

Academic Year 2019-2020
Diversity and Inclusion Reporting
Northwestern Oklahoma State University

1. Academic Unit/Division/Department/Administrative Office:

English, Foreign Language, & Humanities

2. Faculty and Staff Events, Activities, On-Campus and Off-Campus Conference Attendance and Presentations:

Allen, Dawn

- Attended Bashercon in Fall 2019
- Attended department writing marathon on 10/4/19
- Accepted to present at Southwest/American Popular Culture Association conference in Albuquerque, NM in March (canceled due to death in family)

Cherry, Lindsey

- Attended professional development on 9/4/19 over the OSAT in English
- Attended professional development on 9/16/19 over ELA curriculum planning in Medford, OK
- Guest lectured over “Design” and “The Method” for Dr. Lane’s Foundations of English class on 10/2/19
- Attended Writing Marathon on 10/4/19
- Attended the Oklahoma Council for Teachers of English conference in Stillwater on October 5th, 2019
- Co-presented with Dr. Lara Searcy at the Oklahoma Association of Colleges for Teacher Education Conference in Broken Arrow on October 14th, 2019. The title of our presentation was “Critical Engagement with Social Justice.”
- Developed and wrote “Plan to Address Weakness” for CAEP Accreditation Review of the Education program at NWOSU
- Participated in Accreditation interviews on 11/11/19
- Served as a judge at Ranger Research Day on 11/22/19
- Guest lectured over “Dover Beach” and “The Method” for Dr. Lane’s Foundations of English class on 2/12/2020
- Developed and led “Poets are Superheroes” workshop at the “Why Teach? Why Serve?” event hosted by the Education Department on 2/19/2020
- Attended English Department Diversity Reading and Discussion with guest speaker Dr. Shewanda Riley on 2/27/2020
- Attended “The Gospel According to Black Jesus: Race, Religion, and Identity” diversity session with Dr. Shewanda Riley on 2/28/2020
- I have been teaching yoga for the Wellness Center since September and have Live Streamed yoga classes for the Wellness Center since COVID-19 shut the Center down.

James, Roxie

- Led professional development for FDAB (fall & spring)
- Assisted with English department “read-a-round” with Dr. Shewanda Riley, focusing on identity through Shakespeare’s *Comedy of Errors* (Feb. 27, 2020)
- Attended professional development with Dr. Shewanda Riley on Thursday, Feb. 27th.
- Presented at Southwest/American Popular Culture Association Conference in February 2020
- Presented at British Women Writers Conference in March 2020
- Co-edited special edition of *Dialogue* focused on depictions of criminals in popular culture (published August 2019)
- Co-edited book collection published with Palgrave Macmillan examining culture’s obsession with criminal-heroes (published May 2020)

Lane, Kathryn

- Hosted/led department’s annual Writing Marathon on October 4, 2019.
- Served as a judge at Ranger Research Day in fall
- Attended FDAB Professional Development in early Spring 2020
- Hosted English department “read-a-round” with Dr. Shewanda Riley, focusing on identity through Shakespeare’s *Comedy of Errors* (Feb. 27, 2020)
- Attended professional development with Dr. Shewanda Riley on Thursday, Feb. 27th.
- Presented at British Women Writers Conference in March 2020
- Co-edited special edition of *Dialogue* focused on depictions of criminals in popular culture (publication date of Aug. 2019)
- Co-edited book collection published with Palgrave Macmillan examining culture’s obsession with criminal-heroes (publication date of May 2020)

Vest, Robert

- Co-Led “Coffee & Conversation” on March 5th w/ Sarah Fry, ABD
 - Attended FDAB Professional Development in early spring (engaging modern learners)
 - CANCELLED DUE TO COVID - Dr. Vest accepted to the Kentucky Foreign Language Conference to present on narrations of illness and mental health in contemporary Argentine literature.
 - Participated in department “read-a-round” with Dr. Shewanda Riley, focusing on identity through Shakespeare’s *Comedy of Errors* (Feb. 27, 2020)
 - Attended professional development with Dr. Shewanda Riley on Thursday, Feb. 27th.
 - Online professional development regarding online certification.
3. Special recruitment events and activities for underserved and/or minority populations:

Department of EFLH offers a writing marathon in the fall semester which utilizes the physical space of downtown Alva to prompt writing. Students of various demographics participate. Traditionally the Visiting Writer event each spring semester also offers unique perspectives. This spring’s Visiting Writer has been postponed until Fall 2020.

4. Faculty and Staff Supportive Services to underserved and/or minority populations:
- Dr. Vest mentored and advised Hispanic students to complete Spanish CLEP and complete a Spanish minor within a year, focusing on developing and polishing their cultural and discursive competencies in Spanish language and literature.
 - Dr. Vest mentored and developed leaders for Spanish Club, giving them the ability to lead the club and take control of the events being put on and to develop more awareness of Hispanic culture on campus.
 - Dr. Lane mentored a non-binary student with their creative writing who has won a scholarship to the University of New York for their Summer Institute.
 - Dr. Lane visits all campuses throughout the semester to meet with potential majors and discuss plans of study as well career possibilities.
 - Prof. Allen works with students of various writing skills through her work with Writers' Roundtable.
 - Prof. Cherry sets up Zoom conferences with potential advisees to discuss English and Education rotations and create a plan of action from the outset of a student's enrollment.
 - Dr. James visits alternative sites to engage with students face-to-face and forge connections also.

4b. Faculty sponsored/Student organization events

Spanish Club Events

Latin Dance Lessons - 10 in the Fall, around 21 in the Spring

Karaoke and Trivia Night - 14 people in attendance

BINGO Night - Fall activity with 42 people in attendance

Game Night - 14 students in attendance

Sigma Tau Delta (English Honor Society)

Banned Book Reading -15 in attendance (Fall semester)

Initiation – 6 in attendance (Spring semester)

Writers' Roundtable

Meetings every two weeks. Attendance ranges from 10-30.

Sigma Delta Pi (Spanish Honor Society). Organization was reinstated in May 2020.

Initiation – 5 in attendance (Spring semester)

5. Alternative Educational Delivery Methods Employed during the Covid-19 Crisis:

Zoom meetings for class, Zoom virtual office hours, Facebook Live videos, Blackboard assignments (asynchronous & synchronous), Facebook videos.

6. Certifications Achieved:

Dr. Robert Vest completed American Council on the Teaching of Foreign Languages Certification in Presentational Writing and Interpersonal Listening and Speaking online training (20-25 hours) in proficiency assessment in Spanish.