, OK	June 14, 2006
OK Higher Education Teaching and Learning Conference, Tahlequah, OK	March 29, 2007
Council for Adult and Experiential Learning, Oklahoma City, OK	November 28, 2006
Council for Adult and Experiential Learning, San Francisco, CA	November 8-10, 2007
Investools Options Conference, Chicago, IL	June 30- July 1, 2009
IEEE Entrepreneur Conference, Oklahoma City, OK	October 30, 2009
Federation of Business Disciplines National Conference, Dallas, TX	March 3-6, 2010
International Academy of Business and Public Administration Disciplines Conference, Dallas, TX	April 22-25, 2010
International Higher Education Conference, Sias University, China	May 26-28, 2010
Business and Leadership Symposium, Hays, KS	October 4-5, 2010
TD Ameritrade, Dallas, TX	November 5-6, 2010
International Academy of Business and Public Administration Disciplines, Orlando, FL	January 4-7, 2011
TD Ameritrade, Dallas, TX	January 15, 2011
TD Ameritrade, Denver, CO	March 19, 2011
International Academy of Business and Public Administration Disciplines, Memphis, TN	October 27-29, 2011

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"An Analysis of Theta Decay in the Trading of Iron Condors"	Gustafson	International Academy of Business and Public Administration Disciplines	January 5, 2011
"An Analysis of Vega in the Trading of Short LEAPS Puts"	Gustafson	Business and Leadership Symposium (Hays, KS)	October 4, 2010
"Trading Stock Options Conservatively"	Gustafson	Sias International University - China	May 27, 2010
"How to Use Advanced Stocks and Options Trading Software"	Gustafson	Federation of Business Disciplines National Conference	March 5, 2010
"An Analysis of the Swing Trading of Short LEAPS Puts"	Gustafson	International Academy of Business and Public Administration Conference	April 23, 2010
"An Analysis of Gamma Risk in the Trading of Bull Put Spreads"	Gustafson	International Academy of Business and Public Administration Disciplines	October 29, 2011

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date
"An Analysis of Gamma Risk in the Trading of Bull Puts"	Gustafson	Proceedings of The International Academy of Business and Public Administration Disciplines	October 2011
"An Analysis of Theta Decay in the Trading of Iron Condors"	Gustafson	Proceedings of The International Academy of Business and Public Administration Disciplines	January 2011
"An Analysis of Vega in the Trading of Short LEAPS Puts"	Gustafson	Journal of Business and Leadership	October 2010
"An Analysis of the Swing Trading of Short LEAPS Puts"	Gustafson	Proceedings of the International Academy of Business and Public Administration Disciplines	April 2010
"How to Use Advanced Stocks and Options Trading Software"	Gustafson	Proceedings of The Federation of Business Disciplines	March 2010

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date
Research in Trading Stocks and Options	Buying Stocks, Selling Stocks Short, Buying Calls, Selling Covered Calls, Buying Puts, Selling Puts, Selling LEAPS and Bear Call Spreads, Buying LEAPS, Iron Condors, Bull Put Spreads, Straddles, Strangles, Debit Spreads, Calendar Spreads, and Diagonal Spreads using the following concepts: Fundamental Analysis using Volume Ratio, P/E Ratio, EPS, Accumulation/Distribution, Cash Flow Growth, Debt/Equity Ratio, Insider Trading, Financials, Estimates, Volatility, and Industry Group Analysis. I also have studied Technical Analysis using Candlesticks, Volume, Price Patterns, Divergences, Support, Resistance, MACD, Stochastics, Average True Range, Bollinger Bands, Fibonacci Retracements, Implied Volatility and Probabilities of Expiration of In-The-Money, At-The-Money, and Out-Of-The-Money Options as well as the Option Greeks: alpha, beta, delta, gamma, theta, rho, and vega.	Jerry Gustafson	Jun-06 to present

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

(2006-present) 5,000 hours of study and experience in the trading/investing of stocks and options including: two online courses in stocks and options from Investools Investor Education (2007-2008); talked with 72 world class trading coaches 20 times per month for 2 years (2007-2009). Resumed individual coaching (August 2011 - present).

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Improving ITV Instruction
Enhancing the Brain
Advanced ITV Techniques (September 24, 2004)

Institutional services performed (including all committees):

NWOSU: Faculty Senate President, Faculty Senate Vice President, Student Conduct Committee, Information Technology Task Force, Salary Advisory Task Force, Faculty Development Advisory Board, Student Appeals Committee, Transfer Curriculum Committee, Marketing Committee, BEA Business Advisory Council, Marketing Committee, Academic Affairs Appeals Committee, ITV Committee, Personal Finance Curriculum Committee Chair, and Faculty Adviser.

Recognition and honors:

Nominated for the Barton Teaching Award (2007, 2008, 2009, 2010, 2011)
Selected for the Who's Who Among America's Teachers (2006-2007)
Selected as one of five Oklahoma college faculty members to receive the Oklahoma Higher Education Excellence in Teaching Award (April 2006).

Professionally related community activities:

In charge of the Enid First Church of the Nazarene Pictorial Church Directory (digital photography and computer graphics) (2003-present)

VITA OF KATHY HARRIS GODDARD

Name: Kathy Harris Goddard

Rank: Professor

Classification: Tenured

Department Area: Business Administration

Year Joined NWOSU: 1992

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Prof	Aug-92	May-12	Management, Marketing, E-Commerce
Embry Riddle University	Adj	Aug-02	May-12	General Business
Autry Tech	Inst	Aug-92	Aug-02	Computer Courses
Enid Beauty College Instructor	Other	Aug-88	Aug-99	Beauty Curriculum

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input checked="" type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input checked="" type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Business Research; Organizational Leadership

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ed.D.	1993	Oklahoma State University	Business, Adult Education, & Curriculum and Technology
M.B.A.	1990	Phillips University	Management, Marketing, and Computers
M.Ed.	1987	Phillips University	Education and English

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
1998-2003	Naturesformulas.com	Enid, OK	Co-Owner/Operator
1980-1986	Esprea Hair Salon	Enid, OK	Owner/Operator
1976-1986	POPIPCO Pipe Compnay	Enid, OK	Co-Owner/Operator
1980	Realty III	Enid, OK	Realtor/Broker
1970-1974	Colirons Clothing Store	Enid, OK	Sales
1969-1970	Martin Uniforms	Tampa, FL	Computerized Accounting
1968-1969	Lerner's Clothing Store	Enid, OK	Sales
1967-1968	Nicholas Insurance Agency	Enid, OK	Receptionist/Insurance

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
ACHE	Member
national Business Education Association	Member
SWFAD	Member
Mountain-Plains Business Education Association	Member
Oklahoma business Education Association	Treasurer
International Society for Business Education	Member
American Association of University Professors	Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
Social Network Marketing-Beyond 101	02/2009
Visions and Crossroads Symposium	04/2008
Oklahoma supercomputing Symposium	10/2007-2008
17 th Annual Women's Business Leadership Program	03/2008, 2007
Oklahoma Women in Higher Education Conference	2006, 2009, 2010
Women's Business Leadership Program, Tulsa, OK	2006
ACHE Great Plains Conference	2011

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"Bachelor of Science in Organizational Leadership-One Initiative to Solve the Problem"	Harris Goddard, K. and Reese, K.	ACHE Great Planes Conference - Regional Presentation	2011
"incorporating Servant Leadership Into Your Curriculum - When Preparation Meets Community Opportunity"	Harris Goddard, K. and Bruner, M.	Oklahoma women in Higher Education	2010
"Do You Know Any Women Wanting to Reach higher by Completing Their College Degree?"	Harris Goddard, K. and Reese, K.	Oklahoma Women in Higher Education	2009
"Online Course an Opportunity for Women to Finish their Degree"	Harris Goddard, Kathy	Oklahoma Women in Higher Education	2008
"2006 Designing a Teacher's Webpage with FrontPage 2003"	Harris Goddard, Kathy	NBEA National Conference	2006

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Co-Host with Dr. Saffarian of Oklahoma Accounting Educators Conference (2008), Co-Hosted BEA Advisory Board Meeting and Lunch (2005-2008), Oklahoma Teaching & Learning Conference (2006), ACBSP Webinar (2010), Social Network Marketing - Beyond 101 (2009), and Reach Higher - Oklahoma Degree Completion Program (2010).

Seminars, training programs, etc. conducted for business and industry:

AAUW Professional Development workshop (2008), Tulsa Community college Blackboard Workshop (2008), Respectful workplace Presentation (2007), Prior Learning Assessment Workshop (2006), Statewide Regents Workshop (2006),

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

NWOSU: Division of Business ACBSP Assessment Committee (2010-Present), Chair of Business, E-Commerce & Agriculture Department (2002-2009), Business Education committee representative and Student Teacher Supervisor (2007-2010), General Education Committee (2007-Present), General Education Task Force (2005-2007), ITV Task Force Committee (2007-Present), Business Education Committee (2003-2010), Online Committee (2003-Present), Academic Affairs Committee (2002-2011), Business Department Senior Exit Exams (2006-2008), Graduate Faculty Committee (2006-2008), Freshman connection (2006-2007), and Academic Advisor.

Recognition and honors:

Delta Kappa Gamma Society International, Phi Kappa Phi Honor Society, "Faculty of the Year" - Vance AFB, OK (2006), "Outstanding BEA Professor" (2005-2006)

Professionally related community activities:

VITA OF DAVID HEMLEY

Name: David Hemley

Rank: Adjunct Instructor

Classification: Adjunct/Part-time

Department Area: Business Administration

Year Joined NWOSU: 2010

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	Jan -10	Present	Finance
Eastern New Mexico University	Prof	Aug-98	May-12	Finance
The Economics Institute at The University of Colorado	Assoc	Aug-94	Aug-98	Economics
University of Colorado at Denver	Adj	Aug-88	Aug-94	Finance
	Prof			

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|---|--|---|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input checked="" type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ph.D.		Colorado State University	Economics
M.B.A.		Regis University	Accounting/Finance
M.S.		Northern Illinois University	Economics

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
American Economic Association	Member
American Statistical Association	Member
American Risk And Insurance Association	Member
Financial Management Association	Member
National Association of Business Economists	Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
MBAA International Conference, Chicago, IL	2007-2010
AIB-U.S. Midwest Annual Conference	2008

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"An Empirical Investigation in the Relationship Between changes in the Business Cycle and the Incidence of Suicide	Hemley, D., Cunha, T., & Snipes, M.	MBAA International Conference	03/2010
"The Epic Tale of Merger: an Analysis of the Sirius-Satellite Radio Merger"	Hemley, D., Breyley, J., & Palmer, S.	Busines, Society, and Government Journal	03/2009
"Evaluation of Global Competitive Marketing Strategies in Distilled Spirit Industry-Vodka"	Hemley, D. and Musonera, E.	AIB-U.S. Midwest Annual Conference Proceedings	04/2008
"Predicting U.S. Congressional Elections"	Hemley, D. and Pratt, W.	MBAA International Conference	03/2007
"Determinants of CEO Compensation: A Look at the Forbes 500"	Hemley, D. and Stanca, B.	MBAA International Conference	03/2007
"Corporate Governance and the Ethics of Designated Senior Financial Managers: Tracking Sarbanes-Oxley Code of Ethics Waivers"	Hemley, D. and Morris, D.	MBAA International Conference	03/2007

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date
"Business Cycle Changes and the Incidence of Suicide"	Hemley, D., Cunha, T., & Snipes, M.	International Journal of Social Economics	Forthcoming
"The Epic Tale of Merger: An Analysis of the Sirius-XM Satellite Radio Merger."	Hemley, D., Breyley, J., & Palmer, S.	Busines, Society, and Government Journal	2009
"Evaluation of Global Competitive Marketing Strategies in Distilled Spirit Industry-Vodka"	Hemley, D. and Musonera, E.	AIB-U.S. Midwest Annual Conference Proceedings	2008
"Analysis of Global Marketing Strategies in Distilled Spirits Industry: Absolute Vodka"	Hemley, D. and Musonera, E.	AIB-U.S. Midwest Annual Conference Proceedings	2008
"Corporate Governance and the Ethics of Designated Senior Financial Managers: Tracking Sarbanes-Oxley Code of Ethics Waivers"	Hemley, D. and Morris, D.	MBAA Proceedings	05/2007

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Eastern New Mexico University: Budgeting and Planning committee Chair (2008-Present); Administration Evaluation Committee Chair (2006-Present); Commencement Protocol Committee (2006-Present); COB Assessment and Market Research Committee (2004-Present); Medical Bank Committee (2003-Present); Faculty Salary Model Committee (2003-Present) Financial Analysis of ENMU's Colleges and Departments Requested by VPAA (2010); Academic Support Review Committee (2010); Graduate Catalog Subcommittee Chair (2009); Student Research Conference Committee - Joint Chair (2009); Developed the new Finance curriculum for the Undergraduate Catalog (2007-2009); Faculty Senate (2005-2009); VPAA Search committee (2008); University Graduate Dean Search Committee (2007); Ad Hoc Advisory Academic Honesty Review Committee (2007); University Representative on the Board of Directors of Roosevelt County community Development Corporation (2007); College of Business (COB) Dean's Search Committee (2007); Student Learning and Effective Teaching Subcommittee Co-Chair (2005-2007); President's Committee for HLC (NCA) Re-Accreditation (2004-2007); University Assessment committee (2004-2007); COB Assessment Coordinator (2004-2007); President's Committee on Outsourcing the Bookstore (2006); and the President's Committee on Banked Hours (2006).

Recognition and honors:

-Who's Who in America (2010), ENMU President's Award for Research/Scholarly/Creative Activity (2006-2007), Who's Who Among America's Teachers and Educators (2007-2008)

Professionally related community activities:

Generate regional macro economic forecasts for Colorado, New Mexico, and Texas monthly and U.S. macro forecasts quarterly for Blue Chip Economic Forecast Services - supported by Bank One Outlook Center located in WP Carey School of Business at Arizona State University (2000-Present)

VITA OF LIBERTY HOLLEMAN GOROSPE

Name: Liberty Holleman Gorospe

Rank: Adjunct Instructor

Classification: Adjunct/Part-time

Department Area: Business Administration

Year Joined NWOSU: 2007

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	Aug-07		
	Prof			
	Prof			
	Prof			
	Prof			

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input checked="" type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input checked="" type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Leadership

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Recognition and honors:

Golden Key National Honor Society (1997-2000), Dean's Honor Roll (1997-1998), Mu Sigma Omicron (1997), Gamma Phi Beta (1997-1998), Oklahoma State University Academic Fee Waiver Scholarship (1995-1999), and Gamma Phi Beta Scholastic Scholarship (1997-1998).

Professionally related community activities:

VITA OF FREDERICK M. JUNGMAN

Name: Frederick M. Jungman

Rank: Professor

Classification: Tenured

Department Area: Business Administration

Year Joined NWOSU: 1981

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Inst	Aug-81	May-11	Economics, Agricultural Economics
Our Lady of the Lake University	Asst	Jan-79	Jun-81	Economics
Northeastern Oklahoma A&M College	Asst	Jan-77	Dec-78	Soil and Crop Science, Agricultural Engineering, Entomology
Texas A&M University	Inst	Sep-70	May-70	Agronomy Lab

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|-------------------------------------|---|
| <input type="checkbox"/> Agricultural Business | <input type="checkbox"/> Accounting | <input checked="" type="checkbox"/> Economics |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Management | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Mgt Information Systems | <input type="checkbox"/> E Commerce | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Law | Entrepreneurship |
| <input type="checkbox"/> Consumerism | | <input type="checkbox"/> Education |

Other (please list)

Agricultural Economics; Personal Finance

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ph.D.	1977	Texas A&M University	Agricultural Economics
M.S.	1971	Texas A&M University	Agronomy
Other	1967	Texas A&M University	Animal Science

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
August 22, 1969-June 5, 1971	U.S. Army	Fort Hood, Texas; South Vietnam	Infantry Branch, Rank: First Lieutenant

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
American Economic Association	
Missouri Valley Economic Association	Member Board of Directors 2005-2007

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
Missouri Valley Economic Association, Kansas City, Missouri	February 26-28, 2004
Missouri Valley Economic Association, Kansas City, Missouri	October 27-29, 2005
Missouri Valley Economic Association, Minneapolis, Minnesota	October 26-28, 2006
Missouri Valley Economic Association, Kansas City, Missouri	October 25-27, 2007
Missouri Valley Economic Association, St. Louis, Missouri	October 23-25, 2008
Southwest Business Symposium, Edmond, Oklahoma	March 24-25, 2011

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"The Financial Crisis of 2007-2009"	Frederick M. Jungman	Southwest Business Symposium	March 24-25, 2011
"Corporate Planning and the Environment"	Frederick M. Jungman	Missouri Valley Economic Association	February 26-28, 2004
"A Topical Galbraith: The Business Firm"	Frederick M. Jungman	Missouri Valley Economic Association	October 26-28, 2006
"A Topical Galbraith: The Consumer"	Frederick M. Jungman	Missouri Valley Economic Association	October 25-27, 2007
"A Topical Galbraith: Agriculture, Poverty and Development"	Frederick M. Jungman	Missouri Valley Economic Association	October 23-25, 2008

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date
Book Review	Review of "How Markets Fail: The Logic of Economic Calamities," by John Cassidy, "The Journal of Economics", Vol. 36, No. 2, pp 107-110.	Author of review: Frederick M. Jungman	
Book Review	Review of "John Kenneth Galbraith: His Life, His Politics, His Economics," by Richard Parker, "The Journal of Economics," Vol. 31, No. 2, 2005, pp. 95-98.	Author of review: Frederick M. Jungman	Vol. 31, No.2, 2005
Book Review	Review of "Money: A Market-Oriented Approach," by William D. Gerdes, "The Journal of Economics," Vol. 33, No. 1, 2007, pp. 79-81.	Author of review: Frederick M. Jungman	Vol. 33, No. 1, 2007
Book Review	Review of "Knowledge and the Wealth of Nations: A Story of Economic Discovery," by David Warsh, "The Journal of Economics," Vol. 34, No. 2, 2008, pp. 104-106.	Author of review: Frederick M. Jungman	Vol. 34, No. 2, 2008

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Meeting papers listed above

Institutional services performed (including all committees):

Financial Aid Appeals Committee, 2004-2009. Social Affairs Committee 2004-2009. Member of the BEA Assessment Committee 2004-2009. Chairman of the BEA Assessment Committee 2008-2009. Member of the BEA Scholarship Committee 2004-2009. Acting Chairman of the BEA Scholarship Committee Spring 2009.

Recognition and honors:

John Sheffield Teacher of the Year Award, NWOSU Student Government Association, 2005-2006. Member of the Board of Directors of the Missouri Valley Economic Association, 2005-2007.

Professionally related community activities:

Member of the Alva Cemetary Board, appointment for 2002-2011

VITA OF ETIENNE MUSONERA

Name: Etienne Musonera

Rank: Adjunct Instructor

Classification: Adjunct/Part-time

Department Area: Business Administration

Year Joined NWOSU: 2009

Teaching Experience at Other Institutions of Higher Education: 6

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	8-2009		International Business, Marketing, and Management
Mercer University	Asst	Jul-08	current	Marketing
Eastern New Mexico University	Asst	Aug-06	Aug-08	Management and Marketing
United Nations Development Program Volunteers	Other	May-06	Aug-07	Management and Marketing
Wayne State University	Other	Sep-98	Jun-12	Marketing and Management

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input checked="" type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input checked="" type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

International Business

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ph.D.	2005	Wayne State University	Industrial & Manufacturing Engineering and International Marketing
M.B.A.	2003	Wayne State University	International Marketing
M.S.	1997	Wayne State University	Industrial & Manufacturing Engineering

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
10/05-12/05	Ricardo-Meda, Inc - Contracted to Visteon Corporation	Van Buren, MI	Advanced Supplier Development Engineer
01/00-02/02	HRU, Inc. - Contracted to General Motors Corporation	Pontiac, MI	Manufacturing Quality Systems Engineer
02/99-01/00	HRU, Inc. - Contracted to General Motors Corporation	Lake Orion, MI	Quality and Reliability Engineer

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
American Society for Quality	Member
Institute of Industrial Engineers	Member
Project Management Institute	Member
Institute for Operations Research and Management Sciences	Member
American Marketing Association	Member
Academy of International Business	Member
Avademy of Management	Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
MBAA International Annual Conference, Chicago, IL	03/2010
Academy of International Business U.S. Southwest Chapter Annual Conference, Chicago, IL	03/2010
MBAA International Annual Conference, Chicago, IL	03/2009
MBAA International Annual Conference, Chicago, IL	04/2008
AIB-U.S. Midwest Annual Conference, Chicago, IL	04/2008
Academy of International Business U.S. Southwest Chapter Annual Conference, Houston, TX	03/2008
Federation of Business Disciplines Annual Meeting, Houston, TX	03/2008

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"FDI Fitness in Sub-Saharan Africa: The Case of Easter African Community"	Musonera, E., Karuranga, E., and Nyamulinda, B.	Midwest Academy of International Business Proceedings	03/2010
"China's Foreign Direct Investment Behavior and Implication in Sub-Saharan Africa"	Musonera, Etienne	Southwest Review of International Business Research	03/2010
"Corporate Social Responsibility: The Case of Goldman Sachs and Its 10000 Women Initiative"	Musonera, Etienne	Southwest Review of International Business Research	03/2010
"Quality in Telecommunication Industries-The Case of TERRACOM"	Musonera, E. and Mtoni, E.	Midwest Academy of International Business Proceedings	03/2009
"Determinants of Rural Out-shopping Behavior in Developing Countries"	Bideri, I., Palanisamy, G., and Musonera, E.	Midwest Academy of International Business Proceedings	03/2009
"Empirical analysis of world Class manufacturing Best Practices in Sub-Saharan Africa"	Musonera, E. and Ishuheri, B.	Southwest Review of International Business Research	02/2009
"Outshopping Behavior Influences in Emerging	Musonera, E. and Ishuheri, B.	Southwest Review of	02/2009

Markets: A Review of Literature"		International Business Research	
"Establishing a Stock Exchange in Rwanda-an Epirical Study"	Musonera, E. and Safari, V.	AIB-U.S. Midwest Annual Conference	04/2008
"Evaluation of Global Competitive Marketing Strategies in Distilled Spirit Industry-Vodka"	Musonera, E. and Hemley, D.	AIB-U.S. Midwest Annual Conference	04/2008
"Entrepreneurship and Poverty Reduction: A Comparative Advantage Study for Sericulture Production"	Musonera, E.	Southwest Review of International Business Research	03/2008
"Challenges and Opportunities of Establishing Stock Exchange in Rwanda"	Musonera, E. and Safari, V.	Southwest Review of International Business Research	03/2008
"International Pricing Strategy-A Review"	Musonera, E. and Ndagijimana, U.	Southwest Review of International Business Research	03/2008
"Are Country Risk Factors Determinants of Foreign Direct Investment (FDI) into the East African community?"	Musonera, E., Ojah, K., and Monplaisir, L.	Southwest Review of International Business Research	2007
"Spillover Effects on Value Added Activities in Emerging Markets: The Case of Sub-Saharan Africa"	Musonera, E., Yaprak, A., and Monplaisir, L.	Midwest Academy of International Business Proceedings	2007
"A Mixed Economic Integration Model for Africa"	Ndagijimana, U. and Musonera, E.	Midwest Academy of International Business Proceedings	2007

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date
"Determinants of Rural Outshopping Behavior in Developing countries."	Musonera, E., Bideri, I., Planisamy, G.	The Journal of Business Research and Practice, Vol. 3 No. 1	2009
"Modeling FDI Attraction: An Optimization Application"	Musonera, E., Yaprak, A., and Monplaisir, L.	The Journal of Business Research and Practice, Vol. 3 No. 1	2009
"International Trade: An Explanation of Today's Foreign Direct Investment into Emerging Economies"	Musonera, Etienne	The Journal of Global Business Management, Vol 2 No. 2	Oct. 2008
"Establishing a Stock Exchange in Emerging Economies: Challenges and Opportunities"	Musonera, E. and Safari, V.	Journal of International Management Studies, Vol. 3, No. 2	Aug. 2008
"Analysis of Global marketing Strategies in Distilled Spirits Industry"	Musonera, E. and Hemley, D.	Journal of Global Business Management, Vol. 4, No. 1	Apr. 2008
"An Examination of Factors that Affect Pricing Decisions for Export Markets"	Musonera, E. and Ndagijimana, U.	Journal of Global Business Management, Vol. 4, No. 1	Apr. 2008
"Country Risk Factors: An Empirical Study of FDI Determinants in SSA"	Musonera, Etienne	Journal of International Mangement Studies, Vol. 3, No. 1	Feb. 2008
"Foreign Direct Investment (FDI) Spillovers in Sub-Saharan Africa"	Musonera, Etienne	Journal of Global Business Management, Vol. 3, No. 2	Oct. 2007

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

M Global Optimal Solutions: Founder and President - Provides training and consultancy in the following areas: Strategic Approach to making Business and Marketing Plans; Project Management Body of Knowledge; Microsoft Project Management; Investment and Country risk analysis; Operation and Productions Methods; Business Process Management; World Class Best Practices and Strategies; Quality Management; Six Sigma and Statistical Process Control; Quality Systems Requirements (QS) and International Standards Organization (ISO).

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

“Spillover Effects on Value Added Activities in Emerging Markets: The Case of Sub-Saharan Africa” Proceedings of Working Papers, Department of Industrial & Manufacturing Engineering at Wayne State University (2006)

Institutional services performed (including all committees):

United Nations Development Program, Eastern New Mexico University: Self-Study Committee, Curriculum Committee, Outreach and Placement Committee, and Scholarship Committee.

Recognition and honors:

Who's Who in Finance and Business (2009-2010 Ed.), Who's Who in America (2008), Cambridge Who's Who Registry of Executive and Professionals (2007), Member of Phi Beta Delta (Honor Society for International Scholars), and King Chavez Parks Future Faculty Fellowship Award - State of Michigan.

Professionally related community activities:

The Journal of International Business Research and Practice: Editor (2009) and Reviewer (2006-2007); Midwest Academy of International Business: Chair - Student Track (2009), Session Chair/Reviewer (2007-2009); Academy of Management: Reviewer (2008-2010); Academy of International business Proceedings: Reviewer (2005,2007-2010) and U.K. Chapter: Reviewer/Discussant (2007); Southwest Academy of International Business Proceedings:

Discussant (2007); Federation of Business Disciplines Annual Conference: Discussant (2007); and Proceedings of Working Papers-Graduate Research Symposium: Session Chair/Discussant (2006).

VITA OF STEVEN PALMER

Name: Steven Palmer

Rank: Associate Professor

Classification: Tenured

Department Area: Business Administration

Year Joined NWOSU: 2009

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Assoc	Aug-09	May-12	Business Law, Management, and Marketing
Eastern New Mexico University	Asst	Aug-04	Aug-09	Business, Business Law, Management, and Marketing (Graduate and Undergraduate)
Louisiana State University	Asst	Aug-02	Aug-04	Business Law, Criminal Justice, Management, and Paralegal Studies
Louisiana State University	Adj	Aug-02	May-03	Management
Southeast Community College	Lect	Jun-02	Aug-02	Business Law

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|---|--|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input checked="" type="checkbox"/> Law/Ethics | <input checked="" type="checkbox"/> Management |
| <input checked="" type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|--|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input checked="" type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
J.D.	1980	Creighton University	
M.B.A.	1991	Creighton University	
Ph.D.			

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
03/1986-Present	Self-Employed		Private practice of Law
06/2001-07/2002	Self-Employed		Youth Sports Consultant
11/1996-06/2001	City of Council Bluffs	Council Bluffs, IA	Assistant City Attorney, City Prosecutor and Director of Human Relations Commission
06/1983-03/1986	Webcraft Games, Inc	North Brunswick, NJ	Director of new Business Development, Director of Government Relations and Legal Counsel
01/1983-06/1983	State of Nebraska	Lincoln, NE	Legislative Aide
10/1980-12/1982	Kay & Kay Attorneys at Law	North Platte, NE	Attorney at Law, Associate

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Business, Society and Government Consortium	President, Vice President and Founding Member
MBAA International	
Nebraska State Bar	

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
MBAA International Conference, Chicago, IL	2010, 2011
Intellectbase International Consortium Academic Conference, Las Vegas	12/2010
Academy of Legal, Ethical and Regulatory Issues, Las Vegas	10/2010
Sport and Recreation Law Association Conference, Albuquerque, NM	03/2010

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"Considerations in Creating an Online Business Major"	Palmer, S. and Weyant, L.	Business, Society and Government Consortium	2011
"Up In the Air is Well-Grounded in the Classroom"	Palmer, Steven C.	Business, Society and Government Consortium	2011
"Dynamic Pricing: The Next Frontier in the Evolution of Ticket Pricing in Sports"	Palmer, S. and Kobritz, J.	Intellectbase International Consortium Academic Conference	2010
"Collegiate Coaches and FERPA"	Palmer, S. and Kobritz, J.	Intellectbase International Consortium Academic Conference	2010
"Omaha Unilaterally Changes Retirees' Benefits - Contract Clause Implications"	Palmer, S., McNary, G., and Weyant, L.	Academy of Legal, Ethical and Regulatory Issues	2010
"Home Court Advantage: Which Collegiate National Athletic Governing Body is Most Advantageous?"	Palmer, S. and Kobritz, J.	Business, Society and Government Consortium	2010
"In Good Company in the Classroom"	Palmer, Steven C.	Business, Society and Government Consortium	2010
"Student-Athletes' Right to Counsel: Oliver Case Establishes Precedent... Almost"	Palmer, S. and Kobritz, J.	Sport and Recreation Law Association Conference	2010
"Sports Leagues' Drug-testing Programs: Enforceable Against Some Players and Not Others?"	Palmer, S. and Kobritz, J.	Sport and Recreation Law Association Conference	2010
"Sports Teams Beware: Contract with Minors are Voidable"	Palmer, S. and Kobritz, J.	Sport and Recreation Law Association Conference	2010

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date
"In Good Company in the Classroom"	Palmer, Steven C.	Journal of Higher Education Theory and Practice, Vol. 11, No. 1	Spring 2011
"Collegiate Coaches and FERPA"	Palmer, S. and Kobritz, J.	Review of Higher Education and Self-Learning, Vol. 4, Issue 9	Spring 2011
"Dynamic Pricing: The Next Frontier in the Evolution of Ticket Pricing in Sports"	Palmer, S. and Kobritz, J.	Review of Management Innovation & Creativity, Vol. 4, Issue 9	02/2011
"Omaha Unilaterally Changes Retirees' Benefits - Contract Clause Implications"	Palmer, S., McNary, G., and Weyant, L.	Journal of Legal, Ethical and Regulatory Issues	10/2010
"The Role of Technology to Enhance Graduate Business Education: One University's Experience"	Palmer, S., Weyant, L., and Stockmyer, J.	Journal of Business, Society and Government, Vol. 2, No. 1	06/2010
"The Verdict Is: Student Reaction to Use of Movies in a Legal Environment Class"	Palmer, Steven C.	Journal of Business, Society and Government, Vol. 1	2009
"The Epic Tale of a Merger: An Analysis of the Sirius-XM Satellite Radio Merger"	Palmer, S., Hemley, D., and Breyley, J.	Journal of Business, Society and Government, Vol. 1	2009
"Central City Makes a Promotion- Part A, B, & C: A Case Study of Employment Discrimination Law"	Palmer, S., Weyant, L., and McNary, G.	Journal of the International Academy for Case Studies, Vol. 14, No. 3	2008
"Teaching Note: "Central City Makes a Promotion- Part A, B, & C: A Case Study of Employment Discrimination Law"	Palmer, S., Weyant, L., and McNary, G.	Journal of the International Academy for Case Studies, Vol. 14, No. 4	2008
"Two Thumbs Up: Students Reaction to the Use of Theatrical Movies to Study Business Ethics"	Palmer, Steven C.	Academy of Educational Leadership Journal	

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

“We the People: U.S. Constitution Past, Present and Future,” Eastern New Mexico University Constitution Day 2008

Institutional services performed (including all committees):

NWOSU: Chair, Division of Business; Member, NCAA Task Force; Chair, NCAA Feasibility Committee; Chair, NCAA Application Committee; Member, Online Learning Committee; Chair, Athletic Advisory Board; Chair, Athletic Compliance Committee; Co-chair, Athletic Strategic Planning Committee; NCAA Faculty Athletic Representative – designate; Advisor, Sigma Beta Delta Honor Society; Advisor, Division of Business Student Advisory Council; Coordinator, Accrediting Council for Business Schools and Programs (ACBSP) initial accreditation effort; Coordinator, creation and accreditation of university’s initial three online majors

ENMU : Faculty Senate; Elections Committee (chair); University Undergraduate Admissions and Standards Committee (chair); Faculty Personnel Policy and Handbook Committee (chair); Athletic Committee; University Bachelor of Applied Arts and Sciences Advising Committee; President’s Ad-Hoc Committee on Graduate Load; President’s Ad-Hoc Bookstore Committee; Advising/Workflow Steering Committee; Ad-Hoc Retention Advisory Group; Distance Education and Outreach Task Force; Coordinator (university) – Jack Kent Cooke Foundation Scholarship Program; Faculty Advisor, Pre-Law Club (Phi Alpha Delta fraternity); New Mexico State Articulation Subcommittees (Business Law and Introduction to Business)

ENMU COLLEGE OF BUSINESS: ACBSP Reaffirmation coordinator; College of Business Council; College of Business Faculty Evaluation Committee; College of Business Professional Development Committee (chair); College of Business Curriculum Committee; College of Business Faculty Search Committees (chair); Ad-Hoc College of Business Manual Review Committee; College of Business Graduate Committee; Advisor to Agricultural Business, Hospitality Management and misc Business majors; BAAS students; Assessment chair,

Department of Business Administration ; Graduate Thesis Committees; Internship Reading Committees; On-campus student recruitment

Recognition and honors:

MBAA International - McGraw-Hill/Irwin Distinguished paper Award (2006, 2009); Business Society & Government consortium - Best Paper Award (2007); Midwest Academy of Legal Studies in Business - Best Proceedings Paper (2005); LSUA Advisor Honor Roll; Sigma Beta Delta - National Honor Society for Business, Management, and Administration; Delta Mu Delta - International Honor Society in Business Administration; Beta Gamma Sigma - National Business Honor Fraternity; Certificate of Merit - Nebraska State Bar Association; Distinguished Service Medal - Omaha Police Department

Professionally related community activities:

MBAA International – Advisory Council; Program Chair and Proceedings Editor of Business/Society/ Government Track; Session Chair, Business/Society/ Government Division
Nebraska State Bar Association Ethics Committee

Business, Society and Government Consortium – President, Vice President and Founding Member; Program Chair, Executive Proceedings Editor and Executive Editor *Business, Society, Government Journal*

VITA OF MARK PIPPIN

Name: Mark Pippin
Rank: Adjunct Instructor
Classification: Adjunct/Part-time
Department Area: Business Administration
Year Joined NWOSU: 1998

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	Aug-12		International Business, Management, and Marketing
Northwestern Oklahoma State University	Inst	Aug-98	May-12	Management and Marketing
Phillips University	Assoc	Aug-88	May-98	International Business, Management, and Marketing
University of Montana - Western	Assoc	Aug-86	May-88	General Business, Management, and Marketing
Marymount College of Kansas	Assoc	Aug-73	May-74	General Business, Management, and Marketing

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|---|--|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input checked="" type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
M.B.A.	1973	Eastern New Mexico University	Business/Management

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
07/00-08/08	Shooter's Lounge	Enid, OK	Owned and Managed a retail business, staffing, payroll, inventory, tax preparation, and accounting.
08/71-07/72	Frisco Railway	Savannah, GA	Assistant Office Manager, Freight sales and customer relations.

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Federation of Business Disciplines	Member
Southwest Academy of Management	Member

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Mr. Lynn Kvasnicka was in the starting and setup stage of his business. I assisted him in his understanding of many of the record keeping requirements, inventory and cash controls that would be needed in this type of business, staffing considerations, risk management concerns, as well as a number of other important issues that needed to be addressed.

Professional Growth Activities:

Oklahoma Accounting Educators' Conference, (03/08).

Seminars, training programs, etc. conducted for business and industry:

"ITV Tips: How to Improve" and "Instructional Methodologies in the Classroom" Workshops (04/08), and "Service Learning Workshop" (02/07).

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Administered the Division of Business Senior Assessment exams (2006-2009), NWOSU Garfield County Fair Booth Representative (2006-2009), Honors Committee (2006-2009), Division of Business Budget and Review Committee - Chair (2006-2009), Faculty Search Committee (2006-2009), NWOSU/NOC admissions and transfer meetings (2007-2008), and Participated in the Oklahoma Board of Regents performance review (2008).

Recognition and honors:

Outstanding Business, E-Commerce, and Agriculture Professor Award (2008), Distinguished Professor of Business Award (1998), Academic Achievement Award (1993), and Alpha Chi Award for Excellence in Teaching (1985).

Professionally related community activities:

VITA OF BHANUMURTHY REDDY

Name: Bhanumurthy Reddy
Rank: Instructor
Classification: Full-time not tenured/tenure track
Department Area: Business Administration
Year Joined NWOSU: 2002

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Inst	Aug-02	Aug-11	Business, Marketing, Management, & Finance
	Prof			
	Prof			
	Prof			
	Prof			

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input checked="" type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input checked="" type="checkbox"/> Management |
| <input checked="" type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Recognition and honors:

Professionally related community activities:

VITA OF DANA ROARK

Name: Dana Roark

Rank: Instructor

Classification: Full-time not tenured/tenure track

Department Area: Accounting

Year Joined NWOSU: 2003

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Inst	Jan-03	May-12	Accounting and Business Communications
	Prof			
	Prof			
	Prof			
	Prof			

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|-------------------------------------|
| <input checked="" type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
M.Ed.	2002	Northwestern Oklahoma State University	Business Option
Ed.D.		Northcentral University	In Progress

Professional Certifications:

Certification	Entity	Date
Certified Public Accountant	State of Oklahoma	

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
1994-Present	Self-Employed	Kiowa, KS	Tax Accountant
1990-2003	Steve Knox CPA	Alva, OK	Tax Accountant
1989-1990	Terry Graham Inc.	Cherokee, OK	Tax Accountant

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
National Business Educators Association	Member
Oklahoma Society of CPAs	Member
HEADCO	Member
Golden Key International Honour Society	Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
Oklahoma State Universtiy Farm and Business Tax School, Enid, OK	Dec. 2007-2011
OSU summer Tax Institute, Oklahoma City, OK	July 2010
MDAA International, Chicago, IL	March 2011
OSCPA Financial Planning Conference, Oklahoma City, OK	Oct. 2011

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
Satyam computer Services: A Case of International Fraud	Sneary, K. and Roark, D.	MBAA International	Mar. 2011

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Consult 50-60 tax clients- 2008-current

Professional Growth Activities:

Currently working toward EdD at Northcentral University.

Seminars, training programs, etc. conducted for business and industry:

OSU Farm and Business Tax School- Enid, OK Dec 2011,2010, 2009, 2008, 2007 (16 hours of CPE credit each year)

Teaching Strategies and Peachtree Software- webinar by McGraw Hill/ Irwin, Oct 6, 2010 (taught Peachtree in AIS during the fall 2010 and spring 2011 semesters)

Smartboard Training December 7, 2010

Oklahoma PBL State convention March 31-April 1, 2011

Publishing for Academic Journals" Dr. Eric Schmaltz, faculty development

"Human Resource Perceptives" Joyce Garvie, faculty development March 3, 2011

"Blackboard Updates are Coming" presented by Karen Sneary, 2011

Financial Forum with Fritz Meyer, Enid campus November 3, 2010

Professional presentations, speeches, etc.:

Satyam Computer Services: A Case of International Fraud at the MBAA International Conference, March 2011

Social Networking and Time Management presented at PBL State Convention, Tulsa, OK March 31-April 1, 2011

Social Networking and Time Management presented at Oklahoma Transit Authority conference Enid, OK July 2009

Institutional services performed (including all committees):

Northwestern Oklahoma State University: Faculty Senate Committee, General Education Committee, Social Affairs - Homecoming Committee; Faculty Search committee; Miss Cinderella Director 2011, Co-Director 2010, Committee member 2009; Phi Beta Lambda sponsor; Development Committee for the accreditation of Division of Business (2010-Present); Planning Committee (2010-2011).

Recognition and honors:

Professionally related community activities:

Kiowa Public Library Treasurer, Congregational Church of Christ auditor and church member, Delta Zeta Society Chapter Member and Financial Advisor, PEO Chapter ET Member and past Auditor, Barber County precinct committeeperson, South Baber District 255 School Board Member, Assisted in implementing Gates technology grant for the Kiowa Public Library, Assisted in implementing South Central Kansas Library System technology grant for the Kiowa Public Library, and Team leader for Small Business Institute case awarded at state level.

VITA OF MASSOOD SAFFARIAN

Name: Masood Saffarian
Rank: Adjunct Instructor
Classification: Adjunct/Part-time
Department Area: Business Administration
Year Joined NWOSU: 2001

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Rogers State University	Assoc	Aug-08	May-12	Accounting & Economics
Northwestern Oklahoma State University	Adj	Jan-01	Aug-08	Accounting, Agricultural Economics, Economics, Finance & Management

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|-------------------------------------|
| <input checked="" type="checkbox"/> Accounting | <input checked="" type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | Entrepreneurship |
| | | <input type="checkbox"/> Education |

Other (please list)

Personal Finance

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ph.D.	2000	Oklahoma State University	Agricultural Economics
M.S.	1993	Oklahoma State University	Financial Accounting

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
1998-2000	Oklahoma State University	Stillwater, OK	Research Assistant
1993-1997	Oklahoma State University	Stillwater, OK	Computer Lab Monitor/Instructor
1988-1992	University of Florida	Gainesville, FL	Computer Lab Monitor
1975-1977	Military Service		
1972-1975	Shell Oil Company	Tehran	Assistant Accountant
1971-1972	Intercontinental Hotel	Tehran	Night Auditor

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
American Agriculture Economic Association	Member
Journal of the Community Development Society	Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
Finacial Accounting Conferences, Stillwater, OK	2001 & 2007

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date
"Developmmt of a Simulation Model for Classroom Teaching"	Saffarian, M. & Woods, M.		Submitted for Publication

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

NWOSU: Assessments for Undergraduate Students - Chair; Multicultural Club; Center for Business Development and the Business, E-Commerce and Agriculture Department; Developed six new courses in accounting and economics; Managed the Annual Meeting of Oklahoma Society of Accountants; and hosted the Oklahoma Accounting Educators' Conference (2008).

Recognition and honors:

Outstanding Professor of Business (2008)

Professionally related community activities:

VITA OF MICHAEL SCOTT

Name: Michael Scott

Rank: Adjunct Instructor

Classification: Adjunct/Part-time

Department Area: Economics

Year Joined NWOSU: 2010

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Clemson University	Other	Aug-09	Dec-11	Economics
Oklahoma Christian University	Adj	Aug-05	Dec-11	Economics - MBA Program
Northwestern Oklahoma State University	Adj	Jan-05	Dec-11	Economics
University of Oklahoma	Adj	Aug-04	Jun-09	Economics
Oklahoma City Community College	Adj	Aug-04	Jun-09	Economics

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|---|--|-------------------------------------|
| <input type="checkbox"/> Accounting | <input checked="" type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ph.D.	2012	Clemson University	Economics
M.A.	2009	Clemson University	Economics
M.A.	2003	University of Oklahoma	Research/Applied Economics

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date
Paper: "Financial Liberalization and the Severity of Systemic Banking Crises"	This paper extends the existing literature on systemic bankin cresses by redirecting the focus from determinging the impact that certain macroeconomic variables have on the probability of stytemic banking crisis occurring to examining the correlation between the level of financial liberalization and the severity of banking crises while controlling for the pre-crisis macroeconomic conditions.	Michael Scott	Currently Working
Working Paper	"Contagion and the Banking Panic of 1907"	Michael Scott	Currently Working
Working Paper	"Electricity Infrastructure Development in Developing Economics"	Michael Scott	Currently Working

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Recognition and honors:

Graduate Assistantship, John e. Walker Department of Economics (2007-2012), Commendation from Clemson University Student Affairs for Positive Impact on Students (2010), and Most Inspiring Faculty Member, University of Oklahoma Athletic Banquet (2006).

Professionally related community activities:

VITA OF GENE SMITH

Name: Gene Smith

Rank: Adjunct Instructor

Classification: Adjunct/Part-time

Department Area: Business Administration

Year Joined NWOSU:

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	Aug-10	Dec-12	Accounting
Eastern New Mexico University	Prof	Aug-02	May-12	Accounting
	Prof			
	Prof			
	Prof			

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|-------------------------------------|
| <input checked="" type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ph.D.	2006	Northcentral University	Financial Management
M.B.A.	1983	Case Western Reserve University	General Management

Professional Certifications:

Certification	Entity	Date
Certified Public Accountant	State of New Mexico	10/25/02
Certified Public Accountant	State of Kansas	08/14/70
C.M.A.		10/01/80
C.I.A.		08/20/80
C.F.E.		04/27/04

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
New Mexico Society of CPAs	Board of Directors, Scholarship Committee, Continuing Education Core Training, Selection Task Force, and Nominating Committee
American Accounting Association	Curriculum Committee
Institute of Management Accountants	Member
Institute of Internal Auditors	Member
Delta Mu Delta	Region VI Director

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"Are Accounting Educators Listening to Their Customers?"		45 th Annual Mountain Plains management Conference	
"Does the Dividend Yield or Dividend Payout Ratio of the Enterprise Predict Stock Price?"		American Society for Competitiveness Conference	
"Role of the Audit committees in the current Accounting Frauds"		Academy of Business Disciplines Conference	
"Has Accounting Education changed During the Last 35 Years?"		International Academy of Business and Public Administration Disciplines	
"Why Are Accounting Educators So Stubborn?"		Eleventh Annual southwestern Business Administration Conference	
"Determining Differences in the Preferred Undergraduate Accounting Curriculum Among Students, Practitioners, and Educators?"		Winter Conference of the International Academy of Business and Public Administration Disciplines	
"Differences in Expectations between Practitioners, Students, and Educators Concerning the Undergraduate Accounting Curriculum."		Southwest Regional Meeting of the American Accounting Association	
"Should the Requirements of the Sarbanes-Oxley		Annual Business and	

Act of 2002 (SOX) be Applicable for Universities and Colleges?"		Leadership Symposium, Fort Hays University	
"Convergence of International Accounting Standards for Public Companies-US Perspective."		International Academy of Business and Public Administration	2007

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

ENMU: Extended learning course titled "QuickBook Pro", Extended learning course titled "Step by Step Accounting", CPA exam review course titled "Auditing CPA Review", and CPA exam review course titled "Financial CPA Review"

New Mexico Society of Certified Public Accountants: Eight hour course titled "Cash and Tax Basis Statements", Eight hours course titled "Internal Controls: Design and Documentation", Eight hour titled "Internal Controls: Design and evaluation under COSO and AS No. 2", Eight hour course titled "Controller by the hour for your small business clients: Know the rules", Sixteen hour course for NMCPA titled "FASB/APB Update and Review", Eight hour course titled "Compilation and Review Engagement Essentials", and Eight hour course titled "Financial Statement Analysis: Basis for Management Advice"

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Chair-Athletic Director Search Committee; Graded MBA Comprehensive Exams; Participated as a judge in the Student Research Conference; Served on the Bookstore Committee whose mission was to recommend the future direction of the ENMU bookstore; Represented COB at the Green and Silver high school transfer day ; Chaired the COB faculty search committee for two accounting vacancies; Served as Faculty Athletic Representative (FAR); Chairman - Athletic Committee; Member of ENMU Scholarship and Financial Aids Appeal Committee; Member of ENMU Budget Committee ; Member COB Curriculum Committee; Member COB Scholarship Committee; Member of ENMU Scholarship and Financial Aids Appeal Committee; Member of ENMU Extended Learning Committee; Participated as a judge in the New Mexico High School Speech and Debate tournament; Chair - COB Graduate Advisory Committee; Chair - Accounting Faculty Search Committee; Member COB Curriculum Committee; Member COB Scholarship Committee; Presented a speech concerning tax filing information at the ENMU NonTraditional/Reentry Office workshop; Presented a speech concerning budgeting to the

ENMU Staff Leadership group; Served on the College of Business search committees for three faculty vacancies; Member of the College of Business Curriculum and Scholarship committees; Presented the keynote speech at the Spring 05 Gamma Omega Chapter of Delta Mu Delta; Became honorary member of the Gamma Omega Chapter of Delta Mu Delta; and Member of the VP Business Affairs search committee

Recognition and honors:

New Mexico Society of CPAs Outstanding Educator (2006)

Professionally related community activities:

Focus Group Participant for the 5th edition of Financial Accounting by Porter & Norton; Served as a Survey Participant for the 10th edition of Intermediate Accounting by Nikolai Bazley; Served as reviewer for the textbook Auditing by Rittenberg, Schweiger & Johnstone, 6th edition; Letter to the Institute of Internal Auditors concerning the role of FASB was published in the February and May editions of the Internal Auditor; Letter to the Institute of Management Accountants concerning the need for more practical not theoretical articles in their trade magazine was published in the February edition of Strategic Finance; Letter to the NM State Board of Accountancy concerning the need for a clarifying definition of "substantial equivalency" and "incidental practice"; Testified before the New Mexico Public Accounting Board concerning online course, new UAA and transferability of CPA license between states; Served as reviewer for the Journal of Behavioral and Applied Management

VITA OF KAREN SNEARY

Name: Karen Sneary
Rank: Instructor
Classification: Full-time not tenured/tenure track
Department Area: Business Administration
Year Joined NWOSU: 2006

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma University	Inst	Aug-12	Jan-12	Accounting, Business Communication, Business Research, Finance, Leadership, Management, and Marketing
University of Central Oklahoma	Inst	Aug-03	Jul-12	Web Design, Technology of r Teachers, Adult Education Courses, and Project Based Learning
Northwestern Oklahoma State University	Asst	Aug-01	Jul-03	Business communication, and Management Information Systems
Connors State College	Inst	Aug-98	Jul-01	Accounting, Business, and Computer Scinece
Millwood High School	Inst	Aug-96	May-98	Vocational Business Applications

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input checked="" type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input checked="" type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Business Research; Personal Finance; Leadership

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
M.Ed.	1994	Northwestern Oklahoma State University	Master of Education - Business Option

Professional Certifications:

Certification	Entity	Date
Vocational Business Education with the following endorsements: Business Math, Business English, Computer Science, Accounting, Keyboarding, Business Law, Management, Marketing, Middle School Math, Business, and Office Machines, and Elementary Education	Oklahoma State Department of Education	1994

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
06/1994-07/1995	Alva Veterinary Supply, Inc.	Alva, OK	Office Manager and Accountant
03/1991-01/1994	Continental Gas, Inc.	Enid, OK	Accountant

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
HEACO	Member
Oklahoma Society of Public Accountants	Associate Member

National Business Educators Association	Member
EDUCAUSE	Member
Certified Fraud Examiners	Faculty Member
Oklahoma Business Educators Association	Member

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Presented to NWOSU new faculty regarding the use of Blackboard and LiveText (2007-2011), aculty Enhancement Day at UCO (2004-2006), AECT Conference (2005), and New Teacher Program for Oklahoma State Department of Career Tech (2005).

Institutional services performed (including all committees):

NWOSU: University Technology Committee, Develop online courses, Faculty Development Advisory board, Faculty Senate.

UCO: Served on the Technology Committee, Assessment Committee, Employee Search committee, and NCATE Committee for Teacher Education Accreditation.

Recognition and honors:

Professionally related community activities:

Reviewed Books: "Financial Accounting, eleventh edition" by Jeffrey Slater (2009), PAdvance Accounting" By Hoyle for Prentice Hall (2009), "Management Information Systems" by Lisa Miller for Prentice Hall (2009), and "Financial Accounting, Second Edition" By Fred Phillips for McGraw-Hill (2008).

VITA OF GARY TUCKER

Name: Gary Tucker
Rank: Instructor
Classification: Full-time not tenured/tenure track
Department Area: Business Administration
Year Joined NWOSU: 2009

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Inst	Jan-09	May-12	Accounting, Finance, Management, and Marketing
Oklahoma City Community College	Prof	Aug-03	Jan-09	General Business Courses

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|--|
| <input checked="" type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input checked="" type="checkbox"/> Management |
| <input checked="" type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Business Research; Personal Finance

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
		Anderson University	Marketing (minor Accounting)
M.S.		Southern Nazarene University	Marketing and Accounting

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
02/99-08/03	Bob Moore Pontiac, Buick, GMC	Oklahoma City, OK	Automotive Technician
08/98-02/99	West Side Grille	Oklahoma City, OK	Restaurant Manager
02/96-08/98	Sysco Food Services of Oklahoma	Norman, OK	Merchandiser, Maintain costing and inventory levels, sales promotions, line variants, and partnering.
02/95-02/96	Carpet World, Inc.	Oklahoma City, OK	Sales Associate, Customer Service
06/93-02/95	Jackie Cooper BMW and Rolls-Royce	Oklahoma City, OK	Assistant Service Manager, Customer Service, Scheduleing, Promotions, Staff supervision, and Product line variants.
05/92-06/96	Food Services of Oklahoma	Norman, OK	Merchandiser, Achieve performance levels, Maintain inventory, Product line variants, and Sales growth.

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Association of Collegiate Business School Programs	Quality Assurance Report Committee Chair, 2008
Achieving the Dream Implementation Team	Member, 2007

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date
"Chaebol and Keiretsu, A Look at Today and What Tomorrow May Bring"	Gary Tucker	Mustang Journal of Business and Ethics	2010

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date
Grant	Board of Regents funding to establish the Center for Excellence	International Business Programs	2007
Grant	Assisted in preparation of Coca-Cola Foundation grant development for international student travel assistance for low-income students	International Business Program	2007
Grant	Authored and awarded grant - Advancing the Success of Students-Oklahoma Quality Award for the School of Business: continued Commitment to Excellence grant proposal-funded and completed	Gary Tucker	2006

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Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Higher Learning Commission Aoutcomes Assessment workshop (2006)

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Northwestern Oklahoma State University: Division of Business Assessment Committee - Chair (2010-2011), Division of Business Faculty Development Committee - Chair (2009-2010), Marketing Course-Level Outcomes Committee - Chair (2009-2011), and Curriculum Committee Member (2009-2010).

Oklahoma City Community College: Department Chari-Business, Academic Division of Business; Co-Director - Center for Excellence, International Business; ACBSP Region 8 International Conference - College Representative (2008); President's Advisory Council (2004-2008), Curriculum Committee (2005-2007), Outcomes Assessment Committee - Chair (2007), Community Colleges for International Development National Conference - Representative (2007), Author and principal contact for Oklahoma Quality Award for Commitment application (2006), and Designed and implemented internationally taught online business course plan utilizing Fulbright Scholars (2006).

Southern Nazarene University: Developed "Marketing for Managers" and "Accounting Bridge" courses for BS/BA degree completion program (2006/2008).

Recognition and honors:

Full Scholarship recipient - Experientail Classroom XI-Riata Center for Entrepreneurship, Oklahoma State University (2010), ACBSP Quality Assurance Report recongnized as a "best practice" document for use as a preparation exampel by the accrediting body (2008), National Institute for Staff and Organizational Development Excellence Award Recipient (2007), and

Ph.D. Project workshop for minority students seeking doctoral degrees, selected through a competitive selection process (2006).

Professionally related community activities:

VITA OF LEE WEYANT

Name: Lee Weyant
Rank: Adjunct Instructor
Classification: Adjunct/Part-time
Department Area: Business Administration
Year Joined NWOSU: 2010

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
Northwestern Oklahoma State University	Adj	Jan-12		
Kutztown University	Assoc	Aug-07	May-12	Management
Eastern New Mexico University	Prof	Aug-01	Aug-07	Management
University of Pittsburgh at Johnstown	Asst	Aug-00	Aug-01	Management
Mount Aloysius College	Asst	Aug-97	Aug-00	Business Administration

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|---|--|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics | <input type="checkbox"/> Finance |
| <input type="checkbox"/> General Business | <input type="checkbox"/> Law/Ethics | <input checked="" type="checkbox"/> Management |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Mgt Information Systems | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Consumerism | <input type="checkbox"/> Education |

Other (please list)

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
D.B.A.	2000	Nova Southeastern University	Human Resource Management
M.S.	1978	Saint Mary's University	Systems Management

Professional Certifications:

Certification	Entity	Date

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties
1998-1999	Small Tube Products		Human Resource Manager
1981-1991	RR Donnelley & Sons, Inc.		Supervisor
1980-1981	United State Air Force		Instructor, Management-Leadership, Squadron Officer School
1972-1974	Northern York County School District		7 th & 8 th grade Math Teacher

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Academy of Management	Member
National Business Education Association	Member
Pennsylvania business Education Association	Member
Society of Human Resource Management	Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
MBAA International Conference, Chicago, IL	2006, 2008, 2009
Academy of Management, Human Resource Division	2007 & 2008
Academy of Management, Management Education Division	2006, 2007, 2008

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date
"Wikis: An Application in Undergraduate Management Education"	Weyant, L. E. and Gardner, C.	Academy of Educational Leadership	2009
"Ledbetter - Management Implication in D. Yates (Ed.)"	Palmer, S. and Weyant, L. E.	Business, Society, & Government Consortium	2008
"The Role of Workplace Learning with the Full-Service Restaurant Industry. In D. yates (Ed.)"	Weyant, L. E.	Business, Society, & Government Consortium	2008
"Peanut Valley Café: What to do next? In Jo Ann Carland and Jim Carland (Eds.)"	Weyant, L. E. and Steslow, D.	Business, Society, & Government Consortium	2008
"Central City Makes a Promotion: Part C. In W. Pratt (Ed.)"	Palmer, S., Weyant, L. E., & McNary, G.	Business, Society, & Government Consortium	2007
"Central City Makes a Promotion: A Case Study of Employment Discrimination. In S. Palmer (Ed.)"	Palmer, S., Weyant, L. E., & McNary, G.	Business, Society, & Government Consortium	2006
"Face-to-face Versus Web Based Instruction: An exploratory Study of the Differences in an Undergraduate Management Course. In S. Palmer (Ed.)"	Weyant, L. E.	Business, Society, & Government Consortium	2006
"Should Campus Bookstore Operations be Outsourced? - A Case Study"	Palmer, S., Weyant, L. E., Hemley, D., & Stockmyer, J.	Business, Society, & Government Consortium	2008

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date
"The Role of Job Satisfaction within the Full-Service Casual Restaurant Industry"	Weyant, L. E.	Journal of Business, Society, & Government	2009
"Central City Makes a Promotion - Part A, B, & C"	Palmer, S., Weyant, L. E., & McNary, G.	Journal of the International Academy for Case Studies, 14(3)	2008
"Central City Makes a Promotion - Part A, B, & C, (Instructor Notes)"	Palmer, S., Weyant, L. E., & McNary, G.	Journal of the International Academy for Case Studies, 14(4)	2008
"Face-to-Face Versus Web-based Instruction: An Exploratory Study of the Differences in an Undergraduate Organizational Behavior Course."	Weyant, L. E.	Wisconsin Business Education Journal, 55(1)	2006

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date
Grant	Internal research Grant for \$1560 to study human resource development activities within small and medium-sized enterprises in the Eastern New Mexico Region - Eastern New Mexico University	Weyant, L. E.	

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Institutional services performed (including all committees):

Kutztown University: Graduate Council - COB Representative (2008), Assurance of Learning Committee (2008), Business Statistics Faculty Search Committee Chair (2008), Adjunct Management Faculty Search Committee Chair (2008), Non-Tenure Business Strategy Search Committee Member (2008), Professional Development Committee - COB Representative (2007-Present), Society for Advancement of Management Advisor (2007-2008), and College of Business Dean Search Committee (2007).

Eastern New Mexico University: Undergraduate Review Committee (2006-2007), Bookstore RFP Committee (2006-2007), Library Committee (2006-2007), ENMU Leadership Board (2005-2006), Management Faculty Search Committee Chair (2006-2007), and College of Business Faculty Search Committee (2006).

Clovis Community College: Business Advisory committee (2006); University of New Mexico: External Evaluator, Tenure, and Promotion (2006)

Recognition and honors:

McGraw-Hill Distinguished Paper for BSG Consortium "The Role of Workplace Learning within the Full-service Restaurant Industry (2008);

Professionally related community activities:

Business, Society, and Government Consortium: Vice-President (2008), Pedagogy Matters Session Chair (2008), Editorial Board (2008) and Business and legal Issues Session Chair (2006); Human Resource Development Review - Ad Hoc Reviewer (2006).

VITA OF PATTI L. WILBER, PH.D.

Name: Patti L. Wilber

Rank: Professor

Classification: Tenured

Department Area: Business Administration

Year Joined NWOSU: 1987

Teaching Experience at Other Institutions of Higher Education:

Institution	Last Rank	Start Date	End Date	Disciplines Taught
	Prof			
	Prof			
	Prof			
	Prof			
	Prof			

If additional institutions, please include on separate sheet.

Areas of Teaching Involvement at NWOSU:

- | | | |
|--|--|------------------------------------|
| <input type="checkbox"/> Agricultural Business | <input type="checkbox"/> Accounting | <input type="checkbox"/> Economics |
| <input type="checkbox"/> Finance | <input checked="" type="checkbox"/> Management | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Mgt Information Systems | <input type="checkbox"/> E Commerce | |

General Business (indicate areas below)

- | | | |
|---------------------------------------|--|--|
| <input type="checkbox"/> Intro to Bus | <input type="checkbox"/> Communication | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Industrial Psy. | <input checked="" type="checkbox"/> Entrepreneurship |
| <input type="checkbox"/> Investments | <input type="checkbox"/> Law | <input type="checkbox"/> Education |
| <input type="checkbox"/> Consumerism | | |

Other (please list)

NWOSU Study Abroad Program; Small Business Institute Program; Personal Finance

Graduate Educational Background (including fields of specialization):

Degree	Year	Institution	Area(s) of Specialization/Major
Ph.D.	1995	Walden University	Administration/Management
M.Ed.	1988	Northwestern Oklahoma State University	Business Education

Prior Non-Education Employment Experience:

Dates	Employer	Location	Job Duties

If additional employers, please include on separate sheet.

Professional Memberships Held:

Organization	Office(s) Held
Small Business Institute	National President
Association for Small Business and Entrepreneurship	National President
Oklahoma State Regents for Higher Education Economic Development Council	Chair
Cherokee Main Street/Chamber	Board Member

Professional/Academic Meetings Attended – past 5 years:

Organization and Location	Date
Small Business Institute, Bonita Springs, Florida	February 2011, 2010, 2009, 2008, 2007
OSRHE Economic Development Council	Monthly-2011, 2010, 2009, 2008, 2007

Papers Presented – past 5 years:

Paper Title	Author(s)	Organization	Date

Referred Publications – past 5 years:

Paper Title	Author(s)	Publication	Date

Other research activity (including grant activity) – past 5 years:

Type of Project	Project Description	Participants(s)	Date
OSRHE Economic Development Enhancement	Professional Development/Continuing Education for Small Business and Entrepreneurs	Patti Wilber	

Regarding the activities listed below, for the past 5 years please provide detailed explanation, including description of activity, parties involved, location, dates, and any other information you deem important:

Consulting:

As the director of the Walch Center for Business Development, I have consulted with 100+ small business owners and entrepreneurs. I coordinated business-related workshops, seminars, and presentations for professional development and continuing education targeting the general public, entrepreneurs, and business owners.

Professional Growth Activities:

Seminars, training programs, etc. conducted for business and industry:

Professional presentations, speeches, etc.:

Taught class at Universidad Internacional San Isidro Labrador in Grecia, Costa Rica to students learning English as a second language. Presented programs regarding the Great Salt Plains Lake Restoration Initiative to 100+ regional citizens and serve as co-administrator of "Restore Great Salt Plains Lake" Facebook page.

Institutional services performed (including all committees):

I coordinate the NWOSU Study Abroad program.

Recognition and honors:

OG&E Leadership Program, 2010; SBI Service Recognition, 2010-2011, Association for Small Business & Entrepreneurship Service Recognition, 2003-2004; AAUW Women of Recognition for Economic Development, 2004

Professionally related community activities:

Cherokee Main Street/Chamber; Restore Great Salt Plains Lake Economic Development Initiative