

## Section 3: Scholarly Activity/Creative Endeavors (5-25%)

In the area of Scholarly Activity/Creative Endeavors the faculty member will perform one or more of the following: <i>(Evaluated 60% chair, 40% peers)</i>			
<b>3.1. Present/Publish in Discipline:</b> 3.1.1. Publishing articles, books, and reviews 3.1.2. Making presentations at local, state, and national conferences 3.1.3. Developing scholarly web sites 3.1.4. Presenting concerts and theatrical productions		<b>3.2. Research:</b> 3.2.1 Conducting research projects <b>3.3. Professional recognition:</b> 3.3.1 Receiving awards and honors 3.3.2 Completing an advanced degree	
1. Exceptional Performance	2. Professional Level Performance	3. Improvement Needed	4. Unprofessional Performance
<p>The faculty member must document 1 of:</p> <p>I. Both items A and B</p> <p>II. One of A or B, and an average of 1 of items 1-8 for each year</p> <p>III. An average of 3 of items 1-8 for each year*          (1- and 5-year portfolios see notes 1 and 2)</p> <p>A. publishing a book in his or her discipline (during the past 3 years)</p> <p>B. completing terminal degree in discipline during portfolio year(s)</p> <p>1. published article in refereed publication</p> <p>2. completion of 4 or more dissertation hours</p> <p>3. research/progress towards a publication</p> <p>4. presentation at national, state, regional, or local conference</p> <p>5. public presentation in his/her discipline beyond those required by job (public lecture, concert, theatrical production, professional development workshop, panel discussion, etc.)</p> <p>6. creation and maintenance of a discipline specific, scholarly website</p> <p>7. receiving a national award</p> <p>8. other discipline specific commensurate artifacts demonstrating appropriate scholarly activity</p>	<p>The faculty member must document 1 of:</p> <p>IV. One of A or B</p> <p>V. An average of 2 of items 1-8 for each year*          (1- and 5-year portfolios see notes 1 and 2)</p> <p>A. publishing a book in his or her discipline (during the past 3 years)</p> <p>B. completing terminal degree in discipline during portfolio year(s)</p> <p>1. published article in refereed publication</p> <p>2. completion of 4 or more dissertation hours</p> <p>3. research/progress towards a publication</p> <p>4. presentation at national, state, regional, or local conference</p> <p>5. public presentation in his/her discipline beyond those required by job (public lecture, concert, theatrical production, professional development workshop, panel discussion, etc.)</p> <p>6. creation and maintenance of a discipline specific, scholarly website</p> <p>7. receiving a national award</p> <p>8. other professional artifacts demonstrating appropriate scholarly activity</p>	<p>The faculty member must document an average of 1 of items for each year</p> <p>1. published article in refereed publication</p> <p>2. completion of 4 or more dissertation hours</p> <p>3. research/progress towards a publication</p> <p>4. presentation at national, state, regional, or local conference</p> <p>5. public presentation in his/her discipline beyond those required by job (public lecture, concert, theatrical production, professional development workshop, panel discussion, etc.)</p> <p>6. creation and maintenance of a discipline specific, scholarly website</p> <p>7. receiving a national award</p> <p>8. other professional artifacts demonstrating appropriate scholarly activity</p>	<p>Faculty member does not meet the conditions for evaluation score "3 Improvement Needed."</p>

\*The same type of item can count multiple times. For example, publishing 2 different articles could count for 2 items for a year.

1. Five-year portfolios: Items A and B can each count for three years (the date of publication/completion and 2 preceding years). To achieve a ranking of “1. Exceptional Performance” all 5 years need to meet the level required by satisfying conditions (I), (II), or (III). Failing that, to achieve a ranking of “2. Professional Level Performance” all 5 years need to meet at least the level required by satisfying conditions (IV) or (V).
  - For example, if a book in the discipline was published in portfolio year 2 and a terminal degree completed in portfolio year 4, then the book counts in portfolio years (PY) 1 and 2, the degree in portfolio years 2, 3, and 4. So with no other artifacts, years PY1 through PY5 would individually rank as in the table:

Item	PY1	PY2	PY3	PY4	PY5
A	X	X			
B		X	X	X	
Score:	Rank 2 (IV)	Rank 1 (I)	Rank 2 (IV)	Rank 2 (IV)	Rank 4

Rank 2 (IV) indicates a rank of “2. Professional Level” by satisfying condition IV in the rubric.

- Suppose in addition to the book in year 2 and degree in year 4, the portfolio contains artifacts of types 1 to 8 as indicated in the following table.

Item	PY1	PY2	PY3	PY4	PY5
A	X	X			
B		X	X	X	
1-8 (#)	1			1	2
Score:	Rank 1 (II)	Rank 1 (I)	Rank 2 (IV)	Rank 1 (II)	Rank 2 (IV)

- As this Portfolio has not received a score of 1 for each year, but has receive a score of 2 or better, it should score a 2 for this item in the rubric. In other words, the portfolio meets conditions of “2. Professional Level Performance,” because condition (IV) was satisfied in each of years 1 through 4, and condition (V) was met in year 5.

- Suppose in addition to the book in year 2 and degree in year 4, the portfolio contains artifacts of types 1 to 8 as indicated in the following table.

Item	PY1	PY2	PY3	PY4	PY5
A	X	X			
B		X	X	X	
1-8 (#)	1		1	1	3
Score:	Rank 1 (II)	Rank 1 (I)	Rank 1 (II)	Rank 1 (II)	Rank 1 (III)

- As this Portfolio has received a score of 1 for each year, it should score a 1 for this item in the rubric. This means that regarding “1. Exceptional Performance,” condition (I) was met in year 2; for years 1, 3, and 4, one additional artifact of type 1-8 fulfilled condition (II); and for year 5, three artifacts of type 1-8 meet condition (III).

2. One-year portfolios: Ranking of “1. Exceptional Performance” requires one of items A or B during the past 3 years or meeting condition (III) for the year of the portfolio. To achieve “2. Professional Level Performance” (necessarily without item A or B) the faculty member must satisfy condition (V) for the year of the portfolio.