

## **Behavioral Intervention Team (BIT)**

- **Team Members**
  - Director of Student Life and Counseling – Chair
  - Associate Athletic Director for Compliance and Student-Athlete Services
  - Director of Assessment
  - Psychology Department Chair
  - Director of Students and Housing
- **Purpose**
  - To provide intervention services to student/s who are identified as having behavioral issues in or out of the classroom while enrolled as a current student at NWOSU.
- **Procedure**
  - BIT evaluates the severity of a student’s behavior (mental and/or physical) after the student is identified to be a potential harm to self or others, or disruptive to the educational environment. The team will meet with the person who reported the situation in order to gather all information regarding the case. Other parties/witnesses can be requested to interview with the team. The team will then determine the need to meet with the student. Referrals to licensed medical assistance and adjustments in living arrangements on campus can be given to the student/s involved as needed. Failure on behalf of the student to adhere to BIT’s requests can result in student conduct sanctions. The BIT can also refer a student’s case to the Threat Assessment Team (TAT) if the team has determined the student to be a threat to himself/herself or others.

## **Threat Assessment Team (TAT)**

- **Team Members**
  - Dean of Student Affairs and Enrollment Management – Chair
  - Dean of Professional Studies
  - Campus Police Chief
  - Director of Human Resources
  - Director of Student Life and Counseling -BIT Chair
- **Purpose**
  - Evaluate cases identified as threats or potential threats to any student, staff, faculty, or administration member.
- **Procedure**
  - Once a potential threat has been identified on campus, the TAT will convene and discuss the known facts of the situation. The team will determine if interviews are necessary and start an investigation. Depending on the severity of the threat the team will identify the local authorities to inform them of the situation. Once the investigation is complete the TAT will determine appropriate actions needed to ensure the safety of others on campus.