

Ranger Nursing

April 2025



Charles Morton Share Trust
Division of Nursing



NorthwesternTM
OKLAHOMA STATE UNIVERSITY

- Welcome
- Introductions



2024-2025 Faculty/Staff Profile

- Dr. Heidi Ritchie completed her PhD!
 - Mrs. Crystal Gillett and Mrs. Sarah Martin began their DNP
 - Dr. Sandra Scott Watson joined the faculty Summer 2024
 - Dr. Angela Skousen joined the faculty August 2024, alumni of BSN and DNP program at NWOSU!
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- Open Positions:
 - 1 Traditional BSN
 - 1 DNP



Program Outcomes



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Graduates

- Traditional Program
 - May 2024- 20
 - 85% Practicing in OK (Texas)
 - May 2025- 33 anticipated
- Online RN-to-BSN
 - 2024-10
 - Practicing in OK-100%
 - Summer 2025- 3



2025-2026 Junior Traditional BSN Program

- Alva: 14*
- Enid: 14
- Ponca City: 5
- Woodward: 1

- Total: 34

- *1 returning student to the Alva Campus



2025-2026 Senior Traditional BSN Program

- Alva: 13
- Enid: 6
- Ponca City: 3
- Woodward: 4

- Total: 26



Online RN-to-BSN Program Admissions and Updates

- Rolling Acceptance:
 - Admitting each 8 weeks continues to be very successful
 - Currently in the program
 - Added admissions for the summer
 - More added admissions for the fall
- Direct-Care Clinical Experiences
 - A tailored experience for working RNs



Hybrid BSN-to-DNP Family Nurse Practitioner Program

- July 2024 graduated: 12
- Graduation Anticipated July 2025: 3
- Current Enrollment: 31*
- Anticipated Fall 2025 Admits: 13+

*2 returning 2026-2027

+1 admit as transfer began Spring 2025



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2024 NCLEX-RN First-Time Pass Rates

2024

Alva: 91% (10/11)

Enid: 100% (6/6)

Ponca City: no graduates May 2024

Woodward: 100% (3/3)

Cumulative: 95% (19/20)

2023

Alva: 87.5% (7/8)

Enid: 87.5% (7/8)

Ponca City: 100% (3/3)

Woodward: 66.7% (2/3)

Cumulative: 86% (19/22)

OK 2024 Pass Rates 88.38% (2,350 testers)

National 2024 Pass Rates 91.1% (186,759 testers)



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Program Completion Rates

Traditional Program:

2019-2020: 81%

2020-2021: 97%

2021-2022: 88%

2022-2023: 81%

2023-2024: 85%

Online RN-to-BSN Program

2019-2020: 100%

2020-2021: 100%

2021-2022: 89%

2022-2023: 100%

2023-2024: 91%



Job Placement Rates

Traditional Program*:

2020: 90%

2021: 93%

2022: 100%

2023: 100%

2024: 100%

Online RN-to-BSN Program

2020: 100%

2021: 100%

2022: 100%

2023: 100%

2024: 100%

*Traditional BSNs polled on last day of the semester



DNP Certification Exam Pass Rate First Time Takers

2020 Grads: 83% (5/6)

2021 Grads: 100% (10/10)*

2022 Grads: 85% (6/7)

2023 Grads: 85% (12/14)

2024 grads: 92% (11/12)

100% practicing in OK

*100% Pass Rate Achieved on BOTH the AANP and ANCC Family Nurse
Practitioner Certification Exams



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DNP Job Placement Rates

2020 – 100%

2021- 100%

2022-100%

2023-100%

2024-100%



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Scholarship Updates

- The Division of Nursing has received the largest scholarship in the history of NWOSU!
- Finish Line Direct Complete Scholarship opportunity for RN-to-BSN
- More students applying for division scholarships than in years previous



Division Updates



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Accreditation Update

- CCNE site visit November 2024 Results
- Updates
- Next Steps



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Nursing Education Essentials Updates

- AACN Essentials
 - Process of implementing essentials
 - Curriculum updates
 - Competency Based Education
- OBN Updates for Essentials



Recruitment Efforts

- DON continues to increase recruitment opportunities
- Virtual Tour and Promo Video
- Simulation Lab Updates
- NWOSU Nursing in the Communities
 - PODS Training
 - PFA Training
 - Public School Teachings
 - SNA community service hours
 - Blood drive volunteering
 - Flu shot clinics
 - Women's shelter donations
 - Campus and community clean-ups and beautifications
 - Fall Festival
 - Future Events:
 - Poverty Simulation Training
 - RAM event-Enid
 - OK MOM event-Enid
 - Collaborative Simulations



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Retention Efforts

- Trad BSN
 - Day of Caring-also allowed for career fair to take place!
 - Launch program
- RN-to-BSN
 - Frequent advising and mentoring meetings
- DNP
 - Orientation course updates
 - Luncheon during Residency week
 - Meeting with students individually more regularly
 - Including individual meetings for Certification exam prep
- Coaching
 - Focus of growth



Professional Development

- NWOSU DON Admin team Leadership Trainings
- Faculty Professional Development
 - Local, State, National Conference attendance
 - Continuing Education Hours
 - Practice Hours
 - Accreditation Process and Work Toward Continual Accreditation
 - Nursing Essentials Curriculum Crosswalk
 - Mapping and Gapping
- Staff Professional Development
 - InPlace Training
 - Website training
 - Accreditation Process and Work Toward Continual Accreditation
 - Nursing Essentials Curriculum Crosswalk
- University trainings



Upcoming

- InPlace Clinical System
- Grant Opportunities

- NWOSU Nursing 40th Anniversary Celebration!
 - September 6, 2025
 - Percefull Fieldhouse, Alva campus



Questions



We want to hear from YOU!



<https://nwosu.evaluationkit.com/Respondent/Survey?id=a=Lh8duFVHDFTxhFaCi1PxFi80gehwoLoHJeYSDDev64il7ZfRZ2mQLHi%2bpTo0x87YSyTDWYQILyrkDCEnOLMxwg%3d%3d>



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