APPENDIX 21

ABBREVIATED SYLLABI

FOUNDATION CORE

AND BUSINESS CORE CLASSES

Course Number: <u>ACCT 2123</u> Course Title: <u>Financial Accounting</u>

List all faculty who taught this course during the self-study year:

1. Dr. Ralph Bourret

2. Dr. Kathy Goddard

List all textbooks and required supplementary readings used:

Author: Phillips, Libby & Libby Title: Fundamentals of Financial Accounting, 3e

Publisher: Mc-Graw-Hill

Provide a brief course description (Relate course description to UG CPC topics where appropriate):

An introductory course in gathering, recording, and using financial data of a profit organization. Prerequisites: none

Content/Chapters	Hours
Business Decisions and Financial Accounting	3
Reporting Investing and Financing Results on the Balance Sheet	3.5
Reporting Operating Results on the Income Statement	3.5
Adjustments, Financial Statements and Financial Results	3.5
Financial Reporting and Analysis	3.5
Internal Control and Financial Reporting for Cash and Merchandise Sales	3.5
Reporting and Interpreting Inventories and Cost of Goods Sold	3.5
Reporting and Interpreting Receivables, Bad Debt Expense, and Interest Revenue	3.5
Reporting and Interpreting Long-Lived Tangible and Intangible Assets	3.5
Reporting and Interpreting Liabilities	3.5
Reporting and Interpreting Stockholders' Equity	3.5
Reporting and Interpreting the Statement of Cash Flows	3.5
Measuring and Evaluating Financial Performance	3.5

CPC Topic	Hours
Marketing	
Business Finance	5
Accounting	45
Management	
Legal Environment	3
Economics	
Business Ethics	5
Global Dimensions	
Information Systems	
Quant Tech/Stats	
Business Policy	
Comprehensive/integrating experience	
Total	58

Course Number: <u>ACT 2133</u> Course Title: <u>Managerial Accounting</u>

List all faculty who taught this course during the self-study year:

1. Dana Roark

List all textbooks and required supplementary readings used:

Author: Garrison Noreen Brewer Title: Managerial Accounting 14th ed.

Publisher: McGraw-Hill Irwin

Provide a brief course description (Relate course description to UG CPC topics where appropriate):

Emphasis on the use of accounting data by managers. Prerequisites: ACCT 2123

Content	Hours
Managerial Accounting: An Overview	3
Managerial Accounting and Cost Concepts	3.75
Job-Order Costing	3.25
Process Costing	3.5
Cost-Volume-Profit Relationship	3.5
Variable Costing and Segment Reporting: Tools for Management	3.5
Activity-Based Costing: A Tool to Aid Decision Making	3.5
Profit Planning	3.5
Flexible Budgets and Performance Analysis	3.5
Standard Costs and Variances	3.5
Performance Measurement in Decentralized Organizations	3.5
Differential analysis: The Key to Decision Making	3.5
Capital Budgeting Decisions	3.5
TOTAL HOURS	45

CPC Topic	Hours
Marketing	1
Business Finance	1
Accounting	45
Management	10
Legal Environment	3
Economics	4
Business Ethics	4
Global Dimensions	
Information Systems	
Quant Tech/Stats	
Business Policy	
Comprehensive/integrating experience	
Total	68

Course Number: <u>ECON 2113</u> Course Title: <u>Principles of Macroeconomics</u>

List all faculty who taught this course during the self-study year:

1. Dr. Frederick Jungman 2. Mr. Michael Scott

List all textbooks and required supplementary readings used:

Author: McConnell, Brue, and Flynn Title: Macroeconomics, 18th ed.

Publisher: McGraw-Hill, 2009

Provide a brief course description (Relate course description to UG CPC topics where appropriate):

This course provides and overview of the entire U.S. economy and government's involvement in economic issues.

Content	Hours
Ch. 1: The Nature and Method of Economics	5.0
Ch 2: Introduction to Graphs &	2.0
Capitalism and the Market System	
Ch 3: Demand and Supply	3.5
Ch 6: The Private Sector and the Public Sector, The U.S. in the Global	2.25
Economy, & Intro to Macro.	Г 2Г
Ch 7: Measuring National Output and National Income	5.25
Ch 8: Economic Growth	3.2
Ch 9: Business Cycle, Unemployment and Inflation	3.2
Ch 10: Basic Macroeconomic Relationships	3.1
Ch 12: Aggregate Demand and Aggregate Supply	1.5
Ch 13: Fiscal Policy, Deficits, and Debt	1.5
Ch 14: Money and Banking	3.2
Ch 15: How banks and thrifts create money	3.2
Ch 16: Monetary Policy	4.7
Ch 18: Phillips Curve	1.7
Ch 19: Monetarism and the Quantity Theory of Money	1.7
TOTAL HOURS	45

CPC Topic	Hours
Marketing	1
Business Finance	3
Accounting	1
Management	1
Legal Environment	
Economics	45
Business Ethics	
Global Dimensions	7
Information Systems	
Quant Tech/Stats	1
Business Policy	1
Comprehensive/integrating experience	
Total	60

Course Number: <u>ECON 2123</u> Course Title: <u>Principles of Microeconomics</u>

List all faculty who taught this course during the self-study year:

1. Mr. Michael Scott 2. Dr. Fred Jungman

List all textbooks and required supplementary readings used:

(1) William A. McEachern ECON Micro 2

Author: (2) McConnell, Brue & Flynn Title: Microeconomics (18th edition)

South-Western Cengage Learning

Publisher: McGraw-Hill

Provide a brief course description (Relate course description to UG CPC topics where appropriate):

This course focuses on economic theory and issues as related to the operation of individual organizations.

List the course outline (topics/chapters) and class sessions

Content	Hours
The Art and Science of Economic Analysis	3
Economic Tools and Economic Systems	3
Economic Decision Makers	3
Demand, Supply, and Markets	3
Elasticity of Demand and Supply	3
Consumer Choice and Demand	3
Production and Cost in the Firm	3
Perfect Competition	3
Monopoly	3
Monopolistic Competition and Oligopoly	3
Resource Markets	3
Labor Markets and Labor Unions	3
Economic Regulation and Antitrust Policy	3
Public Goods and Public Choice	3
Externalities and the Environment	3
International Trade	3
Total Hours	45

CPC Topic	Hours
Marketing	3
Business Finance	3
Accounting	3
Management	1
Legal Environment	0
Economics	45
Business Ethics	0
Global Dimensions	5
Information Systems	3
Quant Tech/Stats	1
Business Policy	0
Comprehensive/integrating experience	0
Total	64

Course Number: GBUS 2903 Course Title: Legal Environment of Business

List all faculty who taught this course during the self-study year:

1. <u>Dr. David Butler</u> 2. <u>Dr. Anthony Gorospe</u>

List all textbooks and required supplementary readings used:

Author: Miller, Cross, Jentz Title: Essentials of the Legal Environment 3rd ed

Publisher: <u>South Western: Cengage Learning</u>

Provide a brief course description (Relate course description to UG CPC topics where appropriate):

Survey of the areas of our legal system and laws that impact today's business environment.

List the course outline (topics/chapters) and class sessions

Content	Hours
Business and its Legal Environment	3.1
Courts and Alternative Dispute Resolution	3.1
Ethics and Business Decision Making	3.1
Constitutional Authority to Regulate Business	3.1
Administrative Law	1.0
Criminal Law and Cyber Crimes	1.0
Torts and Product Liability	3.1
Intellectual Property and Internet Law	1.6
International Law in a Global Economy	1.6
Business Organizations	1.6
Contract Formation	4.6
Contract Performance, Breach and Remedies	4.6
Sales, Leases, and E-Contracts	3.1
Creditors' Rights and Bankruptcy	3.1
Employment, Immigration, and Labor Law	1.8
Employment Discrimination	1.8
Environmental Law	1.8
Investor Protection and Corporate Governance	1.9
TOTAL HOURS	45

CPC Topic	Hours
Marketing	4
Business Finance	3
Accounting	0
Management	8
Legal Environment	45
Economics	0
Business Ethics	5
Global Dimensions	3
Information Systems	3
Quant Tech/Stats	0
Business Policy	0
Comprehensive/integrating experience	0
Total	71

Course Number: FIN 3163 Course Title: Business Finance

List all faculty who taught this course during the self-study year:

1. Jim Breyley Jr. 2. David Hemley

List all textbooks and required supplementary readings used:

1) Block 1) Business Finance

Author: 2) Beasley Title: 2) CFIN

1) McGraw-Hill

Publisher: 2) Cengage

Provide a brief course description (Relate course description to UG CPC topics where appropriate):

Business finance with emphasis on corporate methods and instruments of financing, time value of money, risk and return, valuation, capital budgeting, and const of capital.

Prerequisites: ACCT 2133, ECON 2113 and 2123, MATH 1313 and 1513

Content	Hours
The Goals and Functions of Financial management	2.75
Review of Accounting	2.75
Financial Analysis	3.25
Financial Forecasting	3.25
Operating and Financial Leverage	4.25
Working Capital and the Financing Decision	3.25
Current Asset Management	2.25
Sources of Short-Term Financing	2.25
Capital Markets	1.25
Investment Banking: Public and Private Placement	2.25
Long-Term and Lease Financing	1.25
Common and Preferred Stock Financing	1.25
Cost of Capital	4.25
The Time Value of Money	2.25
Valuation and Rates of Return	2.25

The Capital budgeting Process	6.25
Total Hours	45

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CPC Topic	Hours
Marketing	1
Business Finance	45
Accounting	10
Management	3
Legal Environment	1
Economics	6
Business Ethics	6
Global Dimensions	1
Information Systems	0
Quant Tech/Stats	3
Business Policy	0
Comprehensive/integrating experience	0
Total	76

Course Number: <u>GBUS 3753</u> Course Title: <u>Business Research</u>

List all faculty who taught this course during the self-study year:

Karen Sneary

List all textbooks and required supplementary readings used:

Author: Cooper and Schindler Title: Business Research Methods 11th ed.

Publisher: McGraw-Hill Irwin

Provide a brief course description (Relate course description to UG CPC topics where appropriate):

GBUS 3753 Business Research Applied business statistics and research techniques relevant to business decision making.

Content	Hours
Research in Business	1.5
Ethics in Business Research	1.5
Thinking Like a Researcher	3
The Research Process: An Overview	1.5
Clarifying the Research Question through Secondary Data and Exploration	1.5
Research Design: An Overview	3
Qualitative Research	3
Observation Studies	1.5
Experiments	1.5
Surveys	3
Measurement	1.5
Measurement Scales	1.5
Questionnaires and Instruments	3
Sampling	3
Data Preparation and Description	1.5
Exploring, Displaying, and Examining Data	1.5
Hypothesis Testing	3
Measures of Association	3
Multivariate Analysis: An Overview	3
Presenting Insights and Findings	3
Total Hours	45

CPC Topic	Hours
Marketing	2
Business Finance	3
Accounting	3
Management	35
Legal Environment	2
Economics	3
Business Ethics	5
Global Dimensions	5
Information Systems	4
Quant Tech/Stats	4
Business Policy	0
Comprehensive/integrating experience	0
Total	66

ABBREVIATED SYLLABUS

Course Number: GBUS 3953

<u>Course Name</u>: Business, Society & Government

<u>Instructor</u>: Dr. Steven Palmer

Required Text(s): John F. Steiner and George A. Steiner, Business, Government and Society: A

Managerial Perspective, 12th Edition, McGraw-Hill/Irwin, ©2009, ISBN-13

9780073405056

Core Values – an ethics simulation.

Course Description: A study of the interactions of business, government and society with a focus

on government regulation, business ethics and the social responsibilities of

business firms. Prerequisite: Junior standing.

Topic Outline:	Contact Hours :
Corporate Social Responsibility	9
Business Ethics	12
Business in Politics	3
Regulating Business	3
Environment	3
Globalization	3
Corporate Governance	3
Consumerism	3
Workplace	6
Total Sessions (Contact Hours must equal 45 hours)	45

Summary of CPC Topics Covered in this Course:	Contact Hours :
Marketing	1
Finance	1

Accounting

Management	18
Human Resource Management	
Production/Operations Management	
Organizational Behavior	
Law	23
Economics	
Ethics	32
Global Business	4
Information Systems	
Statistics	
Integration/Policy	
Total (estimate of contact hours – may exceed 45)	79

Course Number: MGMT 3063 Course Title: Principles of Management

List all faculty who taught this course during the self-study year:

1. Mark Pippin 2. Mrs. Liberty Holleman-Gorospe

List all textbooks and required supplementary readings used:

Author: Williams, Chuck Title: Management 3, 3rd ed.

Publisher: _South-Western/Cengage Learning 2011_

Provide a brief course description (Relate course description to UG CPC topics where appropriate):

A systems approach to the study of business management with special emphasis on planning, organizing, directing, and controlling.

Content	Hours
Management	3
History of Management	3
Ethics and Social Responsibility	3
Planning and Decision Making	3
Organizational Strategy	3
Innovation and Change	3
Designing Adaptive Organizations	3
Managing Teams	3
Managing Human Resource Systems	3
Motivation	3
Leadership	3
Managing communications	3
Control	3
Managing Service	3
Manufacturing Operations	3
Final	45

CPC Topic	Hours
Marketing	0
Business Finance	0
Accounting	0
Management	45
Legal Environment	15
Economics	0.25
Business Ethics	7.5
Global Dimensions	3.75
Information Systems	2
Quant Tech/Stats	0
Business Policy	2
Comprehensive/integrating experience	0
Total	75.5

ABBREVIATED SYLLABUS

Course Number: MGMT 4433

<u>Course Name</u>: Business Policy

Instructor: Dr. Steven Palmer

Required Text(s): John A. Pearce II and Richard B. Robinson, Strategic Management:

Formulation, Implementation, and Control, 12 edition, McGraw-Hill/Irwin:

Boston, 2011

Capstone and Comp-XM simulation packages

Course Description: A capstone course in which the student will have an opportunity to integrate

concepts learned and philosophies developed in other business courses. Pre: Completion, with grade of "C" or higher, of all other courses in Business Core.

To be taken in the final semester.

Topic Outline:	Contact Hours :
Strategic Management	1.5
Company Mission	1.5
Corporate Social Responsibility and Business Ethics	3
The External Environment	3
The Global Environment	3
Internal Analysis	3
Long-Term Objectives and Strategies	3
Business Strategy	3
Multibusiness Strategy	3
Implementation	3
Organizational Structure	3
Leadership and Culture	3
Strategic Control	3
Innovation and Entrepreneurship	3

Integration Experiences	6
Total Sessions (Contact Hours must equal 45 hours)	45
Summary of CPC Topics Covered in this Course:	Contact Hours:
Marketing	2
Finance	12
Accounting	2
Management	20
Law	3
Economics	2
Ethics	3
Global Business	3
Information Systems	
Statistics	
Integration/Policy	45
Total (estimate of contact hours – may exceed 45)	

Course Number:	MRKT 3043	Course Title:	Principles of Marketing

List all faculty who taught this course during the self-study year:

List all textbooks and required supplementary readings used:

Author: <u>Grewal/Levy</u> Title: <u>M. Marketing</u>

Publisher: McGraw-Hill

Provide a brief course description (Relate course description to UG CPC topics where appropriate):

A survey of the nature, scope, and economic importance of marketing.

List the course outline (topics/chapters) and class sessions

Content	Hours
Overview of Marketing	2
Developing Marketing Strategies and a Marketing Plan	2
Marketing Ethics	3
Analyzing the Marketing Environment	3
Consumer Behavior	3
Business-to-Business Marketing	2
Global Marketing	3
Segmentation, Targeting, and Positioning	3
Marketing Research and Information Systems	3
Product, Branding, and Packaging Decisions	1.5
Developing New Products	1.5
Services the Intangible Product	3
Pricing Concepts for Establishing Value	3
Supply Chain Management	3
Retailing and Multichannel Marketing	3
Integrated Marketing Communications	3
Advertising, Public Relations, and Sales Promotions	1.5
Personal Selling and Sales Management	1.5
	45

CPC Topic	Hours
Marketing	45
Business Finance	0
Accounting	0
Management	9
Legal Environment	3
Economics	3
Business Ethics	3
Global Dimensions	3
Information Systems	0
Quant Tech/Stats	3
Business Policy	0
Comprehensive/integrating experience	0
Total	69

Course Number: MIS 3413 Course Title: Management Information Systems

List all faculty who taught this course during the self-study year:

1. Brandi Gann

List all textbooks and required supplementary readings used:

Author: Kroenke Title: Experiencing MIS

Publisher: <u>Prentice Hall</u>

Provide a brief course description (Relate course description to UG CPC topics where appropriate):

A study of information support systems available to managers. Strong emphasis is placed on the computer as a tool for MIS. Prerequisites: CMSC 1103, MGMT 3063

Content	Hours
The Importance of MIS	1.5
Improving Your Collaboration Skills and Systems	1.5
Business Processes, Information, and Information	3
Systems	
Organizational Strategy, Information Systems, and	3
Competitive Advantage	
Hardware and Software	1.5
Preparing a Computer Budget using Excel	1.5
Database Processing & Design (Access and Excel)	4
Data Communications	2
Global Communication	
Remote, Nomadic, and Mobile Systems	2
Enterprise Systems	2.33
Functional Processes, Applications, and Systems, User-	
Generated Content	
Enterprise Resource Planning ERP Systems,	2
Supply Chain Mgmt	3
E-Commerce, Web 2.0, and Social Networking	2.27
Processing social Capital: Facebook, Twitter, and	
Database Marketing	1.5
Business Intelligence and Info. Systems for Decision	3.37
Making	

Reporting Systems and OLAP	
Geographic Info system	
Global Information Systems	
Information system Development	3.38
Business Process Management	
Systems Development Project Mgmt.	
Information Systems Mgmt	2
Outsourcing	1.25
Information Security Mgmt	1.5
Int'l IT Development and Management	2.5
Int'l MIS	
	45

CPC Topic	Hours
Marketing	2
Business Finance	2
Accounting	2
Management	10
Legal Environment	2
Economics	0
Business Ethics	5
Global Dimensions	3
Information Systems	45
Quant Tech/Stats	0
Business Policy	0
Comprehensive/integrating experience	0
Total	71