

#### **Measure 4:** Ability of Completers to Be Hired

**What:** The graphs display the number of completers hired in positions for which they were trained at the initial and advanced levels. The first graph is for initial completers. The second graph is for advanced completers. The data includes candidates who completed a program in 2021-2022.

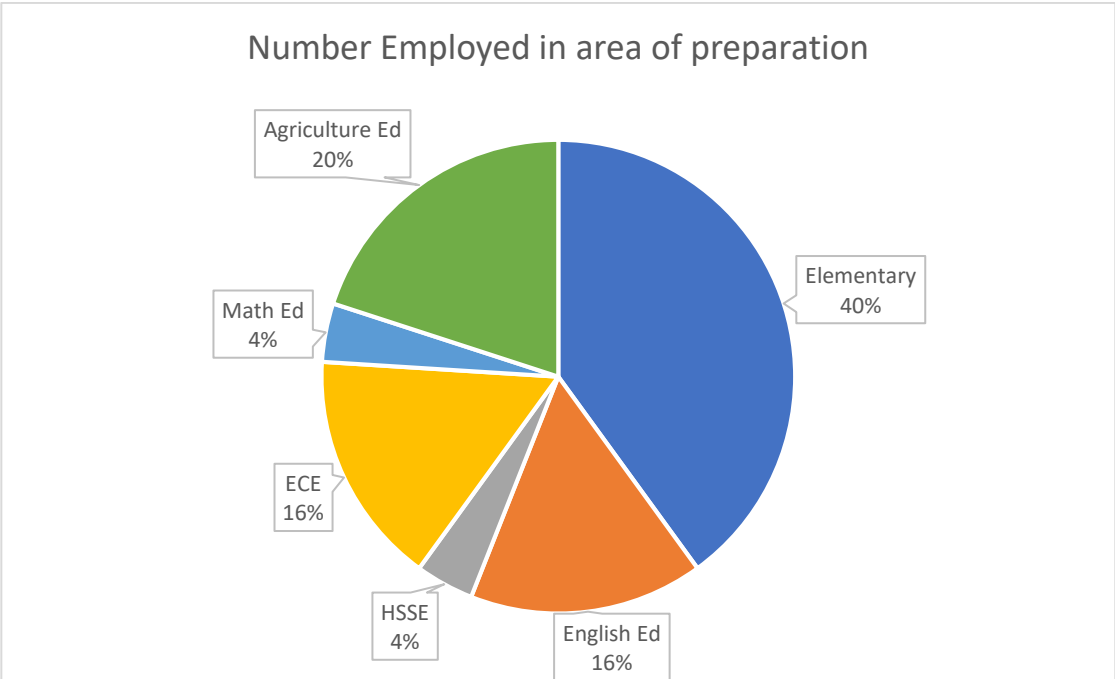
**When:** The data consists of program completers in 2022-2023 and who were hired within that timeframe for positions for which they were trained by the EPP. The EPP tracks the hiring of completers throughout the calendar year. The data are compiled for the annual review by the EPP's Teacher Education and Assessment Management System (TEAMS) Committee.

**Data Reporting:** The data is inclusive of positions for which completers were hired in the area in which the EPP prepared them. The graphs do not include areas in which completers are employed in which they are not trained by the EPP or completers who did not report employment to the EPP. An example is an initial completer who was trained by the EPP in social sciences but was hired by a partner school to teach agriculture. The graphs only display completers who are hired in areas for which they are trained by the EPP. At the initial level, twenty-five (25) completers have been hired in the area of preparation. Six (6) completers either continued into graduate school or were employed in areas outside of education or preparation. The graph does not reflect those six completers.

At the advanced level, three (3) completers are hired in positions for which the EPP prepared them. Worth noting are two (2) completers who sought additional certification to meet their career goals in the educational field but outside of public education – in this case, prison education and career tech center leadership. The data can lag on advanced candidates as often they secure positions several months after completing the advanced program. This is especially true for those completing the Educational Leadership, building level, program for this data report.

# NWOSU Completers Hired in Education Positions

## Initial Level Completers



## Advanced Completers

