## Diversity Reporting Guide for Student Life Recruitment, Retention, Financial Aid, Special Programs, Initiatives

Staff in Student Affairs, Upward Bound Programs, and Branch Campuses are asked to submit an annual Diversity Report of Diversity Awareness and Engagement events, activities, programs, support services, and special initiatives.

1. Name of reporting office

-NWOSU-Enid Campus -Dean's Office

2. Year of report

-2017-18

3. Number of special events/activities/programs/initiatives that were designed to serve diverse populations of NWOSU students, faculty, staff.

-The Enid campus hosts many events that incorporates diversity. This is a list of notables events and activities.

-Cherokee Strip Parade
-Native American Heritage Month Display
-Annual Thanksgiving Feast
-Hispanic Heritage Month Display
-State Regents Training for Counselors & Mentors
-NOC/NWOSU Bridge BBQ
-Chisholm Trail Symposium
-Winter Chautauqua – Emily Dickinson
-Entrepreneur Seminar, Clay Dyer (overcoming obstacles)
-Black History Month displays
-Women's History month

4. Outreach services provided which support minority student enrollment/retention.

-Marshallese outreach meetings with Mona Lowen Fall 2017
-4-year old classroom that serves east side of town
-Enid students visited public schools in south OKC Sept. 20, 2017 and Feb. 07, 2018.
These schools face tremendous challenges when considering low SES, immigration, and lack of opportunity.

-Guest Speaker from Standing Bear Museum in Methods Course to explore Native American History March 2018

5. English language learners—what accommodations are provided to support language differences that may impact understanding of FAFSA, Admissions forms, Student Services programs and services?

-On campus partners from Rural Health Office have Marshallese liaison and Hispanic translator services available

6. Trainings and conferences attended by staff which focuses in whole or in part on diversity awareness and engagement.

-Title IX training made available to staff and faculty during Fall 2017 semester.