Disposition 1

Term	Professionalism: Evaluates the Effects of their choices and actions on others and modifies				Treats others with respect				Adheres to academic policies				Contributes to creating an atmosphere of professionalism in the classroom				Maintains discretion with information regarding individuals				Demonstrates and practices ethical standards				Avoids inappropriate conversations (CAEP RA1.1)				Takes advantage of professional opportunities				Is flexible				Takes advantage of professional organizations				Demonstrates a commitment to work with divers populations				Demonstrates an acceptance of all areas of diversity through class discussions and/or journal				Understanding of S Recognizes own weaknes seeks support		
	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U
Fall 2023 N=11	5	6	0	0	8	3	0	0	7	3	0	1	7	3	0	1	8	3	0	0	7	4	0	0	6	5	0	0	5	5	0	1	6	5	0	0	3	6	0	2	8	3	0	0	5	5	0	1	5	5	0
Spring 2024 N=19	15	2	0	2	17	2	0	0	14	4	0	1	15	3	0	1	16	2	0	1	15	3	0	1	17	2	0	0	14	5	0	0	13	6	0	0	12	4	2	1	13	6	0	0	10	6	0	0	13	6	0
Total N=30	20	8	0	2	25	5	0	0	21	7	0	2	22	6	0	2	24	5	0	1	22	7	0	1	23	7	0	0	19	10	0	1	19	11	0	0	15	10	2	3	21	9	0	0	15	11	0	4	18	11	0
Total N=30	66.67%	26.67%	0.00%	6.67%	83.33%	16.67%	0.00%	0.00%	70.00%	23.33%	0.00%	6.67%	73.33%	20.00%	0.00%	6.67%	80.00%	16.67%	0.00%	3.33%	73.33%	23.33%	0.00%	3.33%	76.67%	23.33%	0.00%	0.00%	63.33%	33.33%	0.00%	3.33%	63.33%	36.67%	0.00%	0.00%	50.00%	33.33%	6.67%	10.00%	70.00%	30.00%	0.00%	0.00%	50.00%	36.67%	0.00%	13.33%	60.00%	36.67%	0.00%

Disposition 2

(Column headers as Disposition 1, with "Professionalism: Treats people, property and ideas with respect" in place of "Treats others with respect")

Term	Prof. Eval				Treats				Adheres				Contributes				Maintains				Ethical				Avoids				Takes adv. opp.				Is flexible				Prof. orgs				Divers pops				Diversity accept.				Understanding S		
	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U
Fall 2023 N=2	2	0	0	0	2	0	0	0	2	0	0	0	1	0	0	1	1	0	0	1	2	0	0	0	2	0	0	0	0	1	0	1	2	0	0	0	0	1	0	1	1	1	0	0	1	1	0	0	2	0	0
Spring 2024 N=0																																																			
Total N=2	2	0	0	0	2	0	0	0	2	0	0	0	1	0	0	1	1	0	0	1	2	0	0	0	2	0	0	0	0	1	0	1	2	0	0	0	0	1	0	1	1	1	0	0	1	1	0	0	2	0	0
Total N=2	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	50.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	100.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	100.00%	0.00%	0.00%

Disposition 3

Term	Prof. Eval				Treats				Adheres				Contributes				Maintains				Ethical				Avoids				Takes adv. opp.				Is flexible				Prof. orgs				Divers pops				Diversity accept.				Understanding S		
	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U
Fall 2023 N=0																																																			
Spring 2024 N=0																																																			
Total N=0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Disposition 4

(Column headers as Disposition 1)

Term	Prof. Eval				Treats others with respect				Adheres				Contributes				Maintains				Ethical				Avoids				Takes adv. opp.				Is flexible				Prof. orgs				Divers pops				Diversity accept.				Understanding S		
TOTALS	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U
Fall 2023 N=0																																																			
Spring 2024 N=12	11	1	0	0	11	1	0	0	11	1	0	0	10	2	0	0	11	1	0	0	12	0	0	0	9	3	0	0	10	2	0	0	11	1	0	0	3	3	0	6	10	2	0	0	6	2	0	4	8	3	0
Total N=0	11	1	0	0	11	1	0	0	11	1	0	0	10	2	0	0	11	1	0	0	12	0	0	0	9	3	0	0	10	2	0	0	11	1	0	0	3	3	0	6	10	2	0	0	6	2	0	4	8	3	0
Total N=0	91.67%	8.33%	0.00%	0.00%	91.67%	8.33%	0.00%	0.00%	91.67%	8.33%	0.00%	0.00%	83.33%	16.67%	0.00%	0.00%	91.67%	8.33%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	75.00%	25.00%	0.00%	0.00%	83.33%	16.67%	0.00%	0.00%	91.67%	8.33%	0.00%	0.00%	25.00%	25.00%	0.00%	50.00%	83.33%	16.67%	0.00%	0.00%	50.00%	16.67%	0.00%	33.33%	66.67%	25.00%	0.00%

Self-evaluation / Professional dispositions rubric tally (T = Target, A = Acceptable, U = Unacceptable, N/O = Not Observed)

Group 1 (n = 30)

elf: ses and N/O	Accepts constructive criticism				Takes responsibility for own actions				Considers other points of view				Respectful when disagreeing				Engages in self-evaluation and reflection				Puts forth best efforts on assignments				Goes beyond minimum expectations				Communication and Professionalism: Uses effective oral communication				Uses effective communication in writing: including proper grammar, spelling and				Turns in assignments on time				Attends class prepared				Responds to emails/correspondence/phone calls within 48 hours				Maintains professional boundaries with students, colleagues and faculty			
N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O
1	4	6	0	1	7	4	0	0	5	6	0	0	6	5	0	0	4	7	0	0	6	5	0	0	4	7	0	0	5	5	0	1	4	7	0	0	4	6	0	1	5	5	0	1	7	3	0	1	6	5	0	0
0	8	10	0	1	16	3	0	0	14	5	0	0	13	6	0	0	13	5	0	1	13	6	0	0	12	6	0	1	13	6	0	0	12	7	0	0	14	5	0	0	15	4	0	0	14	5	0	0	17	2	0	0
1	12	16	0	2	23	7	0	0	19	11	0	0	19	11	0	0	17	12	0	1	19	11	0	0	16	13	0	1	18	11	0	1	16	14	0	0	18	11	0	1	20	9	0	1	21	8	0	1	23	7	0	0
3.33%	40.00%	53.33%	0.00%	6.67%	76.67%	23.33%	0.00%	0.00%	63.33%	36.67%	0.00%	0.00%	63.33%	36.67%	0.00%	0.00%	56.67%	40.00%	0.00%	3.33%	63.33%	36.67%	0.00%	0.00%	53.33%	43.33%	0.00%	3.33%	60.00%	36.67%	0.00%	3.33%	53.33%	46.67%	0.00%	0.00%	60.00%	36.67%	0.00%	3.33%	66.67%	30.00%	0.00%	3.33%	70.00%	26.67%	0.00%	3.33%	76.67%	23.33%	0.00%	0.00%

Group 2 (n = 2) — (writing header reads "... grammar, spelling and punctuation")

N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O
0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0
0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0	2	0	0	0
0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%

Group 3 (no data)

N/O	T	A	U	N/O	…
0.00%	0.00%	0.00%	0.00%	0.00%	(all columns 0.00%)

Group 4 (n = 12)

N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O	T	A	U	N/O
1	7	3	0	2	9	1	0	2	9	3	0	0	7	3	0	2	9	2	0	1	9	2	0	1	10	1	0	1	10	2	0	0	10	2	0	0	4	2	0	6	6	1	0	5	11	1	0	0	10	2	0	0
8.33%	58.33%	25.00%	0.00%	16.67%	75.00%	8.33%	0.00%	16.67%	75.00%	25.00%	0.00%	0.00%	58.33%	25.00%	0.00%	16.67%	75.00%	16.67%	0.00%	8.33%	75.00%	16.67%	0.00%	8.33%	83.33%	8.33%	0.00%	8.33%	83.33%	16.67%	0.00%	0.00%	83.33%	16.67%	0.00%	0.00%	33.33%	16.67%	0.00%	50.00%	50.00%	8.33%	0.00%	41.67%	91.67%	8.33%	0.00%	0.00%	83.33%	16.67%	0.00%	0.00%