

# Taylor Phillips

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## SUMMARY

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Psychology Instructor bringing proven abilities in developing and implementing undergraduate and graduate-level courses. Gifted lecturer with strengths in promoting learning through hands-on, discussion-based and remote learning strategies. Areas of interest: Developmental Psychology, Research, Social Psychology, Cognitive Psychology, and Neuroscience.

## WORK EXPERIENCE

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### **Instructor of Psychology | NWOSU | August 2024 - Present**

- Teaching a variety of courses, such as General Psychology, Personality, Social Psychology, Research Methodology, Human Lifespan, and Cognitive Psychology, to undergraduate and graduate students.
- Advising undergraduate psychology majors to support their academic and career success.
- Creating innovative, interactive learning experiences tailored to courses like Social Psychology and Cognitive Psychology to enhance student engagement.
- Assessing student learning through diverse methods, such as applied projects and research critiques, across courses including Human Lifespan and General Psychology.
- Assist undergraduate research methodology students in creating research proposals for IRB approval and developing strong methodology for them to carry out in experimental research.
- Serving on advisory boards for both graduate and undergraduate psychology programs to ensure alignment with evolving academic and industry standards.
- Contributing to curriculum development, program assessment, and departmental initiatives aimed at improving educational quality and student outcomes.
- Mentoring students in research projects, including critical analysis of psychological literature and practical application of research methods.
- Promoting inclusivity and accessibility in education, fostering a positive learning environment for students from diverse backgrounds.
- Designing and managing coursework, assignments, and assessments using Blackboard, our learning management system, to enhance accessibility and provide a seamless learning experience for students.
- Serve Master of General Psychology students by serving on their graduate committee and assisting them in capstone or thesis projects.

### **Title III LASSO Career Coach | NWOSU | April 2022 - May 2024**

- Conducted one-on-one coaching sessions to assist students in creating personalized career plans and setting achievable goals.
- Developed and implemented workshops and seminars on career readiness, resume building, interviewing skills, and job search strategies.
- Collaborated with academic advisors, faculty, and community partners to support student success and ensure alignment with program goals.
- Assisted in the implementation of LASSO on campus through strategic planning, assessment, and implementation of new strategies.

- Maintained accurate and detailed records of student interactions and progress in accordance with Title III LASSO grant guidelines.
- Utilized online career assessment tools to assist students in exploring potential career paths and discovering their strengths and interests.
- Developed and maintained relationships with local employers and industry professionals to source internship and job opportunities for program participants.
- Partnered with various departments on the college campus to build rapport for students' potential internships on campus.
- Orchestrated special projects, e.g., development of career resource document, and career development workshops.
- Redesigned the First Year Experience Course to meet grant requirements, implement a career component and build student success in their first year.
- Created lesson plans and syllabi for newly redesigned First Year Experience Course and maintained the coursework on Blackboard.
- Designed more effective, efficient, and flexible methods of training for campus faculty.
- Assisted students with university enrollment and worked collaboratively with faculty advisors on campus to meet the needs of students getting enrolled in their respective departments.
- Worked with student athletes to determine best academic plan of action to aid in their success as a student-athlete.
- Worked with transfer students to enroll in correct classes and determined what courses transferred into NWOSU, working in collaboration with Registry.
- Partnered with NWOSU leadership to implement Complete College America's Purpose First Strategy.
- Taught three sections of the First Year Experience course.
- Designed and implemented assessments to determine grant effectiveness and measured student success in the First Year Experience Course.
- Collaborated with Senior Administration on developing career initiatives for Regents and the Higher Learning Commission (HLC).

## EDUCATION

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### **School of Behavioral Sciences, Liberty University, PhD General Psychology / Present**

- Seeking specializations in Developmental and Social Psychology

### **Master of General Psychology, Northwestern Oklahoma State University / 2024**

- 4.0 GPA

Thesis: The Impact of Social Isolation on Adolescent Cognitive Development and Academic Readiness

### **Bachelor of Science, Northwestern Oklahoma State University / 2014**

## SKILLS

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| • LMS-Blackboard                 | • Multitasking Abilities |
| • Course Creation and Management | • Digital Education      |
| • Mental health awareness        | • Student Development    |
| • Student assessment             | • Teaching               |
| • Lecture preparation            | • Academic advising      |