# 2017-18 Diversity Report Department of Mathematics \& Computer Science 

Degrees offered: B.S. in Mathematics; B.S. Ed. in Mathematics; B.S. in Computer Science

- Dr. Tim Maharry, chair of Math \& Computer Science is the campus coordinator of the OK-LSAMP program. The Oklahoma Louis Stokes Alliance for Minority Participation in Science, Technology, Engineering, and Math (OK-LSAMP-STEM) program provides scholarship money to minority students in Math, Science, Engineering, and/or Computer Science at Northwestern. Full-time minority students majoring in a STEM field are provided with scholarships as well as financial support for research, conference attendance, and graduate school preparation. Minorities included are: African American, Hispanic, Native American, $1^{\text {st }}$ Generation students, and Pacific Islanders. Northwestern is one of 11 partner colleges and universities in Oklahoma that participates in this program. The program is funded by a National Science Foundation Grant. The main goal of the program is to increase opportunities for under-represented groups in STEM fields.
- All syllabi in the Math \& Computer Science department include language regarding students with disabilities. Faculty regularly accommodate students with diverse learning abilities and styles.
- The Math department currently has $60 \%$ of full-time faculty and $67 \%$ of adjunct faculty who are female. This is higher than the national average for females. (according to the 2015 Report by the American Mathematical Society, $45 \%$ of faculty in Mathematics are female)
- The Computer Science Department has a high percentage of International students in its program. These students provide a strong diversity component to the classes.

