

Academic Department/Division
Diversity Report Executive Summary

1. Name of Department/Division

Department of English, Foreign Language and Humanities

2. Academic Year of Report

Fall 2022-Spring 2023

3. Faculty/Staff extra-curricular or co-curricular activities involving or supporting Diversity and Inclusiveness

- **Dr. James:** In both lower and upper division courses, I have numerous discussions on how identity is sometimes formed as a result of a culture's racial, religious, and/or socio-economic strife. I also hold class discussions about some of the issues that my first generation, non-first generation, and students of color have to deal with upon attending NWOSU.

- **Dr. Lambert:** My "19th century American Novel," "Environmental Science Fiction," and "Intro to Film" courses assign readings and films created by authors and filmmakers of different races, ethnicities, genders, sexualities, and classes; My composition courses address major social issues regarding race, ethnicity, gender, sexuality, and/or class; I include different kinds of assignments to help meet the different needs of students—including smaller written responses, longer essays, media projects, quizzes, presentations, etc.; I encourage students from disadvantaged backgrounds to meet with me for extra help on assignments.

- **Dr. Vaughan:** Two things of note here.
 - 1) In Composition II, students investigated archival documents related to the Tulsa Race Massacre, to the Indian Removal Act, and to the Osage Murders. Such investigations allowed students to grapple with difficult issues pertaining to race in the history Oklahoma and in the United States.
 - 2) In World Literature, students were asked to read texts from a variety of cultures across the world; as such, the syllabus and pedagogical methodology reflect and embrace the diversity of literature.

- **Dr. Vest:** In the classroom, Dr. Vest utilizes research-backed teaching proficiency through reading (TPR) and comprehensible input (CI) methods to help students of all

abilities learn and succeed in the language classroom. In upper-division courses, students are able to explore literatures and cultures from all 21 Spanish-speaking countries, being exposed to dialects and differences in language that exist between them to broaden their understanding of the different roles and ways in which language affects and reflects daily life.

- **Dr. James:** Attended NWOSU's Spring 2023 Diversity Speaker presentation with Chris LittleCook. Attended EFLH's Spring 2023 Visiting Writer presentation with Quraysh Ali Lansana-- An American poet, book editor, civil rights historian, and professor.
- **Dr. Lambert:** Attended NWOSU's spring 2023 diversity speaker: Chris LittleCook. Also helped organize and attended the spring 2023 Creativity Festival, which invited student from NWOSU to share creative work—including poetry, music, art, etc. Additionally, Dr. Lambert organized the spring 2022 Visiting Writer, Quraysh Ali Lansana, and invited members of the university and community to attend the reading. Finally, Dr. Lambert serves on the faculty senate, which represents the diverse faculty we have at NWOSU.
- **Dr. Vaughan:** Participated in Writer's Roundtable, which as a group fosters an atmosphere that welcomes students of all races, genders, religions, national origins, and sexual orientations.
- **Dr. Vest:** Dr. Vest works with Spanish Club to host events, including cultural events and film viewings on campus, to engage and learn about Hispanic culture.

4. Diversity activities in the Classroom

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5. Department activities pursuing Diversity and Inclusion

- **Dr. James, Dr. Lambert, Dr. Vaughan, Dr. Vest, Mrs. Lindsey Cherry:** As a department, we foster a belief in academic freedom that allows each department member to employ pedagogical methodologies and course readings and structures pursuant to their own practices with diversity. We organized the spring 2023 Creativity Festival, which invited student from NWOSU to share creative work—including poetry, music, art, etc. We organized the spring 2022 Visiting Writer and invited members of the university and community to attend the reading. We all teach texts written by a diverse range of authors. We attend conferences that focus on topics related to diversity and include diverse participants.
- EFLH organized the spring 2022 Visiting Writer and invited members of the university and community to attend the reading. This year’s visiting writer was Quraysh Ali Lansana-- An American poet, book editor, civil rights historian, and professor. Lansana created and is the Co-Executive Producer for Focus: Black Oklahoma, a news and public affairs programs on various topics relevant to the African American community in Oklahoma.