Measure 3: Dispositions Advanced Level

What: Advanced candidates are assessed of their ability to meet dispositions needed to be successful in the content area in which the EPP is preparing them. The assessment of dispositions is comprised of statements aligned with CAEP Standards. Respondents use a rubric to determine if the candidate meets the statement at the "Target", "Acceptable", or "Unacceptable" level.

When: Assessment of the dispositions of each advanced candidate occurs four (4) times during the program. The first and fourth assessments of dispositions are completed by each candidate as a self-assessment. The second and third assessments are by faculty who are chosen by the candidate to complete the assessments. The intent of the assessment of dispositions is to show growth of candidates as they matriculate through the program. Additionally, the intent of the third and fourth assessments is to provide evidence of each candidate's professional attributes at the completion of the advanced program.

Data Reporting: Data from the dispositions assessments are reviewed in aggregate and disaggregate form (by program) by the Teacher Education Assessment Management System (TEAMS) Committee on an annual basis. The data are also reviewed by the appropriate advanced program chair (Educational Leadership, Reading Specialist, School Counseling). The committee makes recommendations for program changes to the EPP's policy-making body, the Teacher Education Committee, based upon analysis of the data. Program changes also go to the institution's Graduate Studies Committee for approval. The analysis includes comparison of the first dispositions assessment (self-assessment) with the last dispositions assessment to determine growth on the part of advanced candidates as they matriculate through the program. The data show that advanced candidates are at the "Target" or "Acceptable" level for each disposition at the individual program level and in reviewing the data in aggregate form for assessments one and two. A review of data reveals that assessments three (faculty) and four (candidate) are not being completed in a timely manner by which pertinent data can be collected. In Fall 2023, graduate program coordinators met to redesign the graduate milestones so adequate disposition data can be collected. Three dispositions will be completed at each milestone. Disposition one (selfdisposition) will be completed at milestone one. Disposition two (faculty member) will be completed at milestone two, and disposition three (mentor) will be completed at milestone three. Graduate handbook will be updated for summer 2023 to reflect these changes.

Advanced Level Dispositions

Disposition 1	Profess property				Adhei	res to aca	demic p	olicies		tributes t here of p the clas	rofessio	nalism in		ntains dis tion rega				onstrates ethical st			Takes a	dvantage opport	-	essional		Is fle	xible	
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Fall 2021 N= 5	5	0	0	0	4	1	0	0	3	2	0	0	5	0	0	0	4	1	0	0	4	1	0	0	3	2	0	0
Spring 2022 N= 14	14	0	0	0	10	4	0	0	10	4	0	0	10	4	0	0	9	5	0	0	5	9	0	0	5	9	0	0
	19	0	0	0	14	5	0	0	13	6	0	0	15	4	0	0	13	6	0	0	9	10	0	0	8	11	0	0
Total N=19	100.00%	0.00%	0.00%	0.00%	73.68%	26.32%	0.00%	0.00%	68.42%	31.58%	0.00%	0.00%	78.95%	21.05%	0.00%	0.00%	68.42%	31.58%	0.00%	0.00%	47.37%	52.63%	0.00%	0.00%	42.11%	57.89%	0.00%	0.00%

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78.95%	10.53%	0.00%	0.00%	84.21%	15.79%	0.00%	0.00%	73.68%	26.32%	0.00%	0.00%	68.42%	31.58%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%

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