

MEMO

DATE: April 28, 2004
TO: Faculty volunteers for the piloting of the proposed new faculty evaluation system
FROM: Tim Maharry, Chair, FEAD task force
RE: Feedback from faculty

Over the past 4-6 weeks we have been piloting the proposed new faculty evaluation system. You have participated as a faculty volunteer, a peer evaluator, and/or a department chair evaluator. Attached is a short survey about the proposed new faculty evaluation system. If you would fill this out and return it to Tim Maharry as soon as possible, it would be greatly appreciated. The FEAD task force is meeting Monday afternoon, May 3, so if you could return the surveys by then it would be very helpful.

We are very interested in comments, suggestions, and opinions of the faculty. Thus any input you could provide so that the FEAD task force can make necessary modifications for improvement would be greatly appreciated.

Thank you again for your time and efforts in the piloting of the proposed new evaluation system.

If you have any questions, don't hesitate to call me at 327-8583 or another member of the FEAD task force.

CC: FEAD task force: Jennifer Bays, James Bowen, Tammy Brown, Marcia Fear, Mike Knedler, Tim Maharry, Cindy Pfeifer-Hill, Dean Scarbrough, Jim Yates

Faculty Evaluation & Development (FEAD)

Survey of volunteers for the pilot – April 2004 (participating faculty volunteers, peer evaluators, and/or dept. chairs)

Please provide feedback for the FEAD task force about the strengths and weaknesses of the proposed new faculty evaluation system. Thank you for your time and input in this process. Please return this survey to Tim Maharry, chair, FEAD task force.

1) Were the 5 categories (Teaching, Professional Development, Scholarly Activity, Institutional Involvement, and Community Service) appropriate and defined clearly?

2) Was the outline of materials to submit for the portfolio helpful? Too detailed? Not enough detail?

3) Do you feel the peer evaluations were beneficial?

4) What parts of the new evaluation system worked well?

5) What parts of the new evaluation system need modification or improvement?

6) Additional Comments, Concerns, and/or Suggestions: