

NWOSU Division of Education  
Aggregate Scores from TLE instrument – provided by OEQA  
Advanced Standards A4.1 and A4.2

**School Counseling Program Completers  
Standards A4.1 & A4.2**

TLE Evaluation Year	Number of Completers Evaluated	Average of Scores	Range of Averages	Ineffective 1.00 - 1.80	Improvement Needed 1.81-2.60	Effective 2.61-3.40	Highly Effective 3.41-4.20	Superior 4.21-5.00
2021-2022	2	3.53		0	0	1	1	0
2022-2023	3	3.44	3.17-3.73	0	0	1	2	0
2023-2024	2	3.83		0	0	0	2	0

**Educational Leadership Program Completers  
Standards A4.1 & A4.2**

TLE Evaluation Year	Number of Completers Evaluated	Average of Scores	Range of Averages	Ineffective 1.00 - 1.80	Improvement Needed 1.81-2.60	Effective 2.61-3.40	Highly Effective 3.41-4.20	Superior 4.21-5.00
2021-2022	2	3.25		0	0	1	1	0
2022-2023	5	3.25	2.70-3.67	0	0	3	2	0
2023-2024	5	3.38	3.0-4.1	0	0	3	2	0

**\*In this table, the ratings correspond to ranges that are evenly spread across the five possible scores: Ineffective, Improvement Needed, Effective, Highly Effective, and Superior. This flat, linear spreading yields ranges of 0.80 for each category.**