

# **RUSO EMPLOYMENT RATES**

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## Employment Rates by Institution

Institution	Oklahoma Residents		Non-Resident		All Graduates	
	1 Year	5 Years	1 Year	5 Years	1 Year Total	5 Year Total
CAMERON UNIVERSITY	95.0%	87.6%	81.5%	40.8%	92.6%	76.5%
CARL ALBERT STATE COLLEGE	94.7%	90.3%	41.7%	23.5%	86.3%	78.6%
CONNORS STATE COLLEGE	93.6%	90.8%	58.1%	42.9%	89.9%	87.2%
EAST CENTRAL UNIVERSITY	98.3%	94.5%	56.9%	36.1%	88.9%	85.3%
EASTERN OKLAHOMA STATE COLLEGE	91.4%	93.2%	28.6%	25.8%	84.2%	85.1%
LANGSTON UNIVERSITY	98.8%	94.8%	72.0%	46.0%	85.3%	80.3%
MURRAY STATE COLLEGE	97.2%	95.4%	50.0%	28.4%	90.5%	82.8%
NORTHEASTERN OKLAHOMA A&M COLLEGE	89.4%	92.4%	50.4%	36.1%	77.2%	75.7%
NORTHEASTERN STATE UNIVERSITY	96.9%	93.2%	61.5%	48.5%	93.4%	89.1%
NORTHERN OKLAHOMA COLLEGE	97.0%	91.9%	68.0%	41.7%	94.2%	89.5%
NORTHWESTERN OKLAHOMA STATE UNIVERSITY	98.5%	92.0%	71.4%	43.3%	90.6%	79.8%
OKLAHOMA CITY COMMUNITY COLLEGE	95.3%	93.1%	95.8%	82.5%	95.3%	91.6%
OKLAHOMA PANHANDLE STATE UNIVERSITY	96.6%	81.3%	57.9%	21.8%	82.1%	48.5%
OKLAHOMA STATE UNIVERSITY	95.7%	80.2%	58.6%	31.8%	82.4%	58.7%
OKLAHOMA STATE UNIVERSITY - OKLAHOMA CITY	97.6%	92.5%	63.2%	84.6%	95.8%	91.1%
OKLAHOMA STATE UNIVERSITY CENTER FOR HEALTH SCIENCES	92.7%	83.3%	15.5%	29.0%	58.2%	76.3%
OKLAHOMA STATE UNIVERSITY SCHOOL OF VETERINARY MEDICINE	97.3%	59.1%	41.8%	10.0%	63.0%	37.8%
OSU INSTITUTE OF TECHNOLOGY-OKMULGEE	98.5%	94.0%	64.7%	26.4%	95.7%	85.1%
REDLANDS COMMUNITY COLLEGE	96.2%	94.3%	65.0%	57.1%	93.0%	89.8%
ROGERS STATE UNIVERSITY	97.7%	93.6%	59.1%	60.5%	94.7%	91.3%
ROSE STATE COLLEGE	95.3%	91.7%	76.9%	76.9%	94.9%	91.1%
SEMINOLE STATE COLLEGE	95.1%	94.6%	30.0%	26.1%	92.8%	88.2%
SOUTHEASTERN OKLAHOMA STATE UNIVERSITY	96.3%	88.2%	20.7%	28.0%	64.0%	70.7%
SOUTHWESTERN OKLAHOMA STATE UNIVERSITY	97.7%	90.9%	72.2%	46.5%	94.3%	84.2%
TULSA COMMUNITY COLLEGE	96.2%	94.1%	90.7%	86.0%	95.6%	93.4%
UNIVERSITY OF CENTRAL OKLAHOMA	97.4%	89.2%	84.0%	70.8%	96.1%	86.6%
UNIVERSITY OF OKLAHOMA	95.1%	79.9%	62.1%	41.8%	78.8%	63.8%
UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER	93.6%	83.6%	53.2%	40.5%	84.3%	74.7%
UNIVERSITY OF OKLAHOMA LAW CENTER	98.1%	86.0%	34.8%	46.7%	60.8%	69.2%

UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA	99.1%	90.5%	71.0%	79.2%	92.3%	88.2%
WESTERN OKLAHOMA STATE COLLEGE	94.5%	89.1%	50.0%	65.8%	90.1%	85.3%
<b>STATE SYSTEM</b>	<b>96.0%</b>	<b>88.1%</b>	<b>57.8%</b>	<b>41.5%</b>	<b>86.1%</b>	<b>76.5%</b>

Source: OSRHE 2022 Employment Outcomes Report

Methodology: Employment rates result from a data match between the State Regents, the Oklahoma Employment Security Commission (OESC) and the Oklahoma Tax Commission (OTC) records to determine the percentage of state system graduates who remain and are employed in the state one year and five years after graduation (2020-2021 and 2016-2017, respectively).

Graduate records are divided into two groups: (1) Oklahoma residents and (2) non-Oklahoma residents. Graduates are identified as Oklahoma residents if the original state of residence when entering an Oklahoma higher education institution is Oklahoma. If the original state of residence at enrollment is anything other than Oklahoma, the graduate is considered a non-Oklahoma resident. The OESC database does not reflect the self-employed, employees of the federal government (e.g., military and postal service), and graduates working outside of Oklahoma. Additionally, the data does not include graduates who may have transitioned directly to graduate school, which is another positive outcome of degree completion. The OTC database includes couples filing joint returns; therefore, employment of the degree recipient is assumed, but may be that of a spouse.

## Employment Rates for STEM

Institution	One Year	Five Years
CAMERON UNIVERSITY	91.7%	76.5%
CARL ALBERT STATE COLLEGE	100.0%	79.3%
CONNORS STATE COLLEGE	91.3%	80.6%
EAST CENTRAL UNIVERSITY	71.9%	75.0%
EASTERN OKLAHOMA STATE COLLEGE	70.2%	86.4%
LANGSTON UNIVERSITY	73.5%	70.6%
MURRAY STATE COLLEGE	93.8%	93.9%
NORTHEASTERN OKLAHOMA A&M COLLEGE	72.6%	72.2%
NORTHEASTERN STATE UNIVERSITY	93.6%	88.6%
NORTHERN OKLAHOMA COLLEGE	97.8%	89.9%
NORTHWESTERN OKLAHOMA STATE UNIVERSITY	87.2%	81.8%
OKLAHOMA CITY COMMUNITY COLLEGE	92.3%	87.5%
OKLAHOMA PANHANDLE STATE UNIVERSITY	78.9%	40.5%
OKLAHOMA STATE UNIVERSITY	82.9%	55.4%
OKLAHOMA STATE UNIVERSITY - OKLAHOMA CITY	89.7%	82.2%
OKLAHOMA STATE UNIVERSITY CENTER FOR HEALTH SCIENCES	38.7%	59.1%
OSU INSTITUTE OF TECHNOLOGY-OKMULGEE	95.7%	95.0%
REDLANDS COMMUNITY COLLEGE	85.7%	94.3%
ROGERS STATE UNIVERSITY	98.8%	88.5%
ROSE STATE COLLEGE	97.8%	86.4%
SEMINOLE STATE COLLEGE	94.6%	88.3%
SOUTHEASTERN OKLAHOMA STATE UNIVERSITY	87.5%	71.5%
SOUTHWESTERN OKLAHOMA STATE UNIVERSITY	92.9%	81.3%
TULSA COMMUNITY COLLEGE	90.3%	91.9%
UNIVERSITY OF CENTRAL OKLAHOMA	94.1%	81.7%
UNIVERSITY OF OKLAHOMA	78.5%	68.5%
UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER	73.8%	55.2%
UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA	94.4%	100.0%
WESTERN OKLAHOMA STATE COLLEGE	91.4%	94.1%
<b>Total</b>	<b>84.1%</b>	<b>70.4%</b>

## Employment Rates for Teachers

Institution	One Year	Five Years
CAMERON UNIVERSITY	89.8%	86.9%
CARL ALBERT STATE COLLEGE	85.7%	93.5%
CONNORS STATE COLLEGE	100.0%	100.0%
EAST CENTRAL UNIVERSITY	95.3%	80.5%
EASTERN OKLAHOMA STATE COLLEGE	100.0%	83.7%
LANGSTON UNIVERSITY	82.7%	30.0%
MURRAY STATE COLLEGE	100.0%	100.0%
NORTHEASTERN OKLAHOMA A&M COLLEGE	100.0%	84.6%
NORTHEASTERN STATE UNIVERSITY	96.6%	92.0%
NORTHERN OKLAHOMA COLLEGE	100.0%	100.0%
NORTHWESTERN OKLAHOMA STATE UNIVERSITY	87.9%	74.8%
OKLAHOMA CITY COMMUNITY COLLEGE	100.0%	96.0%
OKLAHOMA PANHANDLE STATE UNIVERSITY	75.0%	31.0%
OKLAHOMA STATE UNIVERSITY	86.5%	69.8%
ROGERS STATE UNIVERSITY	100.0%	100.0%
ROSE STATE COLLEGE	100.0%	95.5%
SEMINOLE STATE COLLEGE	100.0%	89.5%
SOUTHEASTERN OKLAHOMA STATE UNIVERSITY	60.5%	69.2%
SOUTHWESTERN OKLAHOMA STATE UNIVERSITY	96.9%	79.3%
UNIVERSITY OF CENTRAL OKLAHOMA	98.4%	92.0%
UNIVERSITY OF OKLAHOMA	88.8%	67.9%
UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA	100.0%	97.5%
WESTERN OKLAHOMA STATE COLLEGE	86.7%	76.2%
<b>Total</b>	<b>88.0%</b>	<b>80.3%</b>

Source: OSRHE 2022 Employment Outcomes Report

## Employment Rates for Engineers

Institution	One Year	Five Years
CAMERON UNIVERSITY	100.0%	100.0%
CARL ALBERT STATE COLLEGE	100.0%	87.5%
NORTHEASTERN OKLAHOMA A&M COLLEGE	100.0%	100.0%
NORTHEASTERN STATE UNIVERSITY	100.0%	
OKLAHOMA CITY COMMUNITY COLLEGE	86.2%	89.8%
OKLAHOMA STATE UNIVERSITY	79.3%	50.2%
ROSE STATE COLLEGE	100.0%	100.0%
SEMINOLE STATE COLLEGE	100.0%	100.0%
SOUTHEASTERN OKLAHOMA STATE UNIVERSITY	89.4%	84.1%
SOUTHWESTERN OKLAHOMA STATE UNIVERSITY	100.0%	100.0%
TULSA COMMUNITY COLLEGE	95.7%	91.9%
UNIVERSITY OF CENTRAL OKLAHOMA	93.4%	77.8%
UNIVERSITY OF OKLAHOMA	81.7%	68.2%
<b>Total</b>	<b>81.8%</b>	<b>64.5%</b>

Source: OSRHE 2022 Employment Outcomes Report

## Employment Rates for Nurses

Institution	One Year	Five Years
CARL ALBERT STATE COLLEGE	93.8%	61.5%
CONNORS STATE COLLEGE	100.0%	100.0%
EAST CENTRAL UNIVERSITY	95.5%	87.6%
EASTERN OKLAHOMA STATE COLLEGE	100.0%	90.0%
LANGSTON UNIVERSITY	97.9%	97.4%
MURRAY STATE COLLEGE	96.7%	98.0%
NORTHEASTERN OKLAHOMA A&M COLLEGE	84.2%	80.0%
NORTHEASTERN STATE UNIVERSITY	91.9%	91.8%
NORTHERN OKLAHOMA COLLEGE	100.0%	96.8%
NORTHWESTERN OKLAHOMA STATE UNIVERSITY	100.0%	96.1%
OKLAHOMA CITY COMMUNITY COLLEGE	98.6%	97.5%
OKLAHOMA PANHANDLE STATE UNIVERSITY	89.6%	59.3%
OKLAHOMA STATE UNIVERSITY	100.0%	
OKLAHOMA STATE UNIVERSITY - OKLAHOMA CITY	100.0%	94.1%
OSU INSTITUTE OF TECHNOLOGY-OKMULGEE	100.0%	100.0%
REDLANDS COMMUNITY COLLEGE	100.0%	95.8%
ROGERS STATE UNIVERSITY	98.9%	99.2%
ROSE STATE COLLEGE	100.0%	98.7%
SEMINOLE STATE COLLEGE	100.0%	100.0%
SOUTHWESTERN OKLAHOMA STATE UNIVERSITY	97.1%	87.5%
TULSA COMMUNITY COLLEGE	99.4%	97.9%
UNIVERSITY OF CENTRAL OKLAHOMA	99.2%	87.4%
UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER	90.9%	86.1%
WESTERN OKLAHOMA STATE COLLEGE	98.8%	93.1%
<b>Total</b>	<b>95.8%</b>	<b>90.5%</b>

Source: OSRHE 2022 Employment Outcomes Report

## Employment Rates for Oklahoma's Promise

Institution	One Year	Five Years
CAMERON UNIVERSITY	96.8%	94.7%
CARL ALBERT STATE COLLEGE	96.4%	93.8%
CONNORS STATE COLLEGE	96.8%	92.0%
EAST CENTRAL UNIVERSITY	98.9%	98.3%
EASTERN OKLAHOMA STATE COLLEGE	87.9%	100.0%
LANGSTON UNIVERSITY	100.0%	94.7%
MURRAY STATE COLLEGE	98.0%	100.0%
NORTHEASTERN OKLAHOMA A&M COLLEGE	88.1%	93.3%
NORTHEASTERN STATE UNIVERSITY	95.7%	92.8%
NORTHERN OKLAHOMA COLLEGE	100.0%	95.3%
NORTHWESTERN OKLAHOMA STATE UNIVERSITY	100.0%	97.6%
OKLAHOMA CITY COMMUNITY COLLEGE	96.7%	98.1%
OKLAHOMA PANHANDLE STATE UNIVERSITY	100.0%	100.0%
OKLAHOMA STATE UNIVERSITY	98.0%	84.8%
OKLAHOMA STATE UNIVERSITY - OKLAHOMA CITY	97.8%	95.2%
OSU INSTITUTE OF TECHNOLOGY-OKMULGEE	98.1%	100.0%
REDLANDS COMMUNITY COLLEGE	100.0%	100.0%
ROGERS STATE UNIVERSITY	98.4%	97.0%
ROSE STATE COLLEGE	95.9%	100.0%
SEMINOLE STATE COLLEGE	97.6%	97.9%
SOUTHEASTERN OKLAHOMA STATE UNIVERSITY	97.0%	91.1%
SOUTHWESTERN OKLAHOMA STATE UNIVERSITY	96.9%	96.0%
TULSA COMMUNITY COLLEGE	97.5%	97.9%
UNIVERSITY OF CENTRAL OKLAHOMA	99.1%	88.7%
UNIVERSITY OF OKLAHOMA	95.4%	82.0%
UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER	100.0%	90.4%
UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA	100.0%	100.0%
WESTERN OKLAHOMA STATE COLLEGE	100.0%	97.0%
<b>Total</b>	<b>96.6%</b>	<b>90.9%</b>



## Median Annual Wages

<u>Institution</u>	<u>Degree Level</u>	<u>One Year</u>	<u>Five Years</u>
<b>CAMERON UNIVERSITY</b>	Associate	\$40,380	\$51,749
	Bachelor's	\$40,090	\$46,134
	Master's	\$51,742	\$59,646
<b>CARL ALBERT STATE COLLEGE</b>	Associate	\$32,946	\$39,950
<b>CONNORS STATE COLLEGE</b>	Associate	\$42,926	\$47,807
<b>EAST CENTRAL UNIVERSITY</b>	Bachelor's	\$43,306	\$49,554
	Master's	\$53,062	\$58,343
<b>EASTERN OKLAHOMA STATE COLLEGE</b>	Associate	\$34,408	\$47,834
<b>LANGSTON UNIVERSITY</b>	Associate	\$33,545	\$39,093
	Bachelor's	\$42,265	\$49,900
	Master's	\$43,662	\$47,076
	Doctorate	\$68,072	\$87,656
<b>MURRAY STATE COLLEGE</b>	Associate	\$42,216	\$44,621
<b>NORTHEASTERN OKLAHOMA A&amp;M COLLEGE</b>	Associate	\$41,454	\$46,853
	Bachelor's	\$42,124	\$48,623
<b>NORTHEASTERN STATE UNIVERSITY</b>	Master's	\$53,448	\$55,531
	First Professional	\$104,227	\$136,485
	Associate	\$35,243	\$44,219
<b>NORTHWESTERN OKLAHOMA STATE UNIVERSITY</b>	Bachelor's	\$40,964	\$46,267
	Master's	\$46,137	\$55,309
	Doctorate	\$113,572	
<b>OKLAHOMA CITY COMMUNITY COLLEGE</b>	Associate	\$38,942	\$49,960
<b>OKLAHOMA PANHANDLE STATE UNIVERSITY</b>	Associate	\$26,776	\$41,508

	Bachelor's	\$63,805	\$58,202
<b>OKLAHOMA STATE UNIVERSITY</b>	Bachelor's	\$42,777	\$58,051
	Master's	\$60,692	\$67,413
	Doctorate	\$69,880	\$74,119
<b>OKLAHOMA STATE UNIVERSITY - OKLAHOMA CITY</b>	Associate	\$48,642	\$53,515
	Bachelor's	\$96,054	\$88,479
<b>OKLAHOMA STATE UNIVERSITY CENTER FOR HEALTH SCIENCES</b>	Master's	\$79,987	\$99,228
	Doctorate	\$46,599	\$130,704
	First Professional	\$52,812	\$257,420
<b>OKLAHOMA STATE UNIVERSITY SCHOOL OF VETERINARY MEDICINE</b>	First Professional	\$80,684	\$99,654
<b>OSU INSTITUTE OF TECHNOLOGY- OKMULGEE</b>	Associate	\$51,040	\$60,764
	Bachelor's	\$59,625	\$81,171
<b>REDLANDS COMMUNITY COLLEGE</b>	Associate	\$34,838	\$47,569
<b>ROGERS STATE UNIVERSITY</b>	Associate	\$28,891	\$63,904
	Bachelor's	\$45,839	\$52,881
	Master's	\$53,264	\$60,165
<b>ROSE STATE COLLEGE</b>	Associate	\$36,995	\$47,613
<b>SEMINOLE STATE COLLEGE</b>	Associate	\$36,609	\$41,852
<b>SOUTHEASTERN OKLAHOMA STATE UNIVERSITY</b>	Bachelor's	\$42,686	\$48,724
	Master's	\$55,920	\$66,305
<b>SOUTHWESTERN OKLAHOMA STATE UNIVERSITY</b>	Associate	\$44,319	\$44,644
	Bachelor's	\$45,163	\$55,977
	Master's	\$55,013	\$60,620
	First Professional	\$108,043	\$123,277
<b>TULSA COMMUNITY COLLEGE</b>	Associate	\$38,932	\$52,732
<b>UNIVERSITY OF CENTRAL OKLAHOMA</b>	Associate	\$36,589	\$43,285

	Bachelor's	\$43,683	\$53,012
	Master's	\$52,724	\$57,358
<b>UNIVERSITY OF OKLAHOMA</b>	Bachelor's	\$41,949	\$56,676
	Master's	\$54,932	\$63,640
	Doctorate	\$60,918	\$71,936
<b>UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER</b>	Bachelor's	\$67,156	\$70,077
	Master's	\$98,144	\$112,208
	Doctorate	\$78,023	\$86,578
	First Professional	\$68,966	\$108,340
<b>UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA</b>	Bachelor's	\$35,276	\$44,545
<b>WESTERN OKLAHOMA STATE COLLEGE</b>	Associate	\$48,130	\$47,805

Source: OSRHE 2022 Employment Outcomes Report