

Academic Department/Division
Diversity Report Executive Summary

1. Name of Department/Division

Department of Social Work

2. Academic Year of Report

Fall 2022-Spring 2023

3. Faculty/Staff extra-curricular or co-curricular activities involving or supporting Diversity and Inclusiveness

- **Primp for Prom**

<https://www.nwsu.edu/news/students-from-18-high-schools-attend-2023-primp-for-prom-event-in-woodward>

- **Wooden Child Project:**

<https://www.nwsu.edu/news/northwestern-swat-fosters-wooden-children-prevention-of-child-abuse>

- **Compassion in Action Dignity Drive**

<https://www.nwsu.edu/news/northwesterns-swat-chapter-gives-donations-for-compassion-in-action-dignity-drive-to-taft-elementary-alva-middle-schools>

4. Diversity activities in the Classroom

a. SOCW 3543 Diversity & Social Justice

b. SOCW 3214 Human Behavior and the Social Environment

- The Social Work Program goals and curriculum content address diversity as an integrated whole. The Social Work Program goal, specifically addressing diversity, states: "Provide a learning environment, which models respect for diversity and a commitment to ending discrimination and promoting social justice." The social work curriculum focuses on two core competencies directly related to diversity: Competency 2: Engage Diversity and Difference in

Practice and Competency 3: Advance Human Rights and Social, Economic and Environmental Justice-Practice Behaviors.

5. Department activities pursuing Diversity and Inclusion

- **Coursework:**

- SOCW 2113 Social Work: A Helping Profession
- SOCW 2121 Service Learning in Social Work
- SOCW 3523 Social Diversity
- SOCW 3214 Human Behavior and the Social Environment
- SOCW 3143 Social Welfare Policies and Services
- SOCW 4043 Domestic Violence
- SOCW 4053 Child Abuse & Neglect

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- **Community Activities:**

- Compassion in Action - Dignity Drive: Donating personal hygiene products for the YWCA
- Primp for Prom- Annual Event giving away formal dresses to high school students free of charge.

- **Faculty Service:**

- Faculty serving on the Behavioral Sciences Advisory Committee at Northern Oklahoma College along with other individuals in the behavioral health field.
- Faculty serving on the Diversity Committee at Northwestern Oklahoma State University.
- Faculty serving on the Child Welfare Professional Enhancement Program for OKDHS.

- National Professional Presentations

- **Legislative Education and Advocacy Day**

- <https://www.nwosu.edu/news/northwestern-students-faculty-attend-social-work-advocacy-day-at-state-capitol>

- Service on the university's diversity committee- Harding, Codi

- Service on the Behavioral Sciences Advisory Committee at Northern Oklahoma College along with other individuals in the behavioral health field.
- Supervises 420 internship hours for 8 students focused on interactions with underserved and/or minority populations.