

**TITLE: Advanced Oklahoma Subject Area Test (OSAT)**

**DATA CYCLE:** 2022-2023, 2023-2024, 2024-2025

**DATA ANALYSIS:**

**Graduate OSAT Performance Analysis**

**Oklahoma Subject Area Test Results by Program (Fall 2022 - Spring 2025)**

Analysis of three years of OSAT (Oklahoma Subject Area Test) results for NWOSU graduate programs reveals **variable performance** with significant year-to-year fluctuations and concerning declines in specific programs.

**Three-Year Combined Results:**

- **Total Test-Takers:** 34 students
- **Total Passing:** 27 students
- **Overall Pass Rate:** 79.4%

**Year-by-Year Performance:**

- **2022-2023:** 57.1% pass rate (4/7)
- **2023-2024:** 94.1% pass rate (16/17)
- **2024-2025:** 70.0% pass rate (7/10)

**Key Findings**

**Strengths:**

- **Reading Specialist:** Perfect 100% pass rate across all three years (4/4 students)
- **Superintendent:** Perfect 100% pass rate (5/5 students, two years of data)
- **2023-2024 overall:** Exceptional 94.1% pass rate

## Concerns:

- **Principal Comprehensive:** Highly volatile (33% → 100% → 60%)
- **School Counseling:** Inconsistent performance (66% → 83% → 66%)
- **Declining trend:** From 94.1% (2023-24) to 70.0% (2024-25)
- **Below state average:** Multiple programs performing below state benchmarks

## 1. Principal Comprehensive (Educational Leadership)

### Three-Year Performance

Year	NWOSU N	NWOSU Pass	Pass Rate	State N	State Pass Rate
2022-2023	3	1	<b>33%</b>	344	71%
2023-2024	5	5	<b>100%</b>	515	62%
2024-2025	5	3	<b>60%</b>	151	65%
<b>Total</b>	<b>13</b>	<b>9</b>	<b>69.2%</b>	<b>1,010</b>	<b>66.3%</b>

### 2023-2024 Excellence:

- Perfect 5 of 5 pass rate (100%)
- 38 points ABOVE state average (62%)
- Complete turnaround from the previous year
- Demonstrates capacity for excellence

### 2024-2025 Decline:

- 3 of 5 passed (60%)
- Slightly below state average (65%)
- Regression from the previous year's excellence
- Note: Document indicates "failed multiple times" for 2 students

### Repeated Test-Takers:

- 2022-23: 1 student passed, one failed multiple times
- 2024-25: 3 passed, but indication of multiple failures

### Three-Year Assessment:

- Overall pass rate (69.2%) slightly above state average (66.3%)
- BUT extreme volatility suggests inconsistent program quality
- Inability to sustain excellence (100% → 60%)

## 2. Reading Specialist

### Three-Year Performance

Year	NWOSU N	NWOSU Pass	Pass Rate	State N	State Pass Rate
2022-2023	1	1	100%	45	93%
2023-2024	2	2	100%	64	90.5%
2024-2025	1	1	100%	28	86%
<b>Total</b>	<b>4</b>	<b>4</b>	<b>100%</b>	<b>137</b>	<b>90.5%</b>

**Note:** 2023-24 included two different Reading Specialist tests (015 and 115), both with 100% pass rates.

### Perfect Performance:

- **100% pass rate** maintained across all three years
- **4 of 4 students passed**
- **Zero failures** in three years
- **Consistently above state average** (90.5%)

### Comparison to State:

- 2022-23: +7 points above state
- 2023-24: +9.5 points above state
- 2024-25: +14 points above state
- **Gap widening as state performance declines** (93% → 86%)

### Program Excellence:

- Demonstrates consistent quality
- Strong curriculum alignment
- Effective test preparation
- Rigorous student preparation

**Small Sample Size:**

- Only 4 total test-takers over 3 years
- Small program size
- But perfect record is still meaningful
- Suggests program selectivity and/or quality

**3. School Counseling**

**Three-Year Performance**

Year	NWOSU N	NWOSU Pass	Pass Rate	State N	State Pass Rate
2022-2023	3	2	<b>66%</b>	165	75%
2023-2024	6	5	<b>83%</b>	224	58%
2024-2025	3	2	<b>66%</b>	56	61%
<b>Total</b>	<b>12</b>	<b>9</b>	<b>75.0%</b>	<b>445</b>	<b>64.7%</b>

**Inconsistent Performance:**

- Three-year pattern: 66% → 83% → 66%
- Returned to the starting point after improvement
- 17-point swing between best and worst years

**2022-2023:**

- 2 of 3 passed (66%)
- 9 points below the state average
- Concerning the start

**2023-2024:**

- 5 of 6 passed (83%)
- **25 points above state average**
- Significant improvement
- Largest cohort (N=6)
- Demonstrates potential for excellence

**2024-2025:**

- 2 of 3 passed (66%)
- 5 points above state (small improvement)
- Regression to 2022-23 level

**Cohort Size Impact:**

- Largest cohort (N=6) had best performance (83%)
- Smallest cohorts (N=3) had the weakest performance (66%)
- May suggest peer support/cohort effects

**4. Superintendent Certification**

**Two-Year Performance (Program Added 2023-24)**

Year	NWOSU N	NWOSU Pass	Pass Rate	State N	State Pass Rate
2022-2023	—	—	—	—	—
2023-2024	4	4	<b>100%</b>	118	94%
2024-2025	1	1	<b>100%</b>	46	100%
<b>Total</b>	<b>5</b>	<b>5</b>	<b>100%</b>	<b>164</b>	<b>95.7%</b>

**Perfect Performance:**

- **100% pass rate** across both years of data
- **5 of 5 students passed**
- **Zero failures**
- **Meets or exceeds state average** consistently

**2023-2024:**

- 4 of 4 passed (100%)
- 6 points above state average (94%)
- Strong program launch

**2024-2025:**

- 1 of 1 passed (100%)
- Matches state average (100%)
- Maintains perfect record

**Program Characteristics:**

- Advanced leadership certification
- Likely selective admission
- Experienced educators as students
- Rigorous preparation

**Small Sample:**

- Only 5 total test-takers
- Very small program
- But a perfect record is meaningful
- Suggests program quality

**DATA:****OSAT 2024-2025**

Graduate Programs

Principal Comprehensive	N	Pass	Pass Rate	
<b>Total</b>	<b>5</b>	<b>3</b>	<b>60%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				

Superintendent	N	Pass	Pass Rate	
<b>Total</b>	<b>1</b>	<b>1</b>	<b>100%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>0</b>

Reading Specialist	N	Pass	Pass Rate	
<b>Total</b>	<b>1</b>	<b>1</b>	<b>100%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>0</b>

School Counselor	N	Pass	Pass Rate	
<b>Total</b>	<b>3</b>	<b>2</b>	<b>66%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>0</b>

<b>NWOSU &amp; STATE PASS RATES 2024-25 OSAT SCORES</b>			
	<b>NWOSU</b>	<b>STATE</b>	

Reading Spec	1	100%		28	86%
School Couns	3	66%		56	61%
Principal Comp	5	60%		151	65%
Superintendent	1	100%		46	100%

### OSAT 2023-2024

144 Principive Comprehensive (New)	N	Pass	Pass Rate	
<b>Total</b>	<b>5</b>	<b>5</b>	<b>100%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>0</b>

015 Reading Specialist	N	Pass	Pass Rate	
<b>Total</b>	<b>1</b>	<b>1</b>	<b>100%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>0</b>

115 Reading Specialist	N	Pass	Pass Rate	
<b>Total</b>	<b>1</b>	<b>1</b>	<b>100%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>0</b>

139 School Counselor	N	Pass	Pass Rate

<b>Total</b>	<b>6</b>	<b>5</b>	<b>83%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>0</b>

<b>248 Superintendent (New)</b>	<b>N</b>	<b>Pass</b>	<b>Pass Rate</b>	
<b>Total</b>	<b>4</b>	<b>4</b>	<b>100%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>0</b>

<b>117 US Hist/OK Hist/Gov/Econ</b>	<b>N</b>	<b>Pass</b>	<b>Pass Rate</b>	
<b>Total</b>	<b>2</b>	<b>1</b>	<b>50%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>0</b>

<b>118 World Hist/Geography</b>	<b>N</b>	<b>Pass</b>	<b>Pass Rate</b>	
<b>Total</b>	<b>0</b>			<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				

<b>STATE &amp; NWOSU PASS RATES</b>					
<b>2023-24 OSAT SCORES</b>					
	<b>NWOSU</b>			<b>STATE</b>	
144 Principal Compreh.	5	100%		515	62%
015 Reading Specialist	1	100%		31	87%

115 Reading Specialist	1	100%		33	94%
139 School Counselor	6	83%		224	58%
248 Superintendent	4	100%		118	94%
TOTAL	65			6,003	

### OSAT DATA 2022-2023

Principal Compre. Assess.	N	Pass	Pass Rate	
<b>Total</b>	<b>3</b>	<b>1</b>	<b>33%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>1</b>

Reading Specialist	N	Pass	Pass Rate	
<b>Total</b>	<b>1</b>	<b>1</b>	<b>100%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>0</b>

School Counselor	N	Pass	Pass Rate	
<b>Total</b>	<b>3</b>	<b>2</b>	<b>66%</b>	<b>Failed multiple times</b>
<b>1 p 1 f per student</b>				<b>1</b>

<b>STATE &amp; NWOSU PASS RATES</b>
<b>2022-23 OSAT SCORES</b>

	NWOSU			STATE	
Princ.Comp.Assess	3	33%		344	71%
School Counselor	3	66%		165	75%
Reading Specialist	1	100%		45	93%