

# JOIN OUR TEAM!



Do you want to cultivate a brighter future for Oklahoma? Join the Child Welfare Services team to ensure the safety and well-being of our state's children and help their families thrive. You can make a positive difference in your community and gain awesome benefits and supports!

## Annual Salaries:

### Level I

\$37,280.75  
plus Full State  
Employee Benefits

### Level II

\$40,077.79  
plus Full State  
Employee Benefits

### Level III

\$43,968.62  
plus Full State  
Employee Benefits

- Annual longevity payments based on your total years of service after your two-year anniversary
- Health benefit allowance to significantly cover the cost of health, dental and vision plans on top of your regular salary
- Overtime plans or compensatory paid time off
- State matched retirement contribution plans
- 11 paid holidays, 15 days of paid vacation leave and 15 days of paid sick leave per year
- Employee Assistance Program offering 12 free counseling sessions annually and 24/7 access to a crisis-trained staff
- On-call pay (in addition to salary) ranging from \$100 to \$150 biweekly, depending on responsibilities.
- Technology such as laptop and cell phone
- Mileage reimbursement and teleworking plans

## Minimum Qualifications:

**Child Welfare Specialist, Level I** - To qualify, the applicant must have 90 hours from an accredited college or university; 3 years of experience related to child welfare social work; or a combination of education and experience.

**Child Welfare Specialist, Level II** - To qualify, the applicant must have a bachelor's degree (in any field).

**Child Welfare Specialist, Level III** - To qualify, the applicant must have a master's degree, OR a bachelor's degree, and one year of professional social work experience.

*Applicants who possess a Master's Degree in Social Work will be entitled to a salary incentive of an additional 5% of the base pay.*



Want to learn more about the role of a Child Welfare Specialist from people who have lived experience? Visit [Oklahoma Human Services' YouTube channel](#) for a glimpse into the hope and healing you could be a part of!

Apply now at <https://bit.ly/OKDHSjobs!>



**OKLAHOMA**  
**Human Services**

Pub. No. 22-11 Revised 9/2023 This publication is authorized by Oklahoma Human Services Director Dr. Deborah Shropshire and printed in accordance with state and federal regulations at a cost of \$217.14 for 300 copies.