

**Academic Department/Division
Diversity Reporting Executive Summary**

1. Name of Department/Division

Department of Social Work

2. Academic Year for Report

a. Fall 2018-Spring 2019

3. List of Degree Programs and/or Courses which highlight or support diversity awareness/engagement in the course or degree curriculum.

- a. SOCW 2113 Social Work: A Helping Profession
- b. SOCW 2121 Service Learning in Social Work
- c. SOCW 3523 Social Diversity
- d. SOCW 3214 Human Behavior and the Social Environment
- e. SOCW 3143 Social Welfare Policies and Services
- f. SOCW 4043 Domestic Violence
- g. SOCW 4053 Child Abuse & Neglect

The Social Work Program goals and curriculum content address diversity as an integrated whole. The Social Work Program goal, specifically addressing diversity, states: "Provide a learning environment, which models respect for diversity and a commitment to ending discrimination and promoting social justice." The social work curriculum focuses on two core competencies directly related to diversity: Competency 2: Engage Diversity and Difference in Practice and Competency 3: Advance Human Rights and Social, Economic and Environmental Justice-Practice Behaviors.

4. Extra-curricular or co-curricular activities housed within the department/division and/or which are sponsored by the department/division that highlight or support diversity awareness and engagement (For example: Aggie Club, SOEA, Spanish Club, CORE, Writer's Roundtable etc...all support diversity of student experiences and/or support community based entities that serve the broader public population)

- a. Compassion in Action - Dignity Drive: Donating personal hygiene products for the YWCA

- b. Primp for Prom- Annual Event giving away formal dresses to high school students free of charge.
- c. Enid Campus Fall Festival: Community comes to play games, eat and trick or treat
- d. United Way Wreath Decorating Contest
- e. Hosted “Self-Defense Night” for Northwestern students
- f. Participated in child abuse prevention initiatives: “Wooden Children” project sponsored by the Garfield County Child Advocacy Center and designed a blue ribbon tree on the Northwestern-Woodward campus.

5. Internship/Practicum placements that encourage or require interaction with underserved, minority, or socio-economically disadvantaged populations.

Oklahoma Department of Human Services

4RKids – Working with individuals that have intellectual disabilities

Millennium Healthcare – Mental Health Services

Youth and Family Services of Northcentral – Mental Health Services and Homelessness

Northwest Substance Abuse Treatment Center – Inpatient Women’s Substance Abuse

United Methodist Circle of Care – Foster Care Services

Bill Johnson Correctional Center

Headstart

Woodward Public Schools

Oklahoma Department of Rehabilitation Services – Vocational Rehabilitation

Western Plains Youth and Family Services

Northwest Family Services

Utica Park Clinic

Northwest Domestic Crisis Services

2019 NEW Leadership Acceptance for Social Work Student (Morgan Lopez).

6. Explanation of how department provides support for or outreach to underserved, minority, or socio-economically disadvantaged students.

Faculty serving on the Behavioral Sciences Advisory Committee at Northern Oklahoma College along with other individuals in the behavioral health field.

Faculty serving on the Diversity Committee at Northwestern Oklahoma State University.

Faculty serving on the Child Welfare Professional Enhancement Program for OKDHS.

7. Training or conference attendance for faculty and staff that included diversity awareness and/or engagement. Names of those faculty and staff attending should be included.

- a. 2019 NASW-OK Annual Legislative Education and Action Day- 2 Faculty Attendees (Rehder, Kylene and Pribble, Jennifer).
- b. 2019 National Technology and Social Sciences Conference- 2 Faculty Attendees (Rehder, Kylene and Pribble, Jennifer).