

Northwestern Oklahoma State University
Employment Counts by Field of Study & Industry
Oklahoma & Non-Oklahoma Residents Combined
2011-12 Graduates - After Five Years

Bachelor's Degree Recipients				NUMBER OF GRADUATES EMPLOYED BY INDUSTRY⁴															
2-DIGIT CIP CODE	FIELD OF STUDY¹	NUMBER OF GRADUATES²	TOTAL NUMBER OF GRADUATES EMPLOYED³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown	
01	Agriculture	26	15	*		*	*		*		*		*	*		*		*	
09	Communications	6	*					*				*					*	*	
11	Computer Science	6	*		*						*							*	
13	Education	49	43	32	*			*	*	*		*	*	*		*	*	*	
16	Foreign Languages	*	*																
23	English/Letters	*	*	*			*												
24	Liberal Arts/Gen Studies	9	*	*									*		*			*	
26	Biological Sciences	12	6	*	*	*					*							*	
27	Mathematics	*	*				*												
30	Multi/Interdisciplinary Studies	*	*		*									*					
31	Recreation	18	9	*	*				*		*			*			*		
36	Leisure and Rec Activities	*	*																
40	Physical Sciences	*	*	*															
42	Psychology	30	21	*	8	*	*	*				*		*				*	
43	Protective Services	13	12			*	*				*		*	*					
44	Public Affairs	10	9		*		*	*			*	*		*				*	
45	Social Sciences	*	*											*					
51	Health Professions	31	24		20		*				*								
52	Business Mgmt & Admin	56	35	*	*	*	*	6	*		*	*	*	*	*	*	*	*	
54	History	6	6	*	*	*	*									*			
	Total Bachelor's Degree Recipients	284	200	52	38	14	20	11	11	*	11	*	6	10	*	*	*	9	

Master's Degree Recipients				NUMBER OF GRADUATES EMPLOYED BY INDUSTRY⁴															
2-DIGIT CIP CODE	FIELD OF STUDY¹	NUMBER OF GRADUATES²	TOTAL NUMBER OF GRADUATES EMPLOYED³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown	
13	Education	25	19	16	*						*							*	
42	Psychology	16	10	*	*	*	*				*								
	Total Master's Degree Recipients	41	29	18	*	*	*	*	*	*	*	*	*	*	*	*	*	*	

* When there are fewer than six employed graduates, data are withheld to protect student privacy.

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 2016 through second quarter 2017 data from the Oklahoma Employment Security Commission (OESC) and 2016 tax returns from the Oklahoma Tax Commission.

⁴ Number of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Northwestern Oklahoma State University
Employment Percentages by Industry within Field of Study
Oklahoma & Non-Oklahoma Residents Combined
2011-12 Graduates - After Five Years

Bachelor's Degree Recipients				PERCENT OF GRADUATES EMPLOYED BY INDUSTRY⁴														
2-DIGIT CIP CODE	FIELD OF STUDY¹	NUMBER OF GRADUATES²	PERCENT EMPLOYED³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
				01	Agriculture	26	58%	*		*	*		*		*		*	*
09	Communications	6	*					*				*					*	*
11	Computer Science	6	*		*						*	*						*
13	Education	49	88%	74%	*			*	*	*		*	*	*		*	*	*
16	Foreign Languages	*	*															*
23	English/Letters	*	*	*			*											*
24	Liberal Arts/Gen Studies	9	*	*									*		*			*
26	Biological Sciences	12	50%	*	*	*					*							*
27	Mathematics	*	*				*											*
30	Multi/Interdisciplinary Studies	*	*		*									*				*
31	Recreation	18	50%	*	*				*		*			*			*	*
36	Leisure and Rec Activities	*	*															*
40	Physical Sciences	*	*	*														*
42	Psychology	30	70%	*	38%	*	*	*				*		*				*
43	Protective Services	13	92%			*	*				*		*	*				*
44	Public Affairs	10	90%		*		*	*			*	*		*				*
45	Social Sciences	*	*											*				*
51	Health Professions	31	77%		83%		*				*		*	*			*	*
52	Business Mgmt & Admin	56	63%	*	*	*	*	17%	*		*	*	*	*	*	*	*	*
54	History	6	100%	*	*	*	*									*		*
	Total Bachelor's Degree Recipients	284	70%	26%	19%	7%	10%	6%	6%	*	6%	*	3%	5%	*	*	*	5%

Master's Degree Recipients				PERCENT OF GRADUATES EMPLOYED BY INDUSTRY⁴														
2-DIGIT CIP CODE	FIELD OF STUDY¹	NUMBER OF GRADUATES²	PERCENT EMPLOYED³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
				13	Education	25	76%	84%	*						*			
42	Psychology	16	63%	*	*	*	*				*							*
	Total Master's Degree Recipients	41	71%	62%	*	*	*	*	*	*	*	*	*	*	*	*	*	*

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³Employment based on second quarter 2016 through second quarter 2017 data from the Oklahoma Employment Security Commission (OESC) and 2016 tax returns from the Oklahoma Tax Commission.

⁴Percentage of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data. Percentage by Industry totals 100 percent of employed graduates within each field of study.

**Northwestern Oklahoma State University
Employment Counts by Field of Study & Industry
Oklahoma & Non-Oklahoma Residents Combined
2015-16 Graduates - After One Year**

Bachelor's Degree Recipients			NUMBER OF GRADUATES EMPLOYED BY INDUSTRY⁴															
2-DIGIT CIP CODE	FIELD OF STUDY ¹	NUMBER OF GRADUATES ²	TOTAL NUMBER OF GRADUATES EMPLOYED ³															
				Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
01	Agriculture	24	17	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
09	Communications	*	*															
11	Computer Science	17	15	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
13	Education	46	44	38	*	*	*	*	*	*	*	*	*	*	*	*	*	*
23	English/Letters	6	6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
24	Liberal Arts/Gen Studies	20	18	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
26	Biological Sciences	11	7	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
27	Mathematics	*	*															
30	Multi/Interdisciplinary Studies	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
31	Recreation	25	17	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
36	Leisure and Rec Activities	*	*															
40	Physical Sciences	*	*															
42	Psychology	32	25	*	9	*	*	*	*	*	*	*	*	*	*	*	*	*
43	Protective Services	14	12	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
44	Public Affairs	*	*															
45	Social Sciences	*	*															
50	Visual & Performing Arts	*	*															
51	Health Professions	44	38	*	29	*	*	*	*	*	*	*	*	*	*	*	*	*
52	Business Mgmt & Admin	43	31	*	*	*	*	7	6	*	*	*	*	*	*	*	*	*
54	History	*	*															
	Total Bachelor's Degree Recipients	309	251	59	50	28	25	15	17	10	8	*	*	*	*	*	*	17

Master's Degree Recipients			NUMBER OF GRADUATES EMPLOYED BY INDUSTRY⁴															
2-DIGIT CIP CODE	FIELD OF STUDY ¹	NUMBER OF GRADUATES ²	TOTAL NUMBER OF GRADUATES EMPLOYED ³															
				Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
05	Area & Ethnic Studies	7	6	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
13	Education	26	22	19	*	*	*	*	*	*	*	*	*	*	*	*	*	*
42	Psychology	11	9	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
	Total Master's Degree Recipients	44	37	24	*	*	*	*	*	*	*	*	*	*	*	*	*	*

Certificate Recipients			NUMBER OF GRADUATES EMPLOYED BY INDUSTRY⁴															
2-DIGIT CIP CODE	FIELD OF STUDY ¹	NUMBER OF GRADUATES ²	TOTAL NUMBER OF GRADUATES EMPLOYED ³															
				Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
52	Business Mgmt & Admin	*	*															
	Total Certificate Recipients	*	*															

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Northwestern Oklahoma State University
Employment Percentages by Industry within Field of Study
Oklahoma & Non-Oklahoma Residents Combined
2015-16 Graduates - After One Year

Bachelor's Degree Recipients				PERCENT OF GRADUATES EMPLOYED BY INDUSTRY⁴														
2-DIGIT CIP CODE	FIELD OF STUDY ¹	NUMBER OF GRADUATES ²	PERCENT EMPLOYED ³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
01	Agriculture	24	71%		*	*	*	*	*						*		*	*
09	Communications	*	*			*					*							*
11	Computer Science	17	88%	*	*	*	*	*	*	*							*	*
13	Education	46	96%	86%		*	*			*					*			*
23	English/Letters	6	100%	*	*	*	*	*				*						*
24	Liberal Arts/Gen Studies	20	90%	*	*	*	*	*	*					*				*
26	Biological Sciences	11	64%	*	*	*	*	*						*				*
27	Mathematics	*	*					*						*				*
30	Multi/Interdisciplinary Studies	*	*	*														*
31	Recreation	25	68%	*	*	*	*	*	*	*	*						*	*
36	Leisure and Rec Activities	*	*			*				*								*
40	Physical Sciences	*	*			*							*					*
42	Psychology	32	78%	*	36%	*	*	*	*	*			*	*			*	*
43	Protective Services	14	86%	*			58%	*	*								*	*
44	Public Affairs	*	*		*		*											*
45	Social Sciences	*	*															*
50	Visual & Performing Arts	*	*	*						*								*
51	Health Professions	44	86%	*	76%	*	*	*	*	*	*						*	*
52	Business Mgmt & Admin	43	72%	*	*	*	*	23%	19%	*	*	*	*	*	*	*	*	*
54	History	*	*				*											*
	Total Bachelor's Degree Recipients	309	81%	24%	20%	11%	10%	6%	7%	4%	3%	*	*	*	*	*	*	7%

Master's Degree Recipients				PERCENT OF GRADUATES EMPLOYED BY INDUSTRY⁴														
2-DIGIT CIP CODE	FIELD OF STUDY ¹	NUMBER OF GRADUATES ²	PERCENT EMPLOYED ³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining	Utilities, Transportation & Waste Management	Construction	Agriculture	Unclassified or Unknown
05	Area & Ethnic Studies	7	86%	*		*	*	*				*						*
13	Education	26	85%	86%			*	*		*							*	*
42	Psychology	11	82%	*	*		*	*			*							*
	Total Master's Degree Recipients	37	100%	65%	*	*	*	*		*	*	*					*	*

Certificate Recipients				PERCENT OF GRADUATES EMPLOYED BY INDUSTRY⁴														
2-DIGIT CIP CODE	FIELD OF STUDY ¹	NUMBER OF GRADUATES ²	PERCENT EMPLOYED ³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining	Utilities, Transportation & Waste Management	Construction	Agriculture	Unclassified or Unknown
52	Business Mgmt & Admin	*	*					*										*
	Total Certificate Recipients	*	*					*										*

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**Northwestern Oklahoma State University
Employment and Average Salary by CIP Code
Oklahoma & Non-Oklahoma Residents Combined
2011-12 Graduates - After Five Years**

July 2019

<i>Bachelor's Degree Recipients</i>					
FIELD OF STUDY ¹	PROGRAM CODE	NUMBER OF GRADUATES	TOTAL # OF GRADUATES EMPLOYED	PERCENT EMPLOYED	AVERAGE SALARY
Agriculture, General.	002	*			
Agribusiness/Agricultural Business Operations.	003	24	15	63%	\$32,178
Communication, Journalism, and Related Programs, Other.	052	6	*	*	*
Computer and Information Sciences, General.	049	6	*	*	*
Education/Teaching of Individuals with Specific Learning Disabilities.	055	*	*	*	*
Elementary Education and Teaching.	013	15	15	100%	\$23,489
Early Childhood Education and Teaching.	057	12	10	83%	\$13,519
Agricultural Teacher Education.	065	*	*	*	*
English/Language Arts Teacher Education.	058	*	*	*	*
Mathematics Teacher Education.	062	*	*	*	*
Physical Education Teaching and Coaching.	059	6	6	100%	\$49,825
Science Teacher Education/General Science Teacher Education.	028	*	*	*	*
Social Studies Teacher Education.	035	*	*	*	*
Spanish Language and Literature.	038	*			
English Language and Literature, General.	015	*	*	*	*
Rhetoric and Composition.	041	*	*	*	*
General Studies.	016	9	*	*	*
Biology/Biological Sciences, General.	005	12	6	50%	\$24,212
Mathematics and Statistics, Other.	024	*	*	*	*
Multi-/Interdisciplinary Studies, Other.	775	*	*	*	*
Parks, Recreation, Leisure, and Fitness Studies, Other.	018	18	9	50%	\$31,736
Music.	066	*			
Chemistry, General.	009	*	*	*	*
Psychology, General.	056	30	21	70%	\$24,303
Criminal Justice/Police Science.	022	12	11	92%	\$48,451
Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other.	010	*	*	*	*
Social Work.	036	10	9	90%	\$25,790
Sociology.	037	*	*	*	*
Registered Nursing/Registered Nurse.	047	31	24	77%	\$46,502
Business Administration and Management, General.	007	36	18	50%	\$43,446
Business Administration and Management, General.	064	*	*	*	*
E-Commerce/Electronic Commerce.	063	*			
Accounting.	001	17	15	88%	\$44,378
History, General.	019	6	6	100%	\$20,017
Total Bachelor's Degree Recipients		284	200	70%	\$33,425

Northwestern Oklahoma State University
Employment and Average Salary by CIP Code
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2011-12 Graduates - After Five Years

July 2019

<i>Master's Degree Recipients</i>					
FIELD OF STUDY ¹	PROGRAM CODE	NUMBER OF GRADUATES	TOTAL # OF GRADUATES EMPLOYED	PERCENT EMPLOYED	AVERAGE SALARY
Counselor Education/School Counseling and Guidance Services.	011	7	6	86%	\$16,908
Elementary Education and Teaching.	014	*	*	*	*
Secondary Education and Teaching.	033	15	10	67%	\$32,993
Counseling Psychology.	043	16	10	63%	\$30,612
Total Master's Degree Recipients		41	29	71%	\$27,802

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2015-16 Graduates - After One Year**

July 2019

Bachelor's Degree Recipients					
FIELD OF STUDY ¹	PROGRAM CODE	NUMBER OF GRADUATES	TOTAL # OF GRADUATES EMPLOYED	PERCENT EMPLOYED	AVERAGE SALARY
Agribusiness/Agricultural Business Operations.	003	24	17	71%	\$17,786
Communication, Journalism, and Related Programs, Other.	052	*	*	*	*
Computer and Information Sciences, General.	049	17	15	88%	\$19,608
Elementary Education and Teaching.	013	16	16	100%	\$21,236
Early Childhood Education and Teaching.	057	16	15	94%	\$15,248
Agricultural Teacher Education.	065	*	*	*	*
English/Language Arts Teacher Education.	058	*	*	*	*
Mathematics Teacher Education.	062	*	*	*	*
Music Teacher Education.	026	*	*	*	*
Music Teacher Education.	027	*	*	*	*
Physical Education Teaching and Coaching.	059	*	*	*	*
Social Studies Teacher Education.	035	*	*	*	*
English Language and Literature, General.	015	*	*	*	*
Rhetoric and Composition.	041	*	*	*	*
General Studies.	016	20	18	90%	\$21,889
Biology/Biological Sciences, General.	005	11	7	64%	\$18,705
Mathematics and Statistics, Other.	024	*	*	*	*
Multi-/Interdisciplinary Studies, Other.	775	*	*	*	*
Parks, Recreation, Leisure, and Fitness Studies, Other.	018	25	17	68%	\$18,241
Music.	066	*	*	*	*
Chemistry, General.	009	*	*	*	*
Psychology, General.	056	32	25	78%	\$20,219
Criminal Justice/Police Science.	022	14	12	86%	\$27,916
Social Work.	036	*	*	*	*
Political Science and Government, General.	030	*			
Sociology.	037	*			
Music, General.	053	*	*	*	*
Registered Nursing/Registered Nurse.	047	44	38	86%	\$42,962
Business Administration and Management, General.	007	35	24	69%	\$25,904
Accounting.	001	8	7	88%	\$36,593
History, General.	019	*	*	*	*
Total Bachelor's Degree Recipients		309	251	81%	\$24,865

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Employment and Average Salary by CIP Code
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<i>Master's Degree Recipients</i>					
FIELD OF STUDY ¹	PROGRAM CODE	NUMBER OF GRADUATES	TOTAL # OF GRADUATES EMPLOYED	PERCENT EMPLOYED	AVERAGE SALARY
American/United States Studies/Civilization.	067	7	6	86%	\$21,295
Counselor Education/School Counseling and Guidance Services.	011	*	*	*	*
Elementary Education and Teaching.	014	*	*	*	*
Secondary Education and Teaching.	033	20	17	85%	\$25,661
Counseling Psychology.	043	11	9	82%	\$29,542
Total Master's Degree Recipients		44	37	84%	\$25,418

<i>Certificate Recipients</i>					
FIELD OF STUDY ¹	PROGRAM CODE	NUMBER OF GRADUATES	TOTAL # OF GRADUATES EMPLOYED	PERCENT EMPLOYED	AVERAGE SALARY
Human Resources Management/Personnel Administration, General.	069	*	*	*	*
Total Certificate Recipients		*	*	*	*

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