

Diversity Reporting for the 2017-2018 School Year
Office of Recruitment

- **Special events, programs, initiatives that were designed to serve diverse populations**
 - In October of 2017, we attended the Indigenous Scholars Empowerment Day at Riverside Indian School in Anadarko, Oklahoma. This event took place on an Indian reservation and gave prospective Native American students the opportunity to browse college and vo-tech booths to gain insight on the many possibilities after high school.
 - The Office of Recruitment attends college fairs across the state that represent students of diverse backgrounds, gender, race, ethnicity, and socio-economic status.
 - We hosted several AVID groups on campus this academic year. AVID, Advancement via Individual Determination, is a college readiness system for elementary through higher education that is designed to increase school-wide learning and performance. The student toured campus, visited with admissions counselors and current students, and dined in the Coronado Cafeteria. Many diverse backgrounds and ages were represented among the AVID students.
 - We also hosted several GEAR UP groups on campus. This discretionary grant program is designed to increase the number of low-income students who are prepared to enter and succeed in postsecondary education. GEAR UP provides six-year grants to states and partnerships to provide services at high-poverty middle and high schools. GEAR UP grantees serve an entire cohort of students beginning no later than the seventh grade and follow the cohort through high school. GEAR UP funds are also used to provide college scholarships to low-income students.
- **Outreach services provided which support minority student enrollment/retention**
 - We are making a shift to take services to the students who may not be able to travel to Alva. In conjunction with the Student Support Services grant program, we are establishing a plan to allow some students to take required placement tests at their high schools prior to enrollment instead of having to make another trip to Alva.
 - We host financial aid nights in areas where we feel the prospective students and their families could benefit from not having to travel to find out vital information concerning the admissions process and financial aid/scholarship processes and packages at NWOSU.
 - We are focusing on 1st generation students who attended Ranger Preview to ensure they have all of their questions answered as they wrap up their senior year of high school. They receive frequent correspondence from our office and the Student Support Services office.
- **Accommodations provided to support language differences**
 - We have several students on campus who can speak Spanish. We do not hesitate to contact these current NWOSU students to help us communicate with prospective students about the opportunities at NWOSU. We strive to make sure that every prospective student has full understanding of FAFSA, admissions forms, programs, and services provided by NWOSU, and we accommodate their needs to the best of our ability.
- **Trainings and conferences attended by staff, which focus on diversity awareness and engagement**
 - All staff members completed the Title IX training.