

Oklahoma Employment Outcomes by Tier
All Graduates (Oklahoma and Non-Oklahoma Residents)
November 2015

2012-13 Graduates - After One Year

Degree Level	Research Tier		Regional Tier		Community College Tier	
	# Graduates	% Employed	# Graduates	% Employed	# Graduates	% Employed
Bachelor	7,453	73%	7,360	81%	79	86%
Master	2,718	61%	1,807	82%	0	
Doctoral	404	60%	14	93%	0	
Professional	834	70%	95	76%	0	
Associates - all	0		703	79%	9,182	81%
Assoc. in Arts/Science	0		385	76%	6,093	79%
Assoc. in Applied Science	0		318	82%	3,089	85%
Certificate	0		41	98%	748	73%

2008-09 Graduates - After Five Years

Degree Level	Research Tier		Regional Tier		Community College Tier	
	# Graduates	% Employed	# Graduates	% Employed	# Graduates	% Employed
Bachelor	6,733	54%	6,348	68%	35	66%
Master	2,663	46%	1,488	75%	0	
Doctoral	388	33%	0		0	
Professional	752	59%	117	63%	0	
Associates - all	0		210	70%	4,769	75%
Assoc. in Arts/Science	0		114	64%	2,397	72%
Assoc. in Applied Science	0		96	77%	2,372	78%
Certificate	0		0		332	65%

Notes:

Employment based on second quarter 2013 through second quarter 2014 data from the Oklahoma Employment Security Commission (OESC) and 2013 tax returns from the Oklahoma Tax Commission.

Dashes (-) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Oklahoma Employment Outcomes by Tier
Oklahoma Residents Only
November 2015

2012-13 Graduates - After One Year

Degree Level	Research Tier		Regional Tier		Community College Tier	
	# Graduates	% Employed	# Graduates	% Employed	# Graduates	% Employed
Bachelor	5,613	81%	6,244	86%	74	88%
Master	1,607	80%	1,580	88%	0	
Doctoral	195	70%	11	91%	0	
Professional	598	76%	73	84%	0	
Associates - all	0		587	83%	8,296	84%
Assoc. in Arts/Science	0		298	82%	5,580	81%
Assoc. in Applied Science	0		289	84%	2,716	89%
Certificate	0		40	98%	689	73%

2008-09 Graduates - After Five Years

Degree Level	Research Tier		Regional Tier		Community College Tier	
	# Graduates	% Employed	# Graduates	% Employed	# Graduates	% Employed
Bachelor	4,913	66%	5,320	76%	35	66%
Master	1,553	67%	1,234	82%	0	
Doctoral	157	61%	0		0	
Professional	610	66%	85	75%	0	
Associates - all	0		175	81%	4,285	79%
Assoc. in Arts/Science	0		89	78%	2,163	76%
Assoc. in Applied Science	0		86	85%	2,122	83%
Certificate	0		0		295	66%

Notes:

Employment based on second quarter 2013 through second quarter 2014 data from the Oklahoma Employment Security Commission (OESC) and 2013 tax returns from the Oklahoma Tax Commission.

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Oklahoma Employment Outcomes by Tier
Non-Oklahoma Residents Only
November 2015

2012-13 Graduates - After One Year

Degree Level	Research Tier		Regional Tier		Community College Tier	
	# Graduates	% Employed	# Graduates	% Employed	# Graduates	% Employed
Bachelor	1,840	46%	1,116	49%	---	---
Master	1,111	33%	227	39%	0	
Doctoral	209	51%	---	---	0	
Professional	236	53%	22	50%	0	
Associates - all	0		116	56%	886	55%
Assoc. in Arts/Science	0		87	54%	513	56%
Assoc. in Applied Science	0		29	62%	373	55%
Certificate	0		1	---	59	68%

2008-09 Graduates - After Five Years

Degree Level	Research Tier		Regional Tier		Community College Tier	
	# Graduates	% Employed	# Graduates	% Employed	# Graduates	% Employed
Bachelor	1,820	22%	1,028	28%	0	
Master	1,110	15%	254	43%	0	
Doctoral	231	14%	0		0	
Professional	142	30%	32	31%	0	
Associates - all	0		35	---	484	37%
Assoc. in Arts/Science	0		25	---	234	33%
Assoc. in Applied Science	0		10	---	250	40%
Certificate	0		0		37	51%

Notes:

Employment based on second quarter 2013 through second quarter 2014 data from the Oklahoma Employment Security Commission (OESC) and 2013 tax returns from the Oklahoma Tax Commission.

Dashes (--) indicate data withheld to protect the privacy of individuals. Data are not reported for 5 or fewer graduates or employed graduates.

Northwestern Oklahoma State University
Employment Counts by Field of Study & Industry
Oklahoma & Non-Oklahoma Residents Combined
2008-09 Graduates - After Five Years

20

Bachelor's Degree Recipients				NUMBER OF GRADUATES EMPLOYED BY INDUSTRY⁴														
2-DIGIT CIP CODE	FIELD OF STUDY ¹	NUMBER OF GRADUATES ²	TOTAL NUMBER OF GRADUATES EMPLOYED ³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
01	Agriculture	20	10			3		1	2		2			1				1
09	Communications	8	*															
11	Computer Science	5	*															
13	Education	60	49	40		2	1				1	1	1		1			2
16	Foreign Languages	1	*															
23	English/Letters	3	*															
24	Liberal Arts/Gen Studies	13	10	3	1		2		1				1	2				
26	Biological Sciences	10	9	1	1	1		1				1		1	1	1		1
27	Mathematics	1	*															
30	Multi/Interdisciplinary Studies	1	*															
31	Recreation	16	6			1		1			2	1	1					
40	Physical Sciences	1	*															
42	Psychology	20	13	2	1		4	2		1	1			2				
43	Protective Services	7	*															
44	Public Affairs	10	8	1	1		3			2								1
45	Social Sciences	5	*															
50	Visual & Performing Arts	1	*															
51	Health Professions	20	12		12													
52	Business Mgmt & Admin	78	58	8	2	5	2	4	9		2		3	7	1	1	1	13
54	History	5	*															
	Total Bachelor's Degree Recipients	285	199	60	19	17	15	9	12	3	10	5	8	14	3	2	1	21

2

Master's Degree Recipients				NUMBER OF GRADUATES EMPLOYED BY INDUSTRY⁴														
2-DIGIT CIP CODE	FIELD OF STUDY ¹	NUMBER OF GRADUATES ²	TOTAL NUMBER OF GRADUATES EMPLOYED ³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
13	Education	34	27	21	1		2	1	1	1								
42	Psychology	22	13	3	5		3		1	1								
	Total Master's Degree Recipients	56	40	24	6	0	5	1	2	2	0	0	0	0	0	0	0	0

* When there are fewer than six employed graduates, data are withheld to protect student privacy.

¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unitized Data System (UDS).

³ Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴ Number of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Northwestern Oklahoma State University
Employment Percentages by Industry within Field of Study
Oklahoma & Non-Oklahoma Residents Combined
2008-09 Graduates - After Five Years

Bachelor's Degree Recipients			PERCENT OF GRADUATES EMPLOYED BY INDUSTRY⁴														
FIELD OF STUDY¹	NUMBER OF GRADUATES²	PERCENT EMPLOYED³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
Agriculture	20	50.0%			30%		10%	20%		20%			10%				10%
Communications	8	*															
Computer Science	5	*															
Education	60	81.7%	82%		4%	2%				2%	2%	2%		2%			4%
Foreign Languages	1	*															
English/Letters	3	*															
Liberal Arts/Gen Studies	13	76.9%	30%	10%		20%		10%				10%	20%				
Biological Sciences	10	90.0%	11%	11%	11%		11%				11%		11%	11%	11%		11%
Mathematics	1	*															
Multi/Interdisciplinary Studies	1	*															
Recreation	16	37.5%			17%		17%			33%	17%	17%					
Physical Sciences	1	*															
Psychology	20	65.0%	15%	8%		31%	15%		8%	8%			15%				
Protective Services	7	*															
Public Affairs	10	80.0%	13%	13%		38%			25%								13%
Social Sciences	5	*															
Visual & Performing Arts	1	*															
Health Professions	20	60.0%		100%													
Business Mgmt & Admin	78	74.4%	14%	3%	9%	3%	7%	16%		3%		5%	12%	2%	2%	2%	22%
History	5	*															
Total Bachelor's Degree Recipients	285	69.8%	30%	10%	9%	8%	5%	6%	2%	5%	3%	4%	7%	2%	1%	1%	11%

Master's Degree Recipients			PERCENT OF GRADUATES EMPLOYED BY INDUSTRY⁴														
FIELD OF STUDY¹	NUMBER OF GRADUATES²	PERCENT EMPLOYED³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
Education	34	79.4%	78%	4%		7%	4%		4%								
Psychology	22	59.1%	23%	38%		23%		8%	8%								
Total Master's Degree Recipients	56	71.4%	60%	15%	0%	13%	3%	5%	5%	0%	0%	0%	0%	0%	0%	0%	0%

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¹Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

²Number of graduates from the State Regents' Unintegrated Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Percentage of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data. Percentage by Industry totals 100 percent of employed graduates within each field of study.

**Northwestern Oklahoma State University
Employment Counts by Field of Study & Industry
Oklahoma & Non-Oklahoma Residents Combined
2012-13 Graduates - After One Year**

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Bachelor's Degree Recipients				NUMBER OF GRADUATES EMPLOYED BY INDUSTRY⁴														
2-DIGIT CIP CODE	FIELD OF STUDY¹	NUMBER OF GRADUATES²	TOTAL NUMBER OF GRADUATES EMPLOYED³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
01	Agriculture	16	10	1			2			1			1					1
09	Communications	5	*															
11	Computer Science	9	7	3						1				1	1			1
13	Education	52	45	39		2				1	1	1			1			
16	Foreign Languages	2	*															
23	English/Letters	7	*															
24	Liberal Arts/Gen Studies	10	6	2	2				1				1					
26	Biological Sciences	11	8		2	1			1	1			2					1
27	Mathematics	3	*															
30	Multi/Interdisciplinary Studies	2	*															
31	Recreation	34	25	6	1	7	3		2		1	2	1	1	1			
40	Physical Sciences	5	*															
42	Psychology	27	24	1	7	5	6		1	1	1							2
43	Protective Services	11	9			1	6					1					1	
44	Public Affairs	8	8	1	2	2	2					1						
45	Social Sciences	6	*															
46	Construction Trades	1	*															
50	Visual & Performing Arts	1	*															
51	Health Professions	27	25		23		1											1
52	Business Mgmt & Admin	40	33	2	1	4	2	8	3		1		5	1	2	2		2
54	History	3	*															
	Total Bachelor's Degree Recipients	280	226	58	39	26	24	9	12	7	5	8	13	5	6	5	2	7

2

Master's Degree Recipients				NUMBER OF GRADUATES EMPLOYED BY INDUSTRY⁴														
2-DIGIT CIP CODE	FIELD OF STUDY¹	NUMBER OF GRADUATES²	TOTAL NUMBER OF GRADUATES EMPLOYED³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining	Utilities, Transportation & Waste Management	Construction	Agriculture	Unclassified or Unknown
13	Education	33	29	26	2		1											
42	Psychology	12	11	3	5		3											
	Total Master's Degree Recipients	45	40	29	7	0	4	0	0	0	0	0	0	0	0	0	0	0

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²Number of graduates from the State Regents' Unitized Data System (UDS).

³Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴Number of graduates found in industries that are aggregated using North American Industry Classification System (NAICS) codes, as reported by OESC.

Northwestern Oklahoma State University
Employment Percentages by Industry within Field of Study
Oklahoma & Non-Oklahoma Residents Combined
2012-13 Graduates - After One Year

Bachelor's Degree Recipients			PERCENT OF GRADUATES EMPLOYED BY INDUSTRY⁴														
FIELD OF STUDY¹	NUMBER OF GRADUATES²	PERCENT EMPLOYED³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining & Utilities	Transportation	Construction	Agriculture	Unclassified or Unknown
Agriculture	16	62.5%	10%		20%	20%			10%			10%	10%	10%		10%	
Communications	5	*															
Computer Science	9	77.8%	43%						14%				14%	14%			14%
Education	52	86.5%	87%		4%				2%	2%	2%			2%			
Foreign Languages	2	*															
English/Letters	7	*															
Liberal Arts/Gen Studies	10	60.0%	33%	33%				17%				17%					
Biological Sciences	11	72.7%		25%	13%			13%	13%			25%					13%
Mathematics	3	*															
Multi/Interdisciplinary Studies	2	*															
Recreation	34	73.5%	24%	4%	28%	12%		8%		4%	8%	4%	4%	4%			
Physical Sciences	5	*															
Psychology	27	88.9%	4%	29%	21%	25%		4%	4%	4%							8%
Protective Services	11	81.8%			11%	67%					11%					11%	
Public Affairs	8	100.0%	13%	25%	25%	25%					13%						
Social Sciences	6	*															
Construction Trades	1	*															
Visual & Performing Arts	1	*															
Health Professions	27	92.6%		92%		4%											4%
Business Mgmt & Admin	40	82.5%	6%	3%	12%	6%	24%	9%		3%		15%	3%	6%	6%		6%
History	3	*															
Total Bachelor's Degree Recipients	280	80.7%	26%	17%	12%	11%	4%	5%	3%	2%	4%	6%	2%	3%	2%	1%	3%

Master's Degree Recipients			PERCENT OF GRADUATES EMPLOYED BY INDUSTRY⁴														
FIELD OF STUDY¹	NUMBER OF GRADUATES²	PERCENT EMPLOYED³	Educational Services	Health Care & Social Assistance	Wholesale & Retail Trades	Public Administration	Information, Professional, Scientific & Technical Services	Finance, Insurance & Real Estate	Food & Accommodation Services	Management of Companies, Administration & Support Services	Other Services	Manufacturing	Mining	Utilities, Transportation & Waste Management	Construction	Agriculture	Unclassified or Unknown
Education	33	87.9%	90%	7%		3%											
Psychology	12	91.7%	27%	45%		27%											
Total Master's Degree Recipients	45	88.9%	73%	18%	0%	10%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

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¹ Degree programs are aggregated into fields of study using Classification of Instructional Program (CIP) codes; this is not the specific title of the degree program.

² Number of graduates from the State Regents' Unutilized Data System (UDS).

³ Employment based on second quarter 2012 through second quarter 2013 data from the Oklahoma Employment Security Commission (OESC) and 2012 tax returns from the Oklahoma Tax Commission.

⁴ Percentage of graduates found in industries that are aggregated using Standard Industrial Classification (SIC) codes, based on OESC data. Percentage by Industry totals 100 percent of employed graduates within each field of study.

**Northwestern Oklahoma State University
Employment and Average Salary by CIP Code
Oklahoma & Non-Oklahoma Residents Combined
2008-09 Graduates - After Five Years**

August 2017

Bachelor's Degree Recipients					
FIELD OF STUDY ¹	PROGRAM CODE	NUMBER OF GRADUATES	TOTAL # OF GRADUATES EMPLOYED	PERCENT EMPLOYED	AVERAGE SALARY
Agriculture, General.	002	3	*	*	*
Agribusiness/Agricultural Business Operations.	003	17	10	58.8%	\$52,916
Communication, Journalism, and Related Programs, Other.	052	8	*	*	*
Computer and Information Sciences, General.	049	5	*	*	*
Education/Teaching of Individuals with Specific Learning Disabilities.	055	2	*	*	*
Elementary Education and Teaching.	013	31	26	83.9%	\$53,245
Early Childhood Education and Teaching.	057	13	11	84.6%	\$52,247
English/Language Arts Teacher Education.	058	1	*	*	*
Mathematics Teacher Education.	062	2	*	*	*
Music Teacher Education.	026	1	*	*	*
Physical Education Teaching and Coaching.	059	5	*	*	*
Social Studies Teacher Education.	035	5	*	*	*
Spanish Language and Literature.	038	1	*	*	*
English Language and Literature, General.	015	2	*	*	*
Rhetoric and Composition.	041	1	*	*	*
General Studies.	016	13	10	76.9%	\$32,965
Biology/Biological Sciences, General.	005	10	9	90.0%	\$49,249
Mathematics and Statistics, Other.	024	1	*	*	*
Multi-/Interdisciplinary Studies, Other.	775	1	*	*	*
Parks, Recreation, Leisure, and Fitness Studies, Other.	018	16	6	37.5%	\$29,591
Chemistry, General.	009	1	*	*	*
Psychology, General.	056	20	13	65.0%	\$31,586
Criminal Justice/Police Science.	022	7	*	*	*
Social Work.	036	10	8	80.0%	\$25,101
Political Science and Government, General.	030	3	*	*	*
Sociology.	037	2	*	*	*
Music, General.	053	1	*	*	*
Registered Nursing/Registered Nurse.	047	20	12	60.0%	\$40,097
Business Administration and Management, General.	007	64	46	71.9%	\$39,860
Business Administration and Management, General.	064	3	*	*	*
Accounting.	001	11	10	90.9%	\$62,913
History, General.	019	5	*	*	*
Total Bachelor's Degree Recipients		285	199	69.8%	\$42,924

Master's Degree Recipients					
FIELD OF STUDY ¹	PROGRAM CODE	NUMBER OF GRADUATES	TOTAL # OF GRADUATES EMPLOYED	PERCENT EMPLOYED	AVERAGE SALARY
Counselor Education/School Counseling and Guidance Services.	011	8	7	87.5%	\$58,601
Elementary Education and Teaching.	014	5	*	*	*
Secondary Education and Teaching.	033	19	15	78.9%	\$40,416
Reading Teacher Education.	032	2	*	*	*
Counseling Psychology.	043	22	13	59.1%	\$47,296
Total Master's Degree Recipients		56	40	71.4%	\$49,521

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Northwestern Oklahoma State University
Employment and Average Salary by CIP Code
Oklahoma & Non-Oklahoma Residents Combined
2012-13 Graduates - After One Year

August 2017

Bachelor's Degree Recipients					
FIELD OF STUDY ¹	PROGRAM CODE	NUMBER OF GRADUATES	TOTAL # OF GRADUATES EMPLOYED	PERCENT EMPLOYED	AVERAGE SALARY
Agribusiness/Agricultural Business Operations.	003	16	10	62.5%	\$36,038
Communication, Journalism, and Related Programs, Other.	052	5	*	*	*
Computer and Information Sciences, General.	049	9	7	77.8%	\$23,569
Education/Teaching of Individuals with Specific Learning Disabilities.	055	2	*	*	*
Elementary Education and Teaching.	013	11	9	81.8%	\$59,198
Early Childhood Education and Teaching.	057	19	17	89.5%	\$45,721
Agricultural Teacher Education.	065	4	*	*	*
English/Language Arts Teacher Education.	058	4	*	*	*
Mathematics Teacher Education.	062	2	*	*	*
Physical Education Teaching and Coaching.	059	9	7	77.8%	\$60,051
Social Studies Teacher Education.	035	1	*	*	*
Spanish Language and Literature.	038	2	*	*	*
English Language and Literature, General.	015	7	*	*	*
General Studies.	016	10	6	60.0%	\$26,603
Biology/Biological Sciences, General.	005	11	8	72.7%	\$16,266
Mathematics and Statistics, Other.	024	3	*	*	*
Multi-/Interdisciplinary Studies, Other.	775	2	*	*	*
Parks, Recreation, Leisure, and Fitness Studies, Other.	018	34	25	73.5%	\$24,001
Chemistry, General.	009	5	*	*	*
Psychology, General.	056	27	24	88.9%	\$20,931
Criminal Justice/Police Science.	022	10	8	80.0%	\$34,310
Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other.	010	1	*	*	*
Social Work.	036	8	8	100.0%	\$14,547
Political Science and Government, General.	030	1	*	*	*
Sociology.	037	5	*	*	*
Mason/Masonry.	060	1	*	*	*
Music, General.	053	1	*	*	*
Registered Nursing/Registered Nurse.	047	27	25	92.6%	\$39,758
Business Administration and Management, General.	007	30	25	83.3%	\$37,784
Accounting.	001	10	8	80.0%	\$37,172
History, General.	019	3	*	*	*
Total Bachelor's Degree Recipients		280	187	66.8%	\$32,398

Master's Degree Recipients					
FIELD OF STUDY ¹	PROGRAM CODE	NUMBER OF GRADUATES	TOTAL # OF GRADUATES EMPLOYED	PERCENT EMPLOYED	AVERAGE SALARY
Counselor Education/School Counseling and Guidance Services.	011	3	*	*	*
Elementary Education and Teaching.	014	9	9	100.0%	\$63,365
Secondary Education and Teaching.	033	21	17	81.0%	\$65,902
Counseling Psychology.	043	12	11	91.7%	\$28,414
Total Master's Degree Recipients		45	37	82.2%	\$53,752

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