

## NWOSU Diversity Committee Meeting

1:45 p.m. November 10, 2017

FA 229/Enid Campus

1. Kay Decker will call the meeting to order and record members present and absent.
2. Discussion about Faculty/Staff Recognition Day and selection of those to be recognized for Diversity Awareness and Engagement.
3. Brad Franz, Athletic Director, will present information about Diversity Reporting and Initiatives with the NCAA programs at NWOSU.
4. Calleb Mosburg will present data on numbers of VA students; percent of students receiving some type of financial aid; number of 1<sup>st</sup> generation students; number of international students.
5. Heritage Month activities have been reduced—discussion about these issues.
6. Diversity documentation needs and institutional reporting.
7. Diversity website development.
8. New Business
9. Adjourn

## **Diversity Committee Regular Spring Meeting February 15, 2018**

### **Agenda**

#### **Fine Arts 229 and Enid Campus Conference Room**

1. Kay Decker, Chair, will call the meeting to order and record members present and absent.
2. Committee will review and discuss the current NWOSU Strategic Plan and the current Diversity Plan.
3. Committee will make recommendations for updating the Diversity Plan to reflect the strategic directives that have been articulated in the current Strategic Plan. Specific goals and strategies that the Diversity Committee feels will strengthen the outreach and inclusion efforts of NWOSU will be articulated.
4. Kay Decker and Calleb Mosburg will update the committee on the development of the Diversity Website for the institution.
5. Institutional Training Opportunity for Faculty and Staff for 2018. The focus for this spring's Diversity Training will be on First Generation College Students: How Academic Programs and Institutions can do a better job of helping First Generation College Students transition from home and work environments, and with little exposure to higher education, to understanding the vocabulary, financial, academic and personal expectations required for collegiate success. The date and location will be announced at the Committee Meeting.
6. New Business.
7. Adjourn.