

Vita of Wayne L. McMillin

A. Demographics

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Birthdate: December 18, 1964
Marital Status: Married, 2 Children
Vitae Updated: November, 2017

B. Educational History

1. Northwestern Oklahoma State University, Alva, Oklahoma

Major: Psychology
Minor: Biology
Degree: B.S.
Date: 1988

2. University of Central Oklahoma, Edmond, Oklahoma

Degree: M.A. Experimental Psychology
Date: May, 1994

3. Oklahoma State University, Stillwater, Oklahoma

Degree: Ph. D. Applied Behavioral Studies
Date: May, 1999

C. Professional Positions

1. *DH Case Manager*, CREOKS Mental Health Services, Okemah, Oklahoma.

June 1988-November 1988, Full-time.

Duties: Managed a caseload in excess of 50 clients. Implemented treatment plans, provided supportive counseling, group therapy and consultations.

Supervisor: Jon Wallace, M.S.W., Clinic Supervisor.

2. *Case Manager*, Community Counseling Center, Oklahoma City, Oklahoma.

November 1988-September 1989, Full-time.

Duties: Extensive work with the chronically mentally ill. Managed a caseload in excess of 80 clients. Implemented treatment plans, provided supportive counseling, group therapy, home evaluations and weekly center consultations.

Supervisor: Chris South, M.S.W., Supervisor of Case Management.

3. *Contract Manager/Statistician*, Omni Corporation, Civil Aeromedical Institute, Oklahoma City, Oklahoma.

September 1989-September 1994, Full-time.

Duties: Worked as on-sight manager/statistical analysis support specialist on contract with the Human Resources Research Division of the Civil Aeromedical Institute, FAA. Experienced with experimental and research methodology, data analysis, and several computer based programs; as well as contract management, personnel selection/development and general contract development. Focus was primarily on the I/O and human factors research aspects of the Air traffic control system.

Supervisor: Carol Manning.

4. *Co-founder Phoenix Research Group*, Oklahoma City, Oklahoma.

January 1992-1998.

Duties: Created PRG as a means to facilitate research in organizational assessment and Social psychology. Specific duties include, but are not limited to; literature review, proposal writing, survey design, protocol development, briefings/de-briefings, statistical analysis, creating graphs and writing final reports.

5. *Adjunct Instructor of Psychology*, Oklahoma City Community College, Oklahoma.

Fall 1994 - Fall 1995.

Duties: Responsible for teaching 6 separate sections of *Introduction to Psychology*, 1113 & 1 section of *Psychology in Practice*, 1013. Specific duties are preparation of lectures/class discussion, creating exams, analysis of student grades, and student counseling in regard to the course.

Reference: Trish Bilcik

6. *Graduate/Teaching Assistant*, Oklahoma State University, Stillwater Oklahoma.

Fall 1994 – Spring 1997.

Duties: Responsible for teaching 4 separate sections of *Evaluation and Measurement in the Schools*, 4052. Additionally, I team-taught a graduate course of *Human Motivation in Education*, 6533. Specific duties have been the preparation of lectures/class discussion, creating exams, analysis of student grades, and student counseling in regard to the course.

Reference: Dr. Laura Barnes

7. *Assistant Director of OSU's Instructional Effectiveness Training Program*, Oklahoma State University, Stillwater Oklahoma.

Fall 1995.

Duties: Responsible for organization and maintenance of a series of seminars sponsored by the graduate college which provides credit and certification for OSU's teaching assistants. This program consists of 18 different sessions ranging from the development of classroom tests to motivating students.

Reference: Kathleen Ryter

8. *External Evaluator for OKCCC's Title III Grant*, Oklahoma City Community College, 7777 S. May, Oklahoma.
Fall 1995 – Spring 1999.
Duties: I am contracted to provide an outside, impartial expert evaluation to assess all dimensions of the Title III project at OKCCC. Involved in evaluation meetings, inspection of all facets of contract completion, and formative and summative reports.
Reference: Christine Ward-Waller
9. Professor of Psychology, Northwestern Oklahoma State University, 2929 E. Randolph, OK.
Named Endowed Chair in Psychology for Enid Campus – Summer 2000
Fall 1997 – May 2011.
Duties: Responsible for teaching undergraduate and graduate level courses within the psychology department. Additionally, I serve as a student advisor and am required to be active in academic organizations and departmental development.
Reference: Dr. Nancy Knous
10. Dean of Northwestern Oklahoma State University Enid Campus, 2929 E. Randolph, OK.
May 2011 – **Current**.
Duties: Campus administrator responsible management of day to day operations. Supervision and teaching responsibilities. Campus liason between University and community as well as University representative for Enid. Specific responsibilities include, but are not limited to budget, supervision, advisement, faculty development, event coordination, fundraising, and program development.

D. Publications

- Hellman, C. M., Rickman, C., & McMillin, W. L. (1994). The effects of organizational socialization on commitment to the organization. *Central Business Review*, 13, 35-38.
- Hellman, C. M. & McMillin, W. L. (1994). Newcomer socialization and affective commitment. *Journal of Social Psychology*, 134, 261-262.
- Hellman, C. M. & McMillin, W. L. (1997). The relationship between psychological reactance and self-esteem. *The Journal of Social Psychology*, 137, 135-138.
- Hellman, C. M., Rickman, C., & McMillin, W. L. (1998). Measurement of newcomer socialization: Scale development and validation. *Central Business Review*, 17, 36-40.

Other Related Research:

McMillin, W. L. (1994). *An exploratory investigation of mental imagery on competitive sport climbing performance*. Unpublished master's thesis, The University of Central Oklahoma, Edmond, OK.

McMillin, W. L. (1999). Learning style and teaching style interaction and the effect on psychological reactance. *Dissertation Abstracts International*.

E. Presentations

Manning, C. A., & McMillin, W. L. (1992). *Performance of terminal air traffic control specialists in field qualification training*. Presented at the Aerospace Medical Association Annual Scientific Meeting, Miami, Fl.

McMillin, W. L., & Hellman, C. M. (1993). *An evaluation of a safety climate model*. Presented at the meeting of the Eleventh Annual Oklahoma Psychological Society/Oklahoma Psychological Association Spring Research Conference, Oklahoma City, Ok.

McMillin, W. L., Hellman, C. M., & McAlpin, J. (1993). *The effect of newcomer socialization on satisfaction to the group*. Presented at the Oklahoma Psychological Association annual fall convention.

McMillin, W. L. (November, 1993). *An exploratory study of the effects of altitude ascent on mood and acute mountain sickness symptomology*. Presented at the Oklahoma Psychological Association annual fall convention.

Hellman, C. M. & McMillin, W. L. (1994). *Development and construct validity of a newcomer socialization scale*. Paper presented at the spring conference of the Oklahoma Psychological Society, Stillwater, Ok.

Hellman, C. M., McMillin, W. L., McAlpin, J. & Kreaps, E. (1994). *Dispositional influences: An examination of undergraduate attitudes towards the university*. Paper presented at the spring conference of the Oklahoma Psychological Society, Stillwater, Ok.

McMillin, W. L., Hellman, C. M., & McAlpin, J. (1994). *The effect of newcomer socialization on satisfaction to the group*. Presented at the Southwest Psychological Association annual convention, Tulsa, Ok.

Manning, C. A., McMillin, W. L. & O.U. Vortac. (Spring 1994). *Impact of air traffic control automation on operational errors involving flight progress strips*. Presented at the Aerospace Medical Association Scientific Meeting, San Antonio, TX.

- McMillin, W. L. & Williams, J. (1995). *Learning and study strategy differences among high and low achieving first-generation college-bound students*. Presented at the Oklahoma School Psychological Association Conference, Edmond, OK.
- McMillin, W. L. (1996). *Motivational Theories for Enhanced Member Programs*. Presented as a guest lecturer for the Annual Phi Theta Kappa Regional Conference.
- McMillin, W. L. (March 1996). *The discrepancy between self-concept "as you are" and "as you would like to be" and its relation to verbal and quantitative achievement*. Presented at OSU's 7th Annual Graduate Student Research Symposium.
- McMillin, W. L. (April 1996). *The discrepancy between self-concept "as you are" and "as you would like to be" and its relation to verbal and quantitative achievement by gender*. Presented at the Oklahoma Association of Institutional Research and Planning Spring Conference.
- Hilterbran, S. & McMillin, W. L. (1997). *A descriptive analysis of student preferences for course offerings: 1997 NWOSU-Enid survey of educational needs*. Presented at the Oklahoma Association of Institutional Research and Planning Spring Conference.
- McMillin, W. L. (1997). *A qualitative comparison of pre-service and current-service teachers perceptions toward portfolio assessment: An exploratory study*. Presented at the Rocky Mountain Educational Research Association Fall conference in Stillwater Oklahoma.
- McMillin, W. L. (1999). *Effects of teaching style and learning style on reactance*. Presented at the First Annual Research Day for Regional Universities, University of Central Oklahoma.
- Boyd, K. & McMillin, W. L. (2006). *The effects of gender and sensation seeking on the propensity for gambling behavior*. Presented at Research Day at the State Capital.

F. Related Skills

Computer Experience

- SPSS^X (VAX-VMS Mainframe)
- Adobe Photoshop
- PowerPoint
- Harvard Graphics
- Vivid Graphics

Government Research Experience

- Montgomery County Pilots survey
- Job Satisfaction Survey
- Numerous Field Training Analyses
- ATC Academy Student Testing
- Participated in evaluation of GS-9

- Easyflow
- Word for Windows
- Excel
- SPSS for windows
- Military ATC hire program
- Participated in FAA Alcohol study
92 & 93
- Participated on SATORI project

Courses Taught

I have taught courses primarily in our psychology department, but have also taught course within our Education, Nursing and Humanities departments.

- Social Psychology (undergrad.)
- Experimental Design (undergrad.)
- Statistics (undergrad.)
- Research Methodology (undergrad.)
- Human Lifespan (undergrad.)
- History of Psychology (grad.)
- Biopsychology (undergrad.)
- Advanced General Psychology (undergrad.)
- Consumer Behavior (undergrad.)
- Motivation (undergrad.)
- Orientation to Professional Psychology (undergrad.)
- Field Experience in Psychology (undergrad.)
- Psychology of Learning (undergrad.)
- General Psychology (undergrad.)
- Human Adjustment (undergrad.)
- Tests and Measurements (undergrad.)
- Computer Applications in Psychology (undergrad.)
- Marriage and the Family (undergrad.)
- Statistics (grad.)
- Child and Adolescent Growth and Development (grad.)
- Classroom Research and Institutional Effectiveness (grad.)
- Adult Development (grad.)
- Introduction to Educational Research (grad.)
- Biostatistics (DNP program)

G. Professional Training

- Key Productivity Center Seminar. How to Interview People. Oklahoma City, August 1990.
- SPSS Inc. Survey Research Using SPSS. Oklahoma City, August 1990.

- Oklahoma Employment Security Commission. Employer Seminar. Oklahoma City, November 1990.
- TQA Training. Total Quality Action Seminar. Oklahoma City, January 1992.
- SPSS Inc. The Basics: SPSS/PC+. Oklahoma City, June 1992.
- SPSS Inc. SPSSX for Windows. Oklahoma City, March 1993.
- ATC Communications Analysis. In House Training on ATC Protocol. CAMI, April 1993.
- OSU Instructional Effectiveness Program. OSU Certification for Teaching Assistants, OSU, Fall 1995.
- Research on Methods of treatment in Adolescents. December 2003.
- Educators Leadership Academy. Outstanding Professors Academy. 2003-2004.

H. Professional Memberships/Organizations

- 2015-16 Leadership Oklahoma Class XXIX
- 2008 Leadership Greater Enid Class XVII
- Oklahoma Psychological Society
- Oklahoma Psychological Association
- National Psi Chi Honor Society in Psychology-Enid Campus Sponsor
- American Educational Research Association
- Enid Psychology Club-Sponsor
- Rocky Mountain Education Research Association
- Oklahoma Association of Institutional Research and Planning
- American Association of University Professors
- American Psychological Society
- Chi Sigma Iota
- Civitan- Enid Campus Advisor
- Oxford Round Table Panelist, Oxford England 2005

I. Community and University Involvement

- Vance Airforce Base Honorary Commander 2016
- Enid Higher Education Council
- Enid Entrepreneur Leadership Series Board
- Study Abroad France, Spain 2016
- Study Abroad Germany, Czechoslovakia, Austria 2013
- David Shiek Mentoring Program
- Help One Student to Succeed Program (HOSTS)
- Faculty Senate NWOSU
- Academic Affairs Committee NWOSU (Chair 2006)
- Oklahoma State University, Preparing Future Faculty Partner Institution Representative

- University of Oklahoma, Department of Human Relations Guest lecturer Hoenfelds, Germany 2006

- Consultations:

Choices Institute- accreditation
 Ginger Rowe (Doctoral candidate)- statistics for dissertation
 Tracy Bittle (Doctoral student)- statistics tutor
 Deborah Merritt (Doctoral candidate)-statistics for dissertation
 Boomer Appleman (Doctoral student)-statistics tutor
 Bob Carlile (real estate appraisal) – statistics presentation
 Dr. Mary Ellen Nutter (Doctoral candidate)-statistics dissertation
 Dr. David Pecha (Doctoral candidate) – statistics dissertation
 Dr. Leigh Kirby (Doctoral candidate) – statistics dissertation
 Stephanie Widdick (Doctoral candidate) – statistics dissertation

- NWOSU Committees:

Online Learning Committee
 NWOSU Athletics Advisory Committee
 NWOSU Enid Alumni Task Force
 NWOSU Study Abroad Committee
 NWOSU Heritage Planning Meeting
 NWOSU Salary Task Force
 Anti Smoking coalition
 Enid Growth Committee
 Woodward Building Committee

- Community:

Current

Enid Public Schools 4-year old program liason
 Enid Entrepreneur Leadership Series (Board member)
 Rotary International (board member Summer 2015)
 Enid Chamber of Commerce – Ex officio
 Enid Regional Development Alliance
 Youth and Family Services board member
 Unitedway of Enid board member
 Education Committee of the Enid Metropolitan Human Service Commission
 Joint Industrial Foundation
 Steering committee Child Advocacy Summit
 Winter Chautauqua Campus coordinator

Past

President Enid Soccer Club
 Board member Sandbox Learning Center
 Boy Scouts of America-Mentor

YMCA-membership survey
Chamber of Commerce-Needs assessment
KGWA-Telephone survey
United Way-Needs assessment
Enid Entrepreneur Series Steering

J. Professional Interests

My interests are very diverse and encompass many aspects of higher education. Professionally, I have an interest in Social Psychology, Research/Statistics and Higher Education Effectiveness. As my vita reflects, I have a solid background of practical experience within the realm of Higher Education. I have numerous years of experience in Counseling Psychology and five-plus years heavily involved in government research. I have been a student in OSU's Applied Behavioral Studies in Education doctoral program in Educational Psychology and served as a teaching assistant during that time. I have completed the OSU Ph.D. program and have since gained experience in the educational aspects of teaching psychology. My teaching load has been high and very diverse. Currently, my role is as the Dean of the NWOSU Enid campus. I serve the University as community liaison, student advocate, faculty mentor and the day to day operations of the campus. I am fortunate to have been involved in many facets of the Enid campus and take pride in the success we have obtained. My current passion is promoting and advancing Higher Education in the state.

K. References (please let me know if you wish to contact any of these)

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Dr. Janet Cunningham
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Dr. Cheryl Evans
 President
 Northern Oklahoma College
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Dr. Martie Young
 Professor of Education
 NWOSU-Enid
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 Associate Dean of Graduate Studies
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 Applied Behavioral Studies in Education
 Oklahoma State University
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Dr. Chan Hellman
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