



NorthwesternTM

OKLAHOMA STATE UNIVERSITY



PRESIDENT

ABOUT NORTHWESTERN OKLAHOMA STATE UNIVERSITY

Established in 1897, **Northwestern Oklahoma State University** is a public regional university located in Alva, Oklahoma, that has received national acclaim for its combination of high-quality academic programs and affordability. Northwestern's mission is to provide quality educational and cultural opportunities to learners with diverse needs by cultivating ethical leadership and service, critical thinking and fiscal responsibility. It is part of the Regional University System of Oklahoma (RUSO).

Northwestern's vision is to be a vibrant and innovative regional university of choice whose students, faculty, staff, and alumni succeed and lead in their academic, professional, cultural, and service endeavors. It remains steadfastly committed to the core values of:

- **Academic excellence** - providing the best possible educational experience for every student
- **Accessibility** - of programs and services
- **Community** - creating a sense of that extends beyond campus boundaries
- **Diversity** - respecting the individual rights of all persons
- **Responsibility** - maintaining the highest levels of ethical standards and accountability

Spread across 360 acres, the 29-building main campus in Alva is home to approximately 1,400 students of diverse races, ethnicities and ages. While Northwestern primarily serves the vast geographical area of northwest Oklahoma and the Panhandle, its students come from more than 40 states and 20 countries. The University operates satellite campuses in northwest Oklahoma's two largest cities - Enid and Woodward. The Enid campus has about 200 students, while the Woodward campus has about 130.

NWOSU offers **35 undergraduate degree options, four master's degree programs and one doctorate program in Nursing Practice (BSN to DNP)** across three schools: Arts & Sciences, Education and Professional Studies. NWOSU has more than 200 dedicated full-time faculty and staff, and a student-teacher ratio of 15:1.



In 2016, NWOSU developed a Strategic Plan, *Defining Our Future*, which builds upon past successes and positions the University to better serve its students, communities and the citizens of Oklahoma by addressing four principal areas: the nature, quality, and relevance of the academic programs offered; an enhanced student experience; a sustainable campus environment supportive of all members; and mutually beneficial future partnerships.

The **communities are fully engaged with the University**, creating a strong sense of spirit and pride, and Alva dedicates sales tax money to fund scholarships. Private and substantial support for the Northwestern Foundation and Alumni Association gives University programs an extra edge for excellence, allowing for continual investments in facilities, scholarships and fellowships, faculty salary supplements and awards, teaching equipment and library acquisitions.

Diversity is embraced and respected at NWOSU. As such, its diversity program, led by qualified faculty and staff, annually assesses and evaluates the ever-changing student and campus community needs regarding diversity and plans diversity awareness, engagement and training opportunities to meet those needs.

NWOSU boasts a vibrant and varied student life. There are a variety of clubs and organizations, including athletics, band, choir, theater, a student-led TV station and newspaper and honor societies on campus for students to choose from, enriching the overall college experience. The **\$3.2 million J.R. Holder Wellness Center in Alva offers plentiful recreation opportunities**, with an indoor swimming pool, hot tub, sauna, walking/running track, aerobics area, racquetball courts and strength-training facility.

Northwestern Oklahoma State University's athletic teams, known as the Rangers, compete at the NCAA DII level in the Great American Conference. Its 14 varsity sports (six men's and eight women's) have earned a variety of accolades throughout the years and have produced multiple NFL and MLB players. As well NWOSU boasts a nationally recognized rodeo program that has approximately 110 male and female student-athletes participating.



For more
information visit
www.nwosu.edu

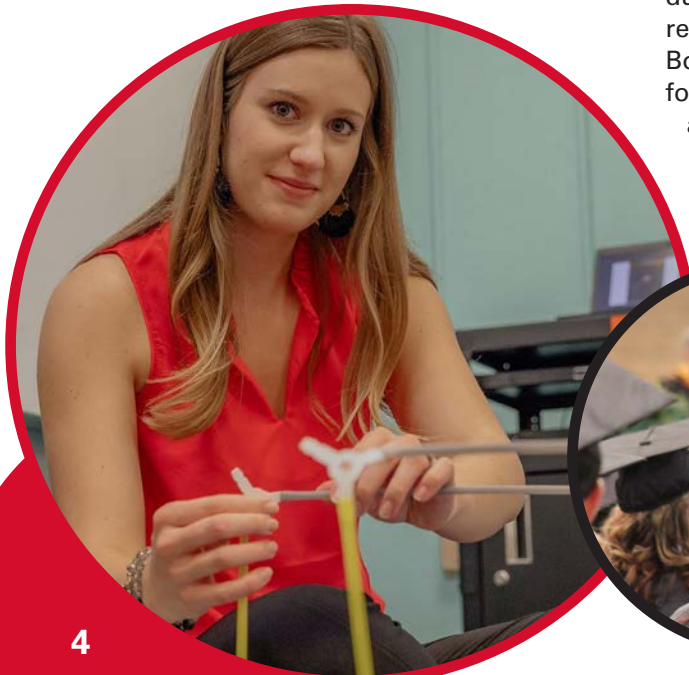


ABOUT THE POSITION



The Regional University System of Oklahoma Board of Regents invites applications and nominations immediately for the position of **President of Northwestern Oklahoma State University**, which will begin **no later than July 1, 2022**.

As the institution's chief executive officer, the president provides strategic leadership, leading the overall operations and administration of the university, reporting to the Regional University System of Oklahoma Regents ("Board"), and performing all duties required by law, policies, rules, regulations, and directives from the Board. The Oklahoma State Regents for Higher Education (OSRHE) serves as the coordinating Board of the Oklahoma State System of Higher Education.



Essential Responsibilities:

- Articulate NWOSU's vision, mission, and values with internal and external stakeholders
- Build upon the existing traditions, distinctiveness, and strengths of NWOSU
- Support and enhance NWOSU's overall operations and academic quality by maintaining regional accreditation and maintaining or increasing academic program accreditations or approvals
- Ensure NWOSU maintains the highest level of compliance with all accrediting bodies for academic programs
- Execute thorough, astute financial management and approval of the annual institutional budget
- Ensure NWOSU's compliance with legal and business ethics
- Spearhead the development, communication and implementation of effective growth strategies and processes through shared governance
- Endorse a success-oriented, accountable environment within NWOSU
- Drive NWOSU to achieve and surpass its goals and objectives
- Enforce adherence to legal and regulatory guidelines and in-house policies
- Ensure positive, productive relationships with RUSO, OSRHE, elected officials, alumni, donors, and the community to promote the value and advance NWOSU's mission
- Demonstrate support and respect for students and parents, faculty, administrators, staff, and other employees
- Accept accountability for and answer for NWOSU's performance in the areas of:
 - Strategic planning
 - Fiscal management
 - Quality of educational programs and accreditation status
 - Quality of faculty and staff
 - Meeting fundraising goals
 - Enrollment, retention and graduation rates
 - Quality and size of freshman class
 - Any internal campus assessment

Required Qualifications:

- Dynamic written communication and verbal presentation skills
- Interpersonal skills to interact effectively with RUSO and OSRHE, elected officials, and governmental bodies, in addition to students and parents, various constituencies of NWOSU, alumni, advancement, media, and the community at large
- Ability to establish and nurture relationships with and connections to community and state leaders to maximize opportunities for partnerships and support to NWOSU
- Proven ability to hire, develop, maintain, and advance an effective administrative team
- Proven ability to identify opportunities and to convert challenges into innovative solutions and programs that will advance the future of NWOSU
- Ability to promote a shared vision to address challenges and create opportunities, especially in the areas of student recruitment through graduation, employee excellence, and finances with ongoing attention to facilities and technology in support of student success
- Ability to articulate opportunities and needs to external audiences, sharing the value of supporting NWOSU
- Strong, proven leadership skills in strategic planning; organizational improvement and accountability; fiscal planning and responsibility
- Earned doctorate preferred

Desired Competencies

- Collaborative leadership style
- Effective team building
- Understanding and appreciation of shared governance
- Knowledge of online and distance education
- Ability to empower others
- Strategic thinking
- Business acumen
- Leadership
- Results-driven
- Financial management/fiscal responsibility
- Problem solving/analysis



*President's Home
on NWOSU Campus.*

ABOUT THE COMMUNITY



For more information visit www.visitalvaok.org

Established in 1893, Alva is a delightful, progressive town in northwest Oklahoma whose motto is “where charm and adventure meet.”

With a population of approximately 5,000 residents, Alva embodies small-town living at its finest via good schools, low cost of living, friendly neighbors and many other amenities. It is home to Northwestern Oklahoma State University, its largest employer, and serves as the County Seat for Woods County.

Dubbed “the mural capital of Oklahoma”, Alva is home to more than 37 murals that honor its rich history, notable residents and key events. The town embraces western lifestyle and culture including ranching and rodeo, and also enjoys a big cruise and car show every September, the Nescatunga Arts Festival, multiple golf tournaments, and, of course, NWOSU Homecoming Week!

Alva’s Historic Downtown Square hosts a variety of concerts and cultural events while its commercial district features numerous locally owned shops, galleries and eateries to explore.

Centrally located between Great Salt Plains Lake, Alabaster Caverns State Park and Little Sahara State Parks, Alva is within 30 minutes of the most diverse outdoor recreation in Oklahoma. From kayaking, fishing and camping to selenite digging, bat ecology exploring and ATV racing across acres of sand dunes, there is truly something for everyone!

Alva sits at the intersection of U.S. Highways 281 and 64, just 17 miles south of the Kansas line. It has a regional airport and is also served by Dwight D. Eisenhower National Airport (ICT) in Wichita, Kan., which is approximately 90 miles away.

Alva is located within easy driving distance of many other major cities as well, including Oklahoma City (113 miles), Tulsa (156 miles) and Kansas City (273 miles).



ABOUT THE REGIONAL UNIVERSITY SYSTEM OF OKLAHOMA

As the largest four-year university system in the state, the Regional University System of Oklahoma (RUSO) governs six of the state's universities, and these institutions enroll more than 37,000 students each year.

Eight governor-appointed members of the Board of Regents and the State Superintendent of Public Instruction govern RUSO, whose mission is to provide higher education programs for Oklahoma universities and service to eligible students in the university service areas in preparation for success in a global society.

RUSO Universities include East Central University, Northeastern State University, Northwestern Oklahoma State University, Southeastern Oklahoma State University, Southwestern Oklahoma State University, and University of Central Oklahoma.

RUSO institutions beat the national average in affordability and have a significant positive impact on Oklahoma's economy. An estimated 92% of RUSO graduates stay in the state, and Oklahoma taxpayers will earn \$8.38 for every \$1 invested in a RUSO student.

Together, RUSO schools represent 40% of undergraduate degrees awarded in Oklahoma, and RUSO graduates makeup 58% of the degreed workforce five years after graduation.

To learn more about the Regional University System of Oklahoma visit www.ruso.edu.





To apply for this position, visit:

www.highereducationleadershipsearch.com/candidate-portal-form.

To nominate someone for this position, e-mail:

nominations@highereducationleadershipsearch.com

Bill Meehan, Ed.D. and Alan Medders, Ph.D.

will be assisting RUSO and Northwestern Oklahoma State University with the search. If you have questions or would like to have a confidential conversation about the position, call **256-239-2305** or e-mail:

billmeehan@highereducationleadershipsearch.com

alanmedders@highereducationleadershipsearch.com

Northwestern Oklahoma State University is an Equal Opportunity Employer and specifically invites applications from women, minorities, veterans and people with disabilities.

**Candidates for this position will be considered through
March 11, 2022.**



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